



#### **MEMORANDUM**

TO: Cross-Community Working Group on Enhancing ICANN Accountability

FROM: Sidley Austin LLP and Adler & Colvin

RE: High Level Review of Jones Day Analysis re CCWG Second Proposal

DATE: September 1, 2015

On August 28, 2015, you requested that we provide a very short memo with our preliminary high level observations regarding the detailed analysis of CCWG's Second Proposal provided by Jones Day to the ICANN Board of Directors and shared by the Board with CCWG and the public on August 27, 2015 (Jones Day Analysis). We focus our discussion here on general observations and observations regarding the Sole Member and the IRP. We will augment this short memo with a more detailed set of comments on the Jones Day Analysis by the end of this week.

#### A. General Observations

- 1. The Jones Day Analysis provides assurance regarding the Second Proposal in two key respects:
  - The Analysis does not identify any legal flaws or legal "workability" issues with respect to the viability of the community mechanism as sole member (CMSM or Sole Member), the community powers, accountability and review mechanisms, or other key elements of the Second Proposal.
  - The Analysis does not identify any significant issues that the CCWG, its working groups and/or its advisors have not already considered.
- 2. The focus of the Analysis is on the practical impact of aspects of the Second Proposal and potential alternatives. Coming from a respected third party, the Analysis is particularly helpful in highlighting issues that may not be clear to persons not fully immersed in the CCWG process. For example, CCWG has devoted considerable attention to the practical impact of its recommendations and has also assessed a number of potential alternatives. From the Jones Day Analysis, it appears that this has not been clearly conveyed in the Second Proposal: the CCWG may wish to consider how best to summarize this activity for the Board from the extensive public record of these efforts.
- 3. While observers and even participants might have made different choices writing on a blank slate as a sole decision-maker, the conclusions of CCWG's deliberative bottom-up consensus-seeking multistakeholder process deserve a significant degree of deference. The CCWG and its work groups, with the advice of independent legal counsel and input from Board members, ICANN staff and internal counsel, engaged in an inclusive and open process involving numerous lengthy calls and face-to-face meetings. This work included extensive discussion, analysis, stress testing and consideration of public comment regarding options and alternatives similar to and in many instances identical to those that the Jones Day Analysis has identified.
  - CCWG may wish to consider how best to clarify this for the benefit of the Board, its legal
    advisors and ultimately the NTIA and the public. While the record of the CCWG's
    deliberation and supporting analyses is publicly available, the record is so voluminous
    that an outline of the process and key decisions and considerations (perhaps with
    references back to the record) may provide reassurance of the rigor involved.





#### B. Observations on Key Points in the Jones Day Analysis

#### 1. The Sole Member

- Jones Day deems the Community Mechanism as Sole Member to be workable as a matter of law but also observes that neither ICANN nor the Community has experience operating under a membership structure. While the specifics of CMSM are unique, membership is common in nonprofit governance systems and a sole member structure is relatively simple. ICANN's ACs and SOs already have significant relevant knowledge and experience in matters of ICANN operations and governance. Based on our work advising nonprofits on governance over many years, we do not expect that the transition to a Sole Member poses any significant risks related to inexperience. The Second Proposal contemplates that ICANN and its ACs and SOs will continue to operate as they do now, but with a backstop of community powers available to hold the Board accountable in extraordinary circumstances.
- We also note that the alternatives suggested by Jones Day a board-centric model with some enhanced accountability or a designator model are also untested as applied to ICANN. Indeed, even the status quo is untested in a post-NTIA environment.
- The CCWG proposed the Sole Member model based on its assessment of the model's
  ability to deliver on the CCWG's goals relative to its risks. The CCWG considered and
  rejected an enhanced board-centric model and a designator model after extensive analysis
  and deliberation indicated that neither would adequately support the enforceability of all
  the powers deemed essential, not only by the CCWG but by the CWG as well.
- Jones Day suggests that CCWG conduct a "comprehensive regulatory analysis." It would be helpful to have more information about the analysis that Jones Day contemplates. CCWG has undertaken significant analysis of the key aspects of the Sole Member model and the alternatives it considered and we may be able to point Jones Day to the analysis they seek or otherwise augment what has been done to date.
- As to Jones Day's concerns about the statutory rights of the Sole Member, this was an area of considerable discussion in the CCWG that will be addressed through Bylaw provisions. Since the Sole Member only takes action as directed by the SOs and ACs with voting rights, the Sole Member's exercise of statutory rights can be limited by requiring a high supermajority of votes in the community mechanism to authorize action.
- Jones Day identifies concerns that some SOs and ACs will decide not to participate in the Community Mechanism as Sole Member. Any governance system is vulnerable to problems should stakeholders opt out in significant degrees. This issue was closely considered by the CCWG which developed trigger procedures, quorum requirements and supermajority provisions to help assure that the CMSM cannot take action unless a significant number of participants are involved. Giving powers to the community inevitably requires that the community commit to exercise them to work. This will be true of any mechanism that empowers the community.
- The Jones Day analysis seems to assume the Sole Member will exercise community powers far more frequently than CCWG expects. The short list of clearly enumerated accountability mechanisms do not involve any day to day operational matters. Moreover, based on our governance experience, where stakeholders are given significant powers. designed with appropriate protections to be used as a last resort to hold a board accountable, the result is greater effort on the part of the board, staff and community to seek solutions based on consensus, thereby avoiding actual exercise of the community powers.

#### 2. IRP Issues

- We are pleased to note that Jones Day has not raised any concerns about the legal viability or legal workability of the IRP.
- One significant area of apparent misunderstanding that CCWG may wish to clarify





relates to the degree to which the Second Proposal contemplates litigation to enforce the community powers. The Jones Day Analysis suggests that the Proposal focuses on the ability to go to court, and that an alternative would be to rely on enhanced IRP mechanisms. In fact the CCWG Proposal establishes a robust IRP process in order to reduce the need for litigation and even preclude access to courts in many situations. In addition, as explained above the Sole Member can only access courts if a supermajority of the participating SOs and ACs direct it to, and this should further limit litigation while at the same time providing a real potential for such enforcement activity in the extreme case.

- o CCWG may wish to clarify that the IRP is designed to help support internal resolution of disputes and thereby help assure that going to court is a last resort when other efforts to resolve an issue have failed.
- Jones Day raises concern that the IRP enhancements will have a significant impact on ICANN's ability to function. This is not at all what CCWG intends or expects given the limited scope of matters that could give rise to an IRP and the standing requirements, including a requirement that parties first seek other means to resolve disputes. Similarly, we are not clear how enabling IRP review of conflicting decisions of process-specific "expert panels" will led to potential paralysis and a chilling effect. A better understanding of Jones Day's concerns would be helpful.

#### • Points of clarification:

- Regarding who may access the IRP, the Second Proposal does not contemplate eliminating the current definition of "materially affected."
- o Procedures to consolidate multiple similar IRPs and allow for intervention into existing IRPs are planned for consideration in the implementation phase.
- o The Proposal contemplates procedural rules to discourage frivolous claims and the Proposal recommends that IRP decisions create a body of precedent.
- O An IRP concerning Board action or inaction is limited to determining whether the Board's action or inaction was consistent with the Articles or Bylaws. If an IRP panel finds that the Board has not complied with the Articles or Bylaws, it is for the Board to determine how to cure the inconsistency.
- As to concerns about the relationship between the Board's fiduciary functions and the IRP process, we note that the IRP decisions only address whether the Board has complied with Articles or Bylaws and do not direct the Board with respect to any action. This avoids an IRP infringing on the Board's fiduciary or other legal duties.
  - o The CCWG may wish to clarify by way of emphasis that the Proposal intends to preserve rather than usurp the Board's role. At the same time, the IRP is an important element in the mechanisms that CCWG has designed to hold the Board accountable and independence of the panelists is key.
- We agree that significant work on IRP implementation will be needed in the implementation phase and that ICANN will need an appropriate budget for the IRP with appropriate cost controls to be developed.

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
			ACT1: Proposa	al Element: Community  CCWG-Accountability	Mechanism: Sole Member Proposal   Section 6	bership Model		
1.	ICANN currently	ICANN would amend its	For CCWG: The CCWG wants	While the Sole Member model is	Requires Bylaw amendments to	Two primary alternatives are	If ICANN's existing	Validity of Concerns:
	does not have	Bylaws to provide for a					structure is	JD deems the Community
	members	"Sole Member" (in the	SOs/ACs to have the	workable as a matter	provide for Sole	(1) retaining the	maintained,	Mechanism as Sole Member to
		form of a newly formed	ability to fully	of law, neither	Member and	current model, with	implementation would	be workable as a matter of law
		unincorporated	implement and	ICANN nor the	Community	sufficient	be limited to	but also observes that neither
		association) that would	enforce the proposed enhanced	Community has	Mechanism (and	accountability enhancements to	preparing revisions to Bylaws to reflect the	ICANN nor the Community has
		exercise statutory and Bylaw designated	accountability	experience operating ICANN under a	associated proposed accountability	demonstrate to NTIA	1 2	experience operating under a
		membership rights at the	mechanisms,	membership structure,	enhancements).	and the Community	proposed accountability	membership structure. While
		direction of the	including through the	which suggests the	emiancements).	that ICANN will be	enhancements. If a	the specifics of CMSM are
		Community. The CCWG	ability to ultimately	need to test the model	<i>Time</i> : In terms of	accountable following	designator model is	unique, membership is common
		believes that the Sole	enforce such rights in	prior to implementing	Bylaw revisions, 45-	the Transition, or	adopted, Bylaw	in nonprofit governance systems
		Member is the best	a California court, and	the Transition.	90 days to finalize	(2) moving to a	amendments would be	and a sole member structure is
		structure to implement the	believe the Sole	the Hansition.	revisions to implement	"designator" model.	more significant, but	relatively simple. ICANN's ACs
		proposed enhanced	Member model is the	It does not appear that	the Sole Member	Each of these	likely require less	and SOs already have
		accountability measures	best way to do so.	the CCWG has	model and related	alternatives would	revisions and time to	significant relevant knowledge
		(such as the proposed	best way to do so.	conducted a	accountability	mitigate the risks	implement than	and experience in matters of
		budget "veto" right) and	For Transition:	comprehensive	enhancements, which	associated with a	compared to	ICANN operations and
		ensure that SOs/ACs are	Other governance	regulatory impact	would then be	potentially significant	implementing the	governance. Based on our work
		able to ultimately enforce	models could be	analysis, as suggested	followed by one or	governance shift, but	proposed Sole	advising nonprofits on
		their rights through the	employed to provide	by the Board, which	more public comment	provide the	Member model and	governance over many years,
		Independent Review Panel	the Community with	would be helpful in	periods.	Community with a	related structures at	we do not expect that the
		with the force of binding	most (if not all) of the	identifying and		governance structure	this time.	transition to a Sole Member
		arbitration and through	proposed	mitigating potential	A considerably longer	that facilitates most (if		poses any significant risks
			accountability	unintended	period of time is	,		related to inexperience. The

<sup>&</sup>lt;sup>1</sup> The alternatives set forth below in the "Jones Day Identified Potential Alternative(s)" column are intended to facilitate the Board's review and assessment of the CCWG's Proposal by identifying potential alternatives structures and mechanisms.

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	judicial proceedings in a	enhancements in one	consequences and	required to test the	not all) of the		Proposal contemplates that
	California court, if	form or another, and	risks of capture.	Sole Member model	proposed		ICANN and its ACs and SOs
	necessary.	adequately ensure the		prior to the Transition	accountability		will continue to operate as they
	The manner in which the	Board's compliance	The move to a	in order to (1) ensure	enhancements sought		do now, but with a backstop of
		with the accountability	membership model is	that ICANN and the	by the CCWG in one		community powers available to
	Community would direct	enhancements.	a significant	Community are able to	form or another.		hold the Board accountable in
	the Sole Member would		governance shift that	operate the model in	Under either approach,		extraordinary circumstances.
	vary depending upon the		should be approached	an efficient, effective,	a community		Commence on Alternatives
	right or power being exercised by the Sole		carefully and pursued only when the details	nondiscriminatory and	mechanism for		Comments on Alternatives:
	Member, but the rights		of the model are fully	responsible manner,	discussion,		The alternatives suggested by
	generally would be		defined, completed	(2) ensure against	consultation and		JD – a board-centric model with
	exercised through the		and tested.	unintended	advisement could be		some enhanced accountability
	"Community Mechanism"		and tested.	consequences,	implemented (i.e.		or a full designator model – are
	described in the Proposal.		California law	(3) address the occurrence of	something similar to the Community		also untested as applied to
	Decisions to appoint and		provides the Sole	unanticipated events	Mechanism		ICANN. Indeed, even the status
	remove directors would not		Member with	and (4) resolve any	contemplated by the		quo is untested in a post-NTIA
	require SOs and ACs to		significant statutory	drafting ambiguities.	Proposal).		environment.
	vote as a group.		rights. These rights	draiting amoiguities.	r roposar).		
	vote as a group.		include, among other	In addition, various	Prior to adopting any		We also note that community
	Each existing SO and AC		things, (1) the right to	aspects of the Sole	alternative to the Sole		consideration of future
	is eligible to elect to		amend the Bylaws	Member model appear	Member model, the		accountability mechanisms has
	become a "voting		without Board	dependent on SOs,	Board could assess the		prompted closer scrutiny of the
	participant" in the		approval, (2) the	ACs and the NomCom	CCWG's rationale for		status quo, and revealed
	Community Mechanism,		ability to initiate	modifying current	favoring the Sole		questions (or even differences of
	but a SO/AC is not		litigation against	processes and	Member model over		opinion) among legal counsels
	required to become a		ICANN and the	procedures in order to	these alternatives,		consulted as to what rights the
	voting participant		Board, and (3) the	implement the model.	each of which has		community may already have,
	(although if a SO/AC does		ability to remove	These dependencies	been discussed by the		and what the legal status of
	not elect to become a		directors without	should be completed	CCWG. For example,		various community segments
	voting participant, it will		cause. In many cases,	(albeit contingent on	as discussed in various		might be. This has increased
	not be able to direct the		it is unclear whether	the Board's approval	materials provided to		uncertainty and the potential for

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	Sole Member). However,		ICANN could enforce	of the Transition) as	the CCWG, one		disruptive disagreements in the
	it is contemplated that even		provisions of the	part of Work Stream 1	critique of the		current model.
	those that do not elect to		Bylaws that attempt to	to ensure a smooth	designator model is		
	become voting participants		waive or modify many	Transition.	that that SOs and ACs		The CCWG proposed the Sole
	will have opportunities to		of the Sole Member's		would need to		Member model based on its
	participate in the petition		statutory rights. A		establish legal		assessment of the model's
	phase and share in		review of the revised		personhood in order to		ability to deliver on the
	deliberations before any		Bylaws implementing		maximize their ability		CCWG's goals relative to its
	vote, in a proposed ICANN		the Proposal will be		to enforce their rights		risks. The CCWG considered
	Community Forum.		needed to fully assess		under the designator		and rejected an enhanced board-
	Following the initial		this item.		model, which certain		centric model and a designator
	election of SO/AC voting		* 1100 a		SOs and ACs appear		model after extensive analysis
	participants, if a SO/AC		In addition, the		uncomfortable doing.		and deliberation indicated that
	elects to become a		Proposal states that		The Board could then		neither would adequately
	participant, the election		the ASO, ccNSO,		assess whether tools		support the enforceability of all
	will be effective following		GNSO and ALAC are		could be developed to		the powers deemed essential,
	a three month waiting		the only SOs/ACs that		address these		not only by the CCWG but by
	period. New SOs and ACs		have indicated that		concerns. For		the CWG as well.
	that are formed in the		they intend to be		example, it may be		Validity of Company
	future could be included in		voting participants in		possible to borrow		Validity of Concerns:
	the Community		the Sole Member		upon the Single Sole		JD criticizes CCWG for not
	Mechanism, provided the		model. The Proposal		Member model to		conducting a "comprehensive
	Fundamental Bylaws are		contemplates that each		address these		regulatory analysis" as
	amended to provide for		SO/AC can resolve to		concerns, such as		suggested by the Board. It
	this.		immediately cease		constructing a single		would be helpful to have more
	If the an elect to be a section		being a voting		designator model,		information about the analysis
	If they elect to be a voting		participant at any		whereby the		that JD and the Board
	participant, each of the ASO, ccNSO, GNSO, At-		time. Given that it		Community would		contemplate. CCWG has
			appears that only four of the seven SOs and		exercise its designator		undertaken significant analysis
	Large and GAC would have 5 "votes" in the				rights through a legal		of the key aspects of the Sole
			ACs will be voting		entity formed for this		Member model and the
	Community Mechanism,		participants (at least		purpose (similar to the		moder and the

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	while the RSSAC and		initially) and that any		Sole Member).		alternatives it considered and we
	SSAC would have only 2		one of these groups		,		may be able to point JD to the
	votes (subject to the		could resolve to not be		A meaningful number		analysis they seek or otherwise
	minority views expressed		a voting participant in		of CCWG participants		augment what has been done to
	in the Proposals that		the future, the Board		view a mechanism that		date.
	proposed alternative voting		could assess whether		can be enforced		
	weights).		there should be a		through binding		JD raises concern that the Sole
			minimum level of SO		arbitration and, if		Member will have certain
	The Community		and AC participation		necessary, litigation as		statutory rights (such as the
	Mechanism is essentially		past which point the		essential to ensuring		rights to unilaterally amend
	the manner through which		Sole Member model		ICANN's		Bylaws, initiate litigation for
	SO and AC votes are		would present a risk		accountability. For		breach of fiduciary duty and
	tabulated and		of capture or enhanced		these participants,		remove directors without cause)
	communicated to the Sole		influence by the		"accountability" arises		that will be difficult to waive or
	Member to determine how		voting participant SOs		only if someone has		modify. The statutory rights of
	the Sole Member should		and ACs? This risk of		the ultimate right to		the Sole Member was an area of
	act on a matter. The voting		capture and increased		enforce the		considerable discussion in the
	SOs/ACs are encouraged		influence could be		accountability		CCWG that will be addressed
	to apportion their votes		increased by the fact		measures in a		through Bylaw provisions.
	(i.e. reflect the views of		that the Proposal		courtroom. The		Since the Sole Member only
	their constituency) and are		contemplates a three		enforceability of		takes action as directed by the
	encouraged not to vote as a		month minimum		selected model is a		SOs and ACs with voting rights,
	block. <u>Fractional votes</u>		waiting period for an		valid and		the Sole Member's exercise of
	would be permitted.		SO/AC to elect to		understandable goal.		statutory rights can be limited
	Another important aspect		become a voting		One potential		by requiring a high
	of the CMSM is the		member (and a one		alternative solution		supermajority of votes in the
	ICANN Community		year waiting period to		would be reliance		community mechanism to
	Forum.		re-engage as a voting		upon an enhanced IRP		authorize action.
			participant).		mechanism, rather		JD identifies concerns that some
			The exection of the		than ultimately relying		SOs and ACs will decide not to
			The creation of the		on California courts,		participate in the Community
			Community		which would (when		participate in the Community

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			Mechanism ICANN		coupled with other		Mechanism as Sole Member.
			Community Forum is		proposed		Any governance system is
			a meaningful addition		accountability		vulnerable to problems should
			to the Proposal, and		enhancements) hold		stakeholders opt out in
			could serve as a venue		the Board accountable		significant degrees. This issue
			for the Community to		because other		was closely considered by the
			openly discuss		accountability tools		CCWG which developed trigger
			important matters		would be available to		procedures, quorum
			affecting the		the Community to		requirements and supermajority
			Community. <u>Before</u>		address any		provisions to help assure that
			the Sole Member can		circumstance where		the CMSM cannot take action
			use any of its powers,		the Board failed to		unless a significant number of
			there would be a		adopt the		participants are involved. These
			discussion and debate		recommendations of		requirements will be further
			across the whole		an IRP Panel.		developed in implementation.
			ICANN community in		Dui ou to o contin o the		Giving powers to the
			this forum, which		Prior to accepting the		community inevitably requires
			would be open to		CCWG's Proposal, the Board could assess		that the community commit to
			members of the		whether ICANN's		exercise them to work. This
			public. Given the				will be true of any mechanism
			importance of the		current governance model can be modified		that empowers the community.
			Community MechanismICANN		in a manner that		Comments on Alternatives:
			Community Forum as		significantly enhances		Comments on Auernatives.
			a tool to ensure broad		ICANN's		One significant area of apparent
			community		accountability and		misunderstanding that CCWG
			participation (beyond		provides NTIA and		may wish to clarify relates to the
			the voting participant		the Community the		degree to which the Proposal
			SOs and ACs) and		necessary assurances		contemplates litigation to
			community-based		to complete the		enforce the community powers.
			decision making, the		Transition, while at		JD suggests that the Proposal
			CCWG should		the same time		focuses on the ability to go to

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			consider developing		preserving a		court, and that an alternative
			and publishing the		governance model that		would be to rely on enhanced
			rules of procedures for		has been developed		IRP mechanisms. In fact the
			the <del>Community</del>		and refined over a		CCWG Proposal establishes a
			Mechanism ICANN		period of 16 years.		robust IRP process, which will
			Community Forum.				be developed further in the
			These rules of		ICANN's		implementation phase, in order
			procedures should, to		accountability could		to reduce the need for litigation
			the extent possible,		be significantly		and, in certain instances, even
			ensure that global		enhanced through		preclude access to courts. In
			stakeholders who are		enhancing the existing		addition, as explained above the
			not directly involved		model, or transitioning to the Sole Member		Sole Member can only access
			in a voting participant		model or the		courts if a supermajority of the
			SO/AC have a voice		designator model.		participating SOs and ACs
			and can effectively		One of the key		direct it to, and this should
			participate within ICANN in the future.		distinctions between		further limit litigation while at
					the various models is		the same time providing a real potential for such enforcement
			The Community would appear to		the level of legal		activity in the extreme case.
			benefit most if these		enforcement available		activity in the extreme case.
			rules of procedures are		under the models. In		Validity of Concerns:
			developed as part of		practice, enhancing		variately by concerns.
			Work Stream 1 and		ICANN's existing		JD raises the concern that voting
			subjected to public		model or		procedures contemplated by the
			comment. The		implementing the		community mechanism will
			proposal contemplates		designator model		undermine the consensus-based
			that the CCWG will		would likely enhance		decision making culture of
			pursue the		ICANN's		ICANN. However, voting in
			establishment of the		accountability in a		the Community Mechanism will
			ICANN Community		manner comparable to		not replace the community's
			Forum in the		the Sole Member		current involvement in ICANN
			implementation phase		model in practice.		activities and decision making.

	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
			of Work Stream 1.  In addition, If it has not already done so, the CCWG should examine the impact that the proposed voting-based Community Mechanism will have on ICANN's historical consensus-based decision making processes, and whether a shift from consensus-based decision making to "voting" may limit participation in ICANN and the consideration of minority views. This may be a difficult exercise, but it seems worthwhile given ICANN's history and the benefits of consensus-based decision making. In addition, if it has not already done so, the CCWG should assess		However, as discussed above, what the alternatives to the Sole Member model lack (to some degree depending on the alternative) is the ultimate ability to seek enforcement of the model and its related accountability enhancements through a court of law, if warranted.  See below for further assessment of other accountability enhancements.  Following its deliberations, the Board should adopt the model that it believes is in the best interests of ICANN and the global public interest.		The Community Mechanism only allows the community to exercise the new community powers when and if needed. JD seems to assume the Sole Member will exercise community powers far more frequently than CCWG expects. The short list of clearly enumerated accountability mechanisms do not involve any day to day operational matters. Moreover, based on our governance experience, where stakeholders are given significant powers. designed with appropriate protections to be used as a last resort to hold a board accountable, the result is greater effort on the part of the board, staff and community to seek solutions based on consensus, thereby avoiding actual exercise of the community powers.  Finally, JD raises the concern that the proposed Bylaws require the Board to adopt CCWG recommendations coming out of Work Stream 2, potentially violating director

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			whether the Sole Member model could result in voting participant SOs and ACs having a greater say in ICANN matters than currently in place, and provide participant SOs and ACs with the ability to override the policy recommendations of SOs or the advice given to the Board by ACs. For example, if the Board takes a specified action that it believed necessary to implement public policy advice of the GAC (e.g., advice that results in the Board seeking to amend the Bylaws to enact the public policy advice of the GAC, or a Board decision to increase or shift budgeted funding based on public policy advice of the GAC, etc.), could the voting				fiduciary duties. However, the Proposal in Section 11.1 is carefully worded to confirm ICANN's commitment to implementing CCWG's Work Stream 2 recommendations, rather than requiring automatic Board adoption; this can be clarified in implementation to avoid conflicting with director fiduciary duties.

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			participant SOs and ACs effectively override the GAC advice through the approval requirements set forth in the Proposal (e.g., reject the proposed Bylaw amendment or ICANN budget, or initiate a community IRP). The CCWG should assess whether the same situation applies to SO policy advice or SO requested Bylaw changes as well. The CCWG may be able to develop refinements to the Proposal to ensure against this potential impact.  Finally, the Proposal also provides that a Bylaw provision will be adopted requiring the Board to adopt which would commit ICANN to implementing the				

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				CCWG's Work Stream 2 recommendations. This would presumably be enforced through the Sole Member. This requirement could violate the Board's fiduciary obligations as the Board will need to assess each recommendation when made and make a determination at that time.				
			ACT2: Proposal El	lement: Appeals Mechan CCWG-Accountability	nisms: Independent Rev Proposal   Section 5.1	iew Process (IRP)		
2.	In addition to the Office of the Ombudsman and its reconsideration process, ICANN has also established a separate process for independent third- party review of Board actions alleged by a materially affected	The CCWG proposes that ICANN amend its Bylaws governing the IRP to introduce multiple changes, including: (i) expanding the scope of the IRP to allow challenges to board "inaction" and staff action and/or inaction that is inconsistent with the Articles or Bylaws and	For CCWG: From the beginning of its work, the CCWG identified certain enhancements to the IRP that it viewed as essential, including the binding nature of decisions, refining the standard of review, improving the IRP process and	While certain aspects of the IRP should be improved, many of the CCWG's proposed methods for improvement would have a significant impact on ICANN's ability to function. The CCWG has proposed changes that	Requires Bylaw amendments as well as a significant amount of implementation work.  Time: It appears that there is still much work to be done in developing the proposed enhancements to the	The IRP could be enhanced to address certain of the CCWG's primary proposed areas of improvement, while leaving other broader issues concerning, for example, changes to the standing requirements, to a	Requires Bylaw amendments. Implementation work would still be required. For example, it will take time to get the standing panel operational, but this can proceed with much of the detail as	Validity of Concerns:  JD has not raised any concerns about the legal viability or legal workability of the IRP.  JD raises concern that the IRP enhancements will have a significant impact on ICANN's ability to function. This is not at all what CCWG intends or

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party to be inconsistent with ICANN's Articles Incorporation or Bylaws. The Bylaw provide that request for independent review will be referred to an Independent Review Panel. ICANN has designated the International Central for Dispute Resolution to operate the independent review process.	specific expert panels; (ii) grant "the community" standing to bring an IRP; (iii) redefine the "harm" that can be alleged as the basis for an IRP provide that the IRP will be able to hear and resolve claims involving rights of the Sole Member under the Articles or Bylaws (subject to	achieving the implementation of the standing panel.  For Transition: ICANN [and the NTIA] agree with the community that the IRP enhancements are an important accountability enhancement.  At the same time, the mechanisms contemplated by the CCWG to achieve such enhancements must be sufficiently developed, articulated and understood so as to allow for appropriate evaluation and possible implementation.	considerably expand the type of conduct that may be subject to challenge under the IRP; "who" has the ability to bring an IRP; and the timeframe within which an IRP must be filed, all of which could lead to less surety and the possibility of the paralysis of ICANN to maintain its operations in a predictable fashion.  Moreover, under the Proposal, there is a lack of clarity in how the Board will fulfill its statutory and fiduciary obligations in the event IRP Panel determinations become binding on ICANN.  Further, the proposed expansion of the IRP to expert panels enters	IRP. Among other things, (i) it is unclear how, under the Proposal, "inaction" would be analyzed in the context of an IRP; (ii) more defined requirements as to what staff action/inaction could be subject to an IRP must be developed; (iii) more defined requirements as to what aspects of such "conflicting decisions" could be subject to an IRP must be developed; (iv) it is unclear how attenuated a harm the CCWG envisions as sufficient for purposes of establishing standing; and (v) it is unclear what the CCWG means when it states that "the IRP panel will not replace the Board's fiduciary judgment with its own	scheduled review cycle, including experts and taking on inputs from the enhancements achieved during this transition period.	proposed by the Community.	expects given the limited scope of matters that could give rise to an IRP and the standing requirements, including a requirement that parties first seek other means to resolve disputes. Further, since the IRP process focuses on complaints that ICANN's Articles or Bylaws have not been followed and presumably ICANN will continue to strive to conduct its affairs in accordance with its Articles and Bylaws (and the rough consensus of the community), resort to the IRP process should not be so common as to disrupt operations. A better understanding of JD's concerns would be helpful.  JD raises concern about the relationship between the Board's fiduciary functions and the IRP process. We note that the IRP decisions only address whether the Board has complied with Articles or Bylaws and do not direct the Board with respect to any action. If an IRP panel finds that the Board has not

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	for interim relief; and		the IRP into	judgment."			complied with the Articles or
	(ix) require certain		operational matters,				Bylaws, it is for the Board to
	settlement efforts in		where violations of				determine how to cure the
	advance of or in		Bylaws and Articles				inconsistency. This avoids an
	connection with filing an		are less clear and less				IRP infringing on the Board's
	IRP <u>claim</u> .		likely. The current				fiduciary or other legal duties.
			Bylaws limit IRPs to				Moreover, IRP decisions are
			Board decisions,				only binding to the extent
			which are most likely				"permitted by law" (i.e., they do
			to implicate the				not infringe on statutory and
			Bylaws or Articles.				fiduciary duties). Access to de
			Einally airing the				novo review is required to
			Finally, giving the IRP Panel the				recognize the role of an
			authority to review a				independent IRP in filling part
			claim under a <i>de novo</i>				of the accountability gap of
			standard of review,				NTIA oversight. The Board will not be constrained in its
			effectively puts the				fiduciary duties since <i>de novo</i>
			IRP Panel in the place				review focuses on whether the
			of the actual Board,				Articles or Bylaws are abided
			since the IRP Panel is				by.
			essentially able to				oy.
			substitute its views for				A common law system of
			the views of the				precedential rulings is expressly
			Board, which is				contemplated and familiar
			opposite of the usual				common law processes will
			business judgment				define the separation of powers.
			rule deference that				Procedural devices such as
			courts traditionally				pleading standards can be
			grant Board decisions.				adopted to give appropriate
							deference to matters of business
			The proposed				judgment. The IRP is not

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			revisions to the IRP will likely result in a significant increase in IRPs, which will also lead to a significant increase in ICANN's costs and expenses, which would need to be reflected in future budgets.				intended to replace or second guess business judgment by the Board or Staff.  We agree that significant work on IRP implementation will be needed in the implementation phase and that ICANN will need an appropriate budget for the IRP with appropriate cost controls to be developed.  Comments on Alternatives:  The CCWG Proposal provides broad principles to guide the development of an enhanced IRP process but refers development of procedural rules to a collaborative effort of CCWG, the Standing Panel, legal counsel and experts, with the Board itself giving final approval. This need not undermine concurrence with the broad concepts for the IRP outlined in the Proposal since there will be opportunity for the Board and its counsel and the community to weigh in on the particulars when developed.

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3.	An IRP may be filed by "[a]ny person materially affected by a decision or action by the Board that he or she asserts is inconsistent with the Articles of Incorporation or Bylaws."	ICANN would amend its Bylaws to provide that the IRP will be available to reconcile conflicting decisions of process- specific "expert panels."	For CCWG: The CCWG wants IRPs to be accessible from a standing perspective, and apply to conflicting decisions of process-specific "expert panels."  For Transition: See above.	Allowing IRPs to be filed to challenge conflicting decisions of process-specific "expert panels" is a considerable expansion of the current model, which could lead to (i) an increase in costs to ICANN, (ii) potential paralysis of ICANN's operations and result in a chilling effect and (iii) potentially be redundant of the proposed enhanced reconsideration process.	Requires Bylaw amendments.  Time: It appears that there is still much work to be done on this proposed mechanism. Among other things, more defined requirements as to what aspects of such "conflicting decisions" could be subject to an IRP must be developed. For example, does the CCWG contemplate that IRPs may be used to challenge both the merits of conflicting decisions of process-specific "expert panels" or only the process utilized by such panels?	Two primary alternatives are: (1) retain current model and allow IRPs only to challenge Board action that is allegedly inconsistent with the Articles or Bylaws (while enhancing Board accountability through other measures); or (2) retain the existing model, but provide that the consideration and possible development of appropriate appeals from "expert panel" determinations be assessed in the review of the New gTLD Program, with the possibility that such mechanisms will be implemented in future rounds.	Nothing required to maintain existing model (other than revisions to Bylaws to reflect other accountability enhancements). If the IRP is expanded to allow for challenges to conflicting decisions of process-specific "expert panels," further work must be done to understand the extent to which such decisions may be challenged in the IRP. Once formulated, Bylaw amendments would be required.	Validity of Concerns:  JD raises concern that the IRP enabling IRP review of conflicting decisions of process-specific "expert panels" will led to potential paralysis and a chilling effect. A better understanding of JD's concerns would be helpful.  Comments on Alternatives:  The alternative proposals do not address any legal failure of CCWG's IRP. CCWG may or may not wish to consider the alternatives at this stage.

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4.	The Bylaws provide that "[i]n order to be materially affected [and thus have standing to bring an IRP], the person must suffer injury or harm that is directly and causally connected to the Board's alleged violation of the Bylaws or the Articles of Incorporation, and not as a result of third parties acting in line with the Board's actions."	ICANN would amend its Bylaws to eliminate the current definition of "materially affected," and instead simply state that The concept that standing to bring an IRP is limited to "any person/group/entity "materially affected" by a violation of the Articles or Bylaws is not changed in any significant respect2 by an ICANN action or inaction" may bring an IRP.	For CCWG: The CCWG wants IRPs to be accessible from a standing perspective.  For Transition: See above.	The CCWG is proposing to change the definition of "materially affected" as currently stated in the Bylaws.  Under the CCWG's proposal, it is unclear how attenuated a harm the CCWG envisions as sufficient for purposes of establishing standing.  Potential for multiple IRPs to be filed that relate to the same action, which could risk overwhelming the IRP Panel and leading to conflicting rulings.	Requires Bylaw amendments.  Time: It appears that there is still much work to be done on this proposed mechanism. Among other things, under the Proposal, it is unclear how attenuated a harm the CCWG envisions as sufficient for purposes of establishing standing.	Retain current model with its definition of "materially affected" pending any further articulation by the CCWG of how it intends to revise the definition of "materially affected."	Nothing required to maintain existing model.	Validity of Concerns:  The Proposal does not contemplate eliminating the current definition of "materially affected." The existing definition could be carried forward consistent with the Proposal.  Procedures to consolidate multiple similar IRPs and allow for intervention into existing IRPs are planned for consideration in the implementation phase.
5.	The Community does not have standing to bring an IRP.	ICANN would amend its Bylaws to provide that the "Community Sole Member" would have standing to bring an IRP on behalf of the "Community". The standing requirements are specified in the Proposal,	For CCWG: The CCWG wants IRPs to be accessible from a standing perspective.  For Transition: See above.	Allowing IRPs to be filed by the Community is a considerable expansion from the current model. It is also unclear what the "Community" is for purposes of the IRP	Requires Bylaw amendments.  Time: It appears that there is still much work to be done on this proposed mechanism. The CCWG has not	Retain current model pending any further articulation by the CCWG of how the "Community IRP" would work.  Rather than permit the Community to bring	Nothing required to maintain existing model.	Validity of Concerns:  One significant area of apparent misunderstanding that CCWG may wish to clarify relates to the degree to which the Proposal contemplates litigation to enforce the community powers.  JD suggests that the Proposal

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	as discussed in Item 4 above.		(i.e., the Sole Member?) or how it would act or direct an IRP.  Increase in costs to ICANN, as the CCWG proposes that ICANN will bear the costs in such instances. The IRP Sub Group may recommend filing or other fees to the extent necessary to prevent abuse of the process.	presented a proposal concerning the mechanism or process by which the "Community" could bring an IRP, including standing requirements.	IRPs, it may be more productive to develop an alternative process whereby the Community could express its concerns and require the Board to consider and/or act on those concerns.		focuses on the ability to go to court, and that an alternative would be to rely on enhanced IRP mechanisms. In fact the CCWG Proposal establishes a robust IRP process, which will be developed further in the implementation phase, in order to reduce the need for litigation and, in certain instances, even preclude access to courts. In addition, as explained above the Sole Member can only access courts if a supermajority of the participating SOs and ACs direct it to, and this should further limit litigation while at the same time providing a real potential for such enforcement activity in the extreme case.  JD's concerns about costs are valid and were considered by the CCWG. Although ICANN will bear the costs associated with the standing panel, the IRP Sub Group may recommend filing or other fees to the extent necessary to prevent abuse of process (see para. 268.7).  We agree that significant work

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								on IRP implementation will be needed in the implementation phase and that ICANN will need an appropriate budget for the IRP with appropriate cost controls to be developed.  Comments on Alternatives:  The alternative fails to provide independent accountability. A process in which the community expresses its concerns only to the Board for its review lacks independence. The alternative could allow the Board to use its discretion to ignore the concerns of the community, potentially leading disputes into the courts as opposed to resolution through an internal ICANN process.
6.	The IRP Panel must apply a defined standard of review to the IRP request, focusing on:  (1) did the Board act without conflict of interest in taking its	ICANN would amend its Bylaws to provide that the standard of review be an "objective examination," and that the IRP Panel may undertake a "de novo" review of the case, make findings of fact, and issue decisions based on those	For CCWG: The CCWG is calling for a fully independent judicial/arbitral function that is "not beholden to ICANN."  For Transition: See above.	By giving the IRP Panel the authority to review a claim under a de novo standard of review, it effectively puts the IRP Panel in the place of the actual Board, meaning that the IRP Panel is essentially able to	Requires Bylaw amendments.  Time: Minimal.  Cost: Potentially significant. The IRPs that have been initiated to date have been much more	Two primary alternatives include: (1) retain current model; or (2) create a standard by which some level of consideration or deference is given to decisions of the Board.	Requires Bylaw amendments (except if current model is retained).  Cost: Minimal.	Validity of Concerns:  As explained in Item 2 above, the jurisdiction of the IRP would be limited and would not extend into matters of fiduciary judgment. The Proposal would not place the IRP into the Board's shoes but would provide a means of holding the

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decision?;  (2) did the Board exercise due diligence and care in having a reasonable amount of facts in front of them?; and  (3) did the Board members exercise independent judgment in taking the decision, believed to be in the best interests of the company?	facts.  The proposal recommends that IRP decisions be "precedential' – meaning, that panelists should consider and may rely on prior decisions" and that by "conferring precedential weight on panel decisions, the IRP can provide guidance for future actions and inaction by ICANN decision-makers."		substitute its views for the views of the Board, which is opposite of the usual business judgment rule that courts traditionally grant Board decisions.	expensive than anticipated, costing millions of dollars.  De novo review, if adopted, would place the IRP Panels in the Board's shoes, with less information and less accountability to the Community.  Expanding that review to staff/operational work is not the stated intent of the IRP enhancements. While we recognize that the "business judgment rule" may not be viewed as strong enough, de novo review would effectively move the power of the organization to IRP Panels as opposed to the Board, which is ultimately responsible for the governance of the organization.			Board accountable to the Articles and Bylaws. IRP review should limit Board operational discretion no more than the potential for judicial review limits, Board or executive action generally.  The enhanced IRP process would judge the actions of the Board against its own Articles and Bylaws. The Board would retain the ability to amend those Bylaws, consistent with the processes for doing so which would allow for the Community Mechanism as Sole Member veto with a 66% supermajority. Changes to IRP enhancements and other Fundamental Bylaws would require a higher threshold. Accordingly, the Board would retain authority for directing the affairs of ICANN but must enlist considerable community support for significant Bylaw changes. The IRP would function to ensure that the Board abided by ICANN's Articles and Bylaws.
				Moreover, a de novo			Consistency of decisions is not

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					review does not support consistency in decision-making among IRP Panels.			undercut by <i>de novo</i> review and the Panel is not obligated to undertake <i>de novo</i> review of each case (para. 268.10). The Proposal contemplates procedural rules to discourage frivolous claims and the Proposal also recommends that IRP decisions create a body of precedent.  JD's analysis does not recognize that the largely procedural IRP was deemed to be an ineffective oversight method by the CCWG under the current organization.
7.	IRPs are considered by one or three member IRP Panels, but in practice demonstrates the prevalence of three member panels.	The standing panel will be comprised of a minimum of seven panelists. The decisional panel will consist of three panelists selected by the petitioner and ICANN from the standing panel.  The panel members must be independent of ICANN, including SOs/ACs.  The panel should be	For CCWG: This does not appear to be eritical. Independence and diversity are critical to the IRP.  For Transition: See above.	Potential increase in time necessary to convene the IRP Panel, although all IRP Panels to date have been three member panels.	Requires Bylaw amendments.  Cost: The cost of compensating one versus three seven panelists (in the form of a salary) is real, but likely not significant.	Amend Bylaws to provide that the decisional panel may consist of a single panelist or, if an IRP relates to certain specified issues, to three panelists.  Consideration should also be given to whether the removal right should be strengthened by, for example, giving each	Requires Bylaw amendments.  Cost: Minimal.	Validity of Concerns:  It is not clear why JD believes that there is potential for an increase in the time necessary to convene the IRP. The existence of a standing panel should decrease time delays.  Comments on Alternatives:  See comments on Item 23.

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		geographically diverse.				of ICANN and the		
		Panelists will serve fixed terms of five years with no removal except for specified cause.				Community the ability to remove and replace one panelist a year.		
8.	The IRP Panel may (i) declare whether an action or inaction of the Board was inconsistent with the Articles of Incorporation or Bylaws; and (ii) recommend that the Board stay any action or decision, or that the Board take any interim action, until such time as the Board reviews and acts upon the opinion of the IRP.	The Proposal contemplates that an IRP Panel will be able to direct the Board and staff to take actions, but that the IRP panel will not replace the Board's fiduciary judgment with its own judgment. To the extent permitted by law, IRP decisions should be binding on ICANN.	For CCWG: The CCWG is calling for a fully independent and authoritative judicial/arbitral function.  For Transition: See above.	Potentially considerable, depending on the nature of the relief awarded by the IRP Panel.  Significant risk that by giving the IRP Panel powers even stronger than those of the Board, including with respect to operational matters, the IRP Panels will infringe on the Board's statutory obligations and fiduciary duties because the Board will lose authority to make final decisions on behalf of the corporation.	Requires Bylaw amendments.  Time: It appears that there is still much work to be done on this proposed mechanism. It is unclear what the CCWG means when it states that "the IRP panel will not replace the Board's fiduciary judgment with its own judgment."	Two alternatives include: (1) retain current model; or (2) grant the IRP Panel authority to order ICANN to remedy the violation, but leave to ICANN's discretion the manner in which the remedy is effectuated.	Nothing required to maintain existing model.  Perhaps devise a procedure that would allow a sub-set of the Board to initially assess (either prior to the constitution of an IRP Panel or following the decision of an IRP Panel) whether the IRP would infringe on the Board's statutory obligations and fiduciary roles.  The threshold for such a determination could be sufficiently high such that the Board should search for ways of determining	Validity of Concerns:  The Proposal is clear that the relief will be declaratory in nature; it could only be injunctive in extreme cases where interim relief is required pending a final resolution (see Item 10 below). Express preservation of the Board's fiduciary role is contemplated. ICANN would not lack discretion in the manner in which it will comply with the IRP decision – provided that such discretion did not amount to avoidance of the IRP declaration.  An IRP concerning Board action or inaction is limited to determining whether the Board's action or inaction was consistent with the Articles or Bylaws. The IRP decides cases

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						that the Panel's decision could be implemented without violating its fiduciary duties.	based on reference to the Articles and Bylaws (i.e., whether the Board has complied with the Articles or Bylaws), not by replacing the Board's fiduciary judgment (i.e., does not direct the Board with respect to any action). This avoids any infringement by the IRP of the Board's fiduciary or other legal duties. If an IRP panel finds that the Board has not complied with the Articles or Bylaws, it is for the Board to determine how to cure the inconsistency.  The Board does not lose its ability to amend Standard Bylaws, although it would be subject only to a veto by a 66% supermajority vote within the Sole Member.  Comments on Alternatives:  The alternative implementation does not appreciate that having the Board rule on the limits of its fiduciary powers risks rendering the IRP an ineffective oversight mechanism. The IRP is expressly charged with

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								preserving the Board's fiduciary independence.
9.	IRP Panel declarations are not binding on ICANN.	To the extent permitted by law, IRP Panel declarations would be binding on ICANN.	For CCWG: The CCWG is calling for a fully independent and authoritative judicial/arbitral function.  For Transition: See above.	Potentially considerable, depending on the nature of the relief awarded by the IRP Panel.  Significant risk that the IRP Panel will infringe on the Board's statutory obligations and fiduciary duties.	Requires Bylaw amendments.	Two alternatives include (1) retain current model; or (2) develop a framework to ensure that IRP Panel declarations may not bind the Board where doing so would override the Board's fiduciary duties and statutory obligations.	Nothing required to maintain existing model.  Perhaps devise a procedure that would allow a sub-set of the Board to initially assess (following the decision of an IRP Panel) whether the IRP Panel's decision, if implemented, would infringe on the Board's statutory obligations and fiduciary roles. The threshold for such a determination could be sufficiently high such that the Board should search for ways of determining that the Panel's decision could be implemented without violating its fiduciary duties.	An IRP concerning Board action or inaction is limited to determining whether the Board's action or inaction was consistent with the Articles or Bylaws. The IRP decides cases based on reference to the Articles and Bylaws (i.e., whether the Board has complied with the Articles or Bylaws), not by replacing the Board's fiduciary judgment (i.e., does not direct the Board with respect to any action). This avoids any infringement by the IRP of the Board's fiduciary or other legal duties. If an IRP panel finds that the Board has not complied with the Articles or Bylaws, it is for the Board to determine how to cure the inconsistency.  Comments on Alternatives:  The alternative does not appreciate that having the Board rule on the limits of its fiduciary

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								powers risks rendering the IRP an ineffective oversight mechanism.
10.	No interim relief is permitted in advance of Board action.	Interim (including injunctive) relief will be available in advance of Board/staff action where a complainant can demonstrate (i) Harm that cannot be cured once a decision has been taken or for which there is no adequate remedy once a decision has been taken; (ii) Either (a) a likelihood of success on the merits or (b) sufficiently serious questions going to the merits; and (iii) A balance of hardships tipping decidedly toward the party seeking the relief.	For CCWG: The CCWG is calling for a fully independent and authoritative judicial/arbitral function.  For Transition: See above.	Permitting interim relief before any actual action is taken by ICANN (Board or staff) could have serious adverse consequences on ICANN's ability to function.	Requires Bylaw amendments.	Two alternatives include (1) retain current model; or (2) provide for interim relief only where there is a definite, concrete, real and substantial controversy amenable to specific relief, and where the complainant demonstrates that (i) the harm cannot be cured once a decision has been taken or for which there is no adequate remedy once a decision has been taken; (ii) it has a likelihood of success on the merits; and (iii) a balance of hardships tips decidedly toward the party seeking relief.	Nothing required to maintain existing model.  Defining a standard for interim relief will require amendments to the Bylaws.	Validity of Concerns:  The Proposal already has a standard for determining when interim relief will be available.  Comments on Alternatives:  The proposed alternative seems quite similar to the actual Proposal. Interim relief is appropriate for serious questions going to the merits and would be undermined by a narrowly drawn definition of "controversy".
11.	Cooperative engagement and	The CCWG contemplates that the parties engage	For CCWG: This does not appear	It appears that there is still much work to be	Requires Bylaw amendments.	Consider limiting cooperative	Requires Bylaws amendments.	Validity of Concerns:
	conciliation in	inmake reasonable	critical (although	done on this proposed		engagement to a		JD raises concern that requiring

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
IR	dvance of filing an RP are both oluntary.	settlement efforts in advance of or in connection with the filings filing of an IRP, including by claim, which efforts may include mediation.	timing issues need to be addressed).  For Transition: See above.	mechanism. However, the injection of a mediator in CEP raises serious questions, including, for example, how the mediator is selected, whether the mediation would be nonbinding, whether an IRP may be pursued following non-binding mediation, whether the IRP Panel has access to the mediation materials. Having a non-binding mediation prior to an IRP risks a serious drain on ICANN's resources.  Cooperative engagement should be designed to narrow the issues for an IRP or preferably resolve the issues entirely. Incentives should be provided in this respect.		defined period of time so that neither side can stall the process.  One alternative is to provide for mediation in CEP only if both parties agree.	Cost: Potentially significant if mediation is pursued regularly.	reasonable efforts at settlement prior to recourse to the IRP that could include mediation if the parties so choose raises serious questions. The Proposal contemplates that either party may propose a mediator after the initial CEP meeting. Such efforts would be voluntary and non-binding, in contrast to the binding IRP process, and are intended to encourage resolution without IRP involvement.  Comments on Alternatives:  The CCWG may wish to consider providing a time limit for cooperative engagement and clarifying that mediation is voluntary and must be agreed to by both parties.

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
				The CEP will be reviewed as part of Work Stream 2.				
12.	A request for independent review must be filed within 30 days of the posting of the minutes of the Board meeting (and the accompanying Board Briefing Materials, if available) that the requesting party contends demonstrates that ICANN violated its Bylaws or Articles of Incorporation.	A materially affected party maymust bring an IRP "within [number of days to be determined by the IRP Sub Group] days of becoming aware of the alleged violation and how it allegedly affects them."	For CCWG: The CCWG appears to want to make the IRP more accessible and to cover more issues and to "broaden the types of decisions" subject to reconsideration.  For Transition: See above.	This "actual knowledge" standard could result in IRPs being filed long after the allegedly offending action occurs. A mechanism for "finality" needs to be added to avoid this result.  An important aspect of accountability is predictability and there are many who rely on ICANN for a predictable business environment. The IRP (and the Reconsideration Process) should provide for some level of predictability for when challenges must be brought. Clarity of other issues, such as the exact expectations of what ICANN	Requires Bylaw amendments.	Two alternatives include (1) retain current model; or (2) allow a materially affected party to file an IRP within a certain number of days after the affected party became aware of, or reasonably should have become aware of, the challenged action.	Nothing required to maintain existing model.  Revising the deadline for when an IRP must be filed will require amendments to the Bylaws.  Cost: Minimal.	Validity of Concerns:  The Proposal was intended to liberalize the timing requirement so that more disputes would be able to be addressed through the IRP as opposed to the courts. Unduly narrow IRP time periods will undermine this objective.  Finality is provided by the binding result of the IRP process.

Current M	odel CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
			would fund for IRPs is needed. The potential for ICANN to fund panel costs for the expanded IRPs, which in the past have been quite expensive, could have a significant impact on ICANN's budget.				
		ACT3: Proposal		chanisms: Request for R	econsideration		
3 ICANN's Roar	The CCWG proposes that	For CCWG: From the		Proposal / Section 5.2	The reconsideration	Requires Bylaw	Validity of Concorns
3. ICANN's Boar Governance	1 1	For CCWG: From the beginning of its work.	While certain aspects	Requires Bylaw	The reconsideration process could be	Requires Bylaw amendments.	Validity of Concerns:
Governance	ICANN amend its Bylaws	beginning of its work,	While certain aspects of the reconsideration	Requires Bylaw amendments as well as	process could be	amendments.	
Governance Committee is	ICANN amend its Bylaws governing the		While certain aspects of the reconsideration process should be	Requires Bylaw			
Governance	ICANN amend its Bylaws governing the reconsideration process to	beginning of its work, the CCWG identified	While certain aspects of the reconsideration	Requires Bylaw amendments as well as	process could be enhanced to address	amendments. Implementation work	The Proposal does not state that ICANN's counsel (inside and outside) should be removed
Governance Committee is responsible for	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including:	beginning of its work, the CCWG identified certain enhancements	While certain aspects of the reconsideration process should be improved, some of the	Requires Bylaw amendments as well as	process could be enhanced to address certain of the	amendments. Implementation work would still be	The Proposal does not state that ICANN's counsel (inside and outside) should be removed from the reconsideration process.
Governance Committee is responsible for receiving reque from any perso entity that has	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including: (i) expanding "who" has	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement	amendments. Implementation work would still be	The Proposal does not state tha ICANN's counsel (inside and outside) should be removed from the reconsideration proces but rather emphasizes the need
Governance Committee is responsible for receiving reque from any perso entity that has materially affect	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including: (i) expanding "who" has ted by standing to file a	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including expanding the scope	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would have a significant	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement (including expanding	amendments. Implementation work would still be	The Proposal does not state that ICANN's counsel (inside and outside) should be removed from the reconsideration proces but rather emphasizes the need for more active involvement by
Governance Committee is responsible for receiving reque from any perso entity that has materially affec any ICANN sta	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including: (i) expanding "who" has standing to file a reconsideration request to	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including expanding the scope of permissible	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would have a significant impact on ICANN.	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement (including expanding the deadline from 15	amendments. Implementation work would still be	The Proposal does not state that ICANN's counsel (inside and outside) should be removed from the reconsideration procest but rather emphasizes the need for more active involvement by the Ombudsman and the Board
Governance Committee is responsible for receiving reque from any perso entity that has materially affect any ICANN states action or inacti	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including: (i) expanding "who" has standing to file a reconsideration request to include those materially	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including expanding the scope of permissible requests, particularly	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would have a significant impact on ICANN. The CCWG has	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement (including expanding the deadline from 15 to 30 days), while	amendments. Implementation work would still be	The Proposal does not state that ICANN's counsel (inside and outside) should be removed from the reconsideration proces but rather emphasizes the need for more active involvement by
Governance Committee is responsible for receiving reque from any perso entity that has materially affec any ICANN sta action or inacti such affected p	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including:  (i) expanding "who" has standing to file a reconsideration request to include those materially affected by a recent Board	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including expanding the scope of permissible requests, particularly as it relates to staff	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would have a significant impact on ICANN. The CCWG has proposed changes that	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement (including expanding the deadline from 15 to 30 days), while leaving other broader	amendments. Implementation work would still be	The Proposal does not state that ICANN's counsel (inside and outside) should be removed from the reconsideration procest but rather emphasizes the need for more active involvement by the Ombudsman and the Board Governance Committee.
Governance Committee is responsible for receiving reque from any perso entity that has materially affec any ICANN sta action or inacti such affected p believes the act	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including: (i) expanding "who" has standing to file a reconsideration request to include those materially affected by a recent Board or staff action or inaction	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including expanding the scope of permissible requests, particularly as it relates to staff behavior, and also	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would have a significant impact on ICANN. The CCWG has proposed changes that appear to conflate the	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement (including expanding the deadline from 15 to 30 days), while leaving other broader issues concerning, for	amendments. Implementation work would still be	The Proposal does not state tha ICANN's counsel (inside and outside) should be removed from the reconsideration proce but rather emphasizes the need for more active involvement by the Ombudsman and the Board
Governance Committee is responsible for receiving reque from any perso entity that has materially affec any ICANN sta action or inacti such affected p believes the ac- contradicts	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including: (i) expanding "who" has standing to file a reconsideration request to include those materially affected by a recent Board or staff action or inaction that contradicts ICANN's	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including expanding the scope of permissible requests, particularly as it relates to staff behavior, and also removing ICANN's	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would have a significant impact on ICANN. The CCWG has proposed changes that appear to conflate the reconsideration	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement (including expanding the deadline from 15 to 30 days), while leaving other broader issues concerning, for example, changes to	amendments. Implementation work would still be	The Proposal does not state that ICANN's counsel (inside and outside) should be removed from the reconsideration procest but rather emphasizes the need for more active involvement by the Ombudsman and the Board Governance Committee.  **Comments on Alternatives:**
Governance Committee is responsible for receiving reque from any perso entity that has materially affec any ICANN sta action or inacti such affected p believes the ac- contradicts established ICA	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including: (i) expanding "who" has standing to file a reconsideration request to include those materially affected by a recent Board or staff action or inaction that contradicts ICANN's missionsmission, core	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including expanding the scope of permissible requests, particularly as it relates to staff behavior, and also removing ICANN's counsel (inside and	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would have a significant impact on ICANN. The CCWG has proposed changes that appear to conflate the reconsideration process with the IRP	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement (including expanding the deadline from 15 to 30 days), while leaving other broader issues concerning, for example, changes to the standing	amendments. Implementation work would still be	The Proposal does not state that ICANN's counsel (inside and outside) should be removed from the reconsideration procest but rather emphasizes the need for more active involvement by the Ombudsman and the Board Governance Committee.  Comments on Alternatives:  JD provides no rationale for
Governance Committee is responsible for receiving reque from any perso entity that has materially affec any ICANN sta action or inacti such affected p believes the ac- contradicts	ICANN amend its Bylaws governing the reconsideration process to introduce multiple changes, including: (i) expanding "who" has standing to file a reconsideration request to include those materially affected by a recent Board or staff action or inaction that contradicts ICANN's missionsmission, core ctions	beginning of its work, the CCWG identified certain enhancements to the reconsideration process that it viewed as essential, including expanding the scope of permissible requests, particularly as it relates to staff behavior, and also removing ICANN's	While certain aspects of the reconsideration process should be improved, some of the CCWG's proposed methods for improvement would have a significant impact on ICANN. The CCWG has proposed changes that appear to conflate the reconsideration	Requires Bylaw amendments as well as	process could be enhanced to address certain of the CCWG's primary proposed areas of improvement (including expanding the deadline from 15 to 30 days), while leaving other broader issues concerning, for example, changes to	amendments. Implementation work would still be	The Proposal does not state that ICANN's counsel (inside and outside) should be removed from the reconsideration procest but rather emphasizes the need for more active involvement by the Ombudsman and the Board Governance Committee.  **Comments on Alternatives:**

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
	affected person or entity believes has been taken without consideration of material information.	reconciliation of conflicting/ inconsistent "expert opinions"; (ii) having the Ombudsman review a reconsideration request in the first instance and recommending a course of action to the Board Governance Committee, followed by the BGC's review and recommendation to the full Board, which would make the ultimate decision; and (iii) extending the time for filing a Request for Reconsideration from 15 to 30 days.	states that there is need to rely less on the ICANN legal department to guide the BGC on its recommendations and that more Board member engagement is needed in the overall decision-making process. Transparency improvements are also desired regarding the information that goes into the Board's decision-making process and the rationale for decisions.  For Transition: ICANN and the NTIA agree with the community that the reconsideration enhancements are an important accountability enhancement.			entire Board in the reconsideration process to a scheduled review cycle, including experts and taking on inputs from the enhancements achieved during this transition period.		would delay to a periodic, scheduled review cycle.
14.	Reconsideration is currently available to	Amend "who" has standing to file a reconsideration	For CCWG: The CCWG wants to	By amending the reconsideration	Requires Bylaw	Provide that (i) IRPs are available to	Requires Bylaw	Validity of Concerns:

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
challenge staff actions/inactions that contradict ICANN policy(ies) or Board actions/inactions that are taken without consideration of material information or based on false or inaccurate material information.	request to include those materially affected by a recent Board/staff action/inaction that contradicts ICANN's mission and core values commitments and policies, and also those challenging seeking reconciliation of conflicting/ inconsistent "expert opinions."	expand the scope of permissible requests, particularly as it relates to staff behavior.  For Transition: See above.	process to include challenges to recent Board or staff actions/inactions that contradict ICANN's mission and core values, commitments and policies, the CCWG appears to conflate the reconsideration process with the IRP process (because the IRP process (because the IRP may be initiated to challenge an alleged violation of the Articles or Bylaws, and the Bylaws contain ICANN's mission and core values). Consider further articulating the degree to which the IRP and reconsideration processes overlap with and/or complement the other.	amendments.  Time: Minimal.	challenge Board actions; (ii) reconsideration is available to challenge staff actions/inactions taken in violation of ICANN's mission and core values and "policies"; and (iii) reconsideration is available to challenge board actions/inactions taken without consideration of material information or based on false or misleading information.  Here, the only change is expanding the scope of reconsideration to include challenges to staff actions/inactions taken in violation of ICANN's mission and core values (instead of just policies).	amendments.  Time: Minimal.  Cost: Moderate.	While there is no intent to conflate the reconsideration and IRP processes, it is intended that reconsideration will resolve matters that might otherwise lead to an IRP, thereby reducing reliance upon, and the frequency with which, a more costly IRP process is invoked.  Comments on Alternative:  None.

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
			reconsideration requests could lead to a substantial increase in costs to ICANN.  In addition, allowing parties to seek reconsideration requests based on conflicting/ inconsistent "expert opinions" is a considerable expansion from the current model. Consider developing more defined requirements as to what aspects of such "conflicting/ inconsistent expert opinions" could be subject to a reconsideration request.  This expansion could also potentially paralyze ICANN's operations, and cause a chilling effect.				

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
The Board has designated the Board Governance Committee (BGC) to review and consider any Reconsideration Requests.	Reconsideration requests will be reviewed by the Ombudsman in the first instance. Requests should no longer go to ICANN's lawyers (in-house or out-house) for the first substantive evaluation. The Ombudsman would make an initial recommendation to the BGC. The BGC would then make a recommendation to the Board, which would make the final decision on all reconsideration requests. It is also proposed that ICANN's lawyers (in-house or outside) should be removed from the reconsideration process entirely.	For CCWG: The CCWG states that "there is need to rely less on the ICANN legal department to guide the BGC on its recommendations" in the reconsideration process.  For Transition: See above.	The review and recommendations concerning reconsideration requests require substantial time and effort. Given that ICANN has, in recent years, received between 20 and 45 requests for recommendation (per year), it seems that tasking the Ombudsman with making recommendations to the BGC would overwhelm the Ombudsman.  Furthermore, requiring the entire Board to review and determine all reconsideration requests could place an undue burden on the Board.  In addition, there may be instances where,	Requires Bylaws amendments.	The Ombudsman could make its initial recommendation to the BGC. The BGC would continue to have the delegated authority to determine all reconsideration requests concerning staff action/inaction. The entire Board would continue to decide reconsideration requests concerning Board action.  Whether it is the BGC or the Board making the determination, the BGC or Board needs to have the ability to obtain whatever advice and expert counseling it requires in order to carry out its obligations. Any limitation on this ability infringes upon the Board's and Board's fiduciary obligations	Requires Bylaw amendments.	The Proposal does not state that "ICANN's lawyers (in-house or outside) should be removed from the reconsideration process entirely." See above relating to Item 13. Rather, the Proposal emphasizes the need for more active involvement by the Ombudsman and the Board Governance Committee.  Counsel could be involved as needed to advise the Ombudsman, the BGC and/or the Board.  Comments on Alternatives:  None.

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
			before filing a Reconsideration Request, the requester had lodged a complaint with the Ombudsman about an ICANN staff or Board action or inaction and the Ombudsman has already investigated and attempted to resolve the complaint in his Ombudsman capacity. The CCWG has not proposed what the Ombudsman role should be in such circumstances, and whether the Ombudsman's involvement prior to a reconsideration request being filed is problematic.  Finally, consideration of reconsideration requests are inherently legal in nature and necessitate the		to make decisions on an informed basis.  In addition, the Proposal does not address what confidentiality requirements should be imposed on the Ombudsman, as it relates to confidential information provided by the parties to the reconsideration request.		
			provision of legal advice in their				

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
			A CITIA IN	resolution. Eliminating lawyers from involvement in the reconsideration process would be quite detrimental to the organization, particularly insofar as limiting the Board's inputs to those of the Ombudsman may impair the Board's ability to comply with its fiduciary obligations.				
				l Element: Bylaws: M CCWG-Accountability		is/Core values		
16.	Mission: ICANN's current Bylaws provide for a Mission statement that defines and limits ICANN's Mission.	It is contemplated that the The Proposal would amend ICANN's Mission as follows:  (1) Provide that ICANN has no power to act "other than in accordance with, and as reasonably appropriate to achieve its Mission." and clarify that ICANN's powers are	For CCWG: The CCWG views ICANN's Mission statement, Core Values and Commitments as at "the heart of ICANN's accountability."  For Transition: It is important that ICANN avoid mission creep.	The expanded IRP and reconsideration request processes will likely increase the number of IRPs and reconsideration requests raised by the aggrieved parties. As such, contemplated revisions to ICANN's Mission aimed at tightening the scope	Requires Bylaw amendments to reflect revised Mission statement.  Time: Not overly time consuming from a drafting perspective.	Maintain current Bylaw provisions (which probably would not be acceptable to the Community), or, to the extent possible, modify the contemplated proposed revisions to more clearly specify ICANN's Mission in	Depends upon approach taken.  Time: Minimal, assuming the path is to revise CCWG's proposed revisions.	Validity of Concerns:  It is premature to suggest that the IRP process enhancements, coupled with contemplated clarifications of ICANN's Mission, "will likely increase the number of IRPs and reconsideration requests." Given that the IRP process focuses on complaints that ICANN's Articles or Bylaws

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
	'enumerated' – meaning that anything not articulated in the Bylaws are outside the scope of ICANN's authority.  (2) Provide that ICANN "shall not engage in or use its powers to attempt the regulation of services that use the Internet's unique identifiers, or the content that they carry or provide." (i.e., clarify that ICANN's Mission does not include the regulation of services that use the DNS or the regulation of the content these services carry or provide).  (3) Provide that, with respect to domain names, ICANN's Mission is limited to coordinating policy development and implementing policy that (i) for which uniform or coordinated resolution is reasonably necessary to facilitate the openness, interoperability, resiliency	In addition, holding ICANN to its technical Mission is important for the Transition to ensure that ICANN is focused on IANA.	and limiting ICANN's role and actions will likely only increase the potential for IRPs and reconsideration requests as parties will likely make claims that actions/inactions were outside of ICANN's Mission. In addition, while well intentioned, the contemplated proposed revisions understandably lack clarity and are in some respects ambiguous, which also will likely lead to an increased number of IRP and reconsideration requests processes.		order to avoid confusion, reduce ambiguity and minimize competing interpretations in the future.  The contemplated proposed revisions would be less challenging if the proposed IRP and reconsideration request modifications are scaled back.		have not been followed and presumably ICANN will continue to strive to conduct its affairs in accordance with its Articles and Bylaws (and the rough consensus of the community), resort to the IRP process should be relatively uncommon.  To the extent that there are IRPs about the scope of the contemplated revised ICANN Mission, it is contemplated that a common law system of precedential rulings will assist in resolving such disputes in an orderly manner so that they will, over time, tend to decrease. Some potential disagreement about the meaning of added Bylaws language is an inevitable consequence of the addition of new terminology to enhance accountability, and an effective IRP process will help efficiently resolve such disagreements.  Comments on Alternatives:  JD does not provide an

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
		resilience, security and/or stability of the DNS and (ii) that are developed through bottom-up, consensus-based multistakeholder processes and designed to ensure DNS stability and security the stable and secure operation of the Internet's unique names systems.  (4) ICANN's role with respect to IP addresses and AS numbers is as described in an MOU between ICANN and RIRs.  (5) ICANN's role with respect to protocol port and parameter numbers is as TBD by the IETF.						alternative, other than scaling back the IRP process or clarifying the Bylaws language. The latter can be accomplished during the drafting process.
17.	Core Values: The Bylaws also include Core Values that "should guide the	It is contemplated that the The Proposal would significantly revises ICANN's existing Core	For CCWG: The CCWG views ICANN's Mission, Core Values and	When measured with the proposed changes to the IRP and reconsideration	Requires Bylaw amendments to reflect revised Core Values.	Maintain current Bylaw provisions, or modify contemplated proposed revisions to	Depends upon approach taken.  Time: Minimal,	Validity of Concerns:  Same as Item 16 above.

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
decisions and actions of ICANN." Under the Bylaws, the Core Values apply to all ICANN bodies, and not just the corporation.  Per the Bylaws, the Core Values are deliberately expressed in very general terms, so that they may provide useful and relevant guidance in the broadest possible range of circumstances.  Because they are not narrowly prescriptive, the specific way in which they apply, individually and collectively, to each new situation will necessarily depend on many factors that cannot be fully anticipated or	Values:  (1) Providing that in performing its Mission, the Core Values are absolutes, and not principles that should "continue to guide the decisions and actions of ICANN." as currently provided in the Bylaws.  (2) Adding newRevising Core Values, such as "depending upon market mechanisms to promote and sustain a healthily healthy competitive environment in the DNS market" and adding new Core Values, such as "striving to achieve a reasonable balance between the interests of different stakeholders."  (3) Adding qualifying text to existing Core Values, such as "to ensure that the bottom-up, multi-	Commitments as at "the heart of ICANN's accountability."  For Transition: Holding ICANN to enhanced Core Values could further ICANN's accountability.	requests processes, the contemplated revisions will create additional grounds for aggrieved parties to allege actions/inactions of the Board and staff taken in violation of the Bylaws.  The contemplated modifications of the Core Values and the contemplated revisions to the "balancing" test will potentially create an environment where ICANN will be subject to a number of IRPs and reconsideration requests and possibly result in staff and Board action (and inaction) being second-guessed on a daily or weekly basis	Time: Not overly time consuming from a drafting perspective.	(1) more clearly specify ICANN's Core Values, (2) preserve the concept that Core Values are guiding principles rather than absolutes, and (3) preserve the existing Bylaw "balancing test": "any ICANN body making a recommendation or decision shall exercise its judgment to determine which core values are most relevant and how they apply to the specific circumstances of the case at hand, and to determine, if necessary, an appropriate and defensible balance among competing values."  Each Core Value should be reviewed	assuming the path is to revise CCWG's.	Comments on Alternatives:  Same as Item 16 above.  Regarding (2), it is contemplated that the Proposal does in fact preserve the concept that Core Values should "guide the decisions and actions of ICANN;" however JD is correct that it is contemplated that the current Bylaw language referring to Core Values as "statements of principle rather than practice" will not continue to be incorporated into the Bylaws.  Regarding (3), the Proposal contemplates providing a modified balancing test that the CCWG believes is more in line with accountability enhancements.
enumerated; and, because they are statements of	stakeholder policy development process is used to ascertain the global		through IRPs and reconsideration requests, which would		and assessed to ensure that the Core Value is appropriate for		

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
principle rather than practice, situations will inevitably arise in which perfect fidelity to all eleven core values simultaneously is not possible. Any ICANN body making a recommendation or decision shall exercise its judgment to determine which core values are most relevant and how they apply to the specific circumstances of the case at hand, and to determine, if necessary, an appropriate and defensible balance among competing values.	public interest and that those processes are accountable and transparent."  (4) Removing certain existing Core Values and relabeling them as "Commitments", with revised text (see below).  (5) Modifying the "balancing" language in the Bylaws to provide that "where one Core Value must be reconciled with another, potentially competing Core Value, the balancing must further an important public interest goal within ICANN's Mission that is identified through the bottom-up, multi-stakeholder processes.  (6) Limiting the scope of application to ICANN and not other ICANN bodies (SOs and ACs).		divert staff and Board attention away from operating ICANN and fulfilling ICANN's mission, and, in some circumstances, could result in organizational paralysis and inaction.		ICANN, including the impact of the Core Value when coupled with the expansion of the IRP and reconsideration request processes.  The contemplated proposed revisions would be less problematic if (1) the proposed IRP and reconsideration request modifications are scaled back, and (2) the current "balancing" test is maintained, in each case, following appropriate revisions along the lines discussed above.		

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18.	Commitments: Bylaws do not currently contain the "Commitments" provided for in the Proposal.	It is contemplated that the The Proposal would creates a category of "Commitments":  (1) Adding entirely new concepts, such as ICANN respecting international human rights (specific wording to be provided by the CCWG at a later date) and "Maintain[ing] the capacity and ability to coordinate the DNS at the overall level and to work for the maintenance of a single interoperable Internet"  (2) Importing and revising existing Core Values, such as importing Core Value #1 (preserving and enhancing the operational stability, reliability, security, and global interoperability of the Internet) and revising it to also commit ICANN to "Preserve and enhance the neutral and judgment free operation of the DNS" and	For CCWG: The CCWG views ICANN's Mission statement, Core Values and Commitments as at "the heart of ICANN's accountability."  For Transition: holding ICANN to absolute Commitments could further ICANN's accountability.	Essentially, the contemplated Commitments raise similar concerns to the modifications of the Core Values. In addition, the Proposal does not contemplate provide for a "balancing" test that would guide Board or staff decisions when perfect fidelity to all Commitments and Core Values is not possible, which seems like a possible occurrence.  In addition, the revised Proposal contemplates a Bylaw provision requiring a Commitment by ICANN to respect internationally recognized human rights. While this contemplated Commitment is laudable and it is understandable why	Requires Bylaw amendments to reflect revised Commitments.  Time: Not overly time consuming from a drafting perspective.	There are various alternatives, including (1) modifying the proposed Commitments to more clearly specify ICANN's Commitments and in some cases not include certain Commitments, (2) preserving the concept that Core Values are guiding principles rather than absolutes and extend this concept to the Commitments, and (3) extending the existing Bylaw "balancing" test to Commitments.  In addition, each Commitment should be reviewed and assessed to ensure that the Commitment is appropriate for ICANN, including the impact of the Commitment when coupled with the	Depends on the approach taken.  Time: Minimal, assuming the path is to revise CCWG's proposed text.	Same as Item 16 above.  Comments on Alternatives:  Same as Item 16 above. In addition, the community has thoroughly discussed and evaluated many alternatives, including the status quo. The current Proposal, including the commitment to include a reference to human rights in the governing documents, received the broadest support from the community.  (Note that under the proposed structure, the Sole Member implements all decisions by SOs, ACs, or NomCom to appoint or remove directors; no SO or AC or the NomCom will implement such decisions directly.)

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	the "openness of the		the CCWG would		expansion of the IRP		
	DNS."		favor inclusion of		and reconsideration		
			such a Commitment in		requests processes.		
	(3) Expanding the scope of		the Bylaws, it may be		701 1		
	existing Core Values and		challenging when		The proposed		
	labeling them as Commitments, such as		actions/inactions of		revisions would be		
	making policies and		ICANN staff and the		less challenging if the		
	decisions in a neutral		Board are subject to		(1) proposed IRP and reconsideration		
	manner but "without		IRPs and reconsideration		request modifications		
	singling out any particular		reconsideration requests based on		are scaled back, and		
	party for discriminatory		interpretations of		(2) the current		
	treatment."		principles of human		"balancing" test is		
			rights and an		included.		
	(4) Providing that <u>in</u>		assessment of				
	performing its Mission,		ICANN's actions				
	ICANN will act in a		relating thereto.				
	manner that complies with						
	and reflects ICANN's		The inclusion of a				
	Commitments are		human rights				
	absolutes, and not		Commitment could				
	principals that should		also force ICANN to				
	guide the decisions and		seek inclusion of				
	actions of ICANN.		"human rights"				
	(5) Not including any		provisions in its				
	"balancing" test if		registry and registrar				
	Commitments or Core		agreements, as failing to do so (i.e., inaction)				
	Values conflict (or if		could be viewed as a				
	multiple Commitments		violation of the				
	conflict) as it relates to any		Bylaws. In addition,				
	staff or Board decision (the		parts of the				

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	balancing test only applies to Core Values).		Community could pressure ICANN and the Board (particularly if each SO/AC can unilaterally and without cause decide to remove its appointed directors (with any such decision implemented by the Sole Member) or, for SOs/ACs participating in the Community Mechanism as Sole Member, initiate a removal process for NomCom directors) to incorporate such provisions and introduce them through the amendment and negotiation provisions of registry and registrar agreements.				

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	ACT5: Proposal Element: Incorporation of the AoC Reviews into the Bylaws  **CCWG-Accountability Proposal   Section 9**										
19.	ICANN's Bylaws currently do not require ICANN to conduct the reviews contemplated by the Affirmation of Commitments (AoC).  ICANN's AoC with the USG sets forth various commitments by ICANN, including commitments to conduct several periodic reviews related to ICANN's governance, processes and programs.	The Proposal incorporates the commitments and reviews called for in the AoC in the Bylaws.  The Proposal also outlines a process that would be followed when conducting the reviews that goes beyond the text of the AoC.  The Proposal provides that the review teams would consist of up to 22 review team members (21 Community members selected by the chairs of the participating SOs and ACs and one ICANN Board member participating in the review may nominatesuggest up to 7 prospective review team members (balanced for diversity and skills), which would include 3 members	For CCWG: The incorporation of relevant parts of the AoC into the Bylaws is seen as one of the most critical aspects of replacing the USG's stewardship of the IANA function.  For Transition: ICANN staff and Board have committed to incorporating relevant parts of the AoC into the Bylaws given that the relationship between the USG and ICANN will change post-Transition.	The incorporation of the reviews themselves may have minimal impact on ICANN as these reviews are already undertaken by ICANN.  However, an assessment of each review is advisable to ensure such review should be included in the Bylaws or whether it is better left to existing or alternative review mechanisms that are not dictated or provided for in the Bylaws.  In addition, it may be unwise to incorporate and enshrine reviews and review processes into the Bylaws when the reviews and	Requires Bylaw amendments to reflect incorporation of AoC and related reviews.  Time: Not overly time consuming (other than the future risk associated with an increased number IRPs and reconsideration requests).	One alternative is to incorporate the reviews from the AoC but not the "commitments" into the Bylaws.  The Board could also consider whether it is appropriate to incorporate all "reviews" into the Bylaws or if some reviews are better suited to remain subject to existing review and consideration mechanisms outside of the Bylaws (such as the directory services review).  In addition, an analysis of the text of the reviews needs to occur to determine whether what "made	Depends upon approach taken.  Time: Minimal if path is to revise CCWG's proposed revisions.	As JD states, "the incorporation of the [AoC] reviews themselves may have minimal impact on ICANN as these reviews are already undertaken by ICANN." To the extent that any reviews upon further experience prove to be unnecessary, this can be addressed by subsequent Bylaw amendments. For purposes of assuring accountability, CCWG considered this question and determined that this was a critical part of its proposal.  Bylaws incorporating relevant commitments and review concepts from the AoC, once drafted, will be subject to extensive vetting by the community and by ICANN, which will help to ensure that the provisions ultimately added to the Bylaws avoid the possible pitfalls mentioned by JD.			

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	from theeach participating SO/AC. Review team members may solicit the advice of experts, but is not required to follow or give deference to the advice.  The Proposal also outlines ICANN's contemplated obligations as it relates to disclosure of confidential information to the review teams. The Proposal contemplates establishinges a presumption that review teams will have access to all ICANN information, including confidential information, but that ICANN may require review team members to sign customary confidentiality agreements. The Proposal also contemplates "levels of classification" that documents and information may be subject to, and the classes of individuals who may access such		processes could be outdated or require modification in the relatively near future, especially since they may be difficult to amend in the future as Fundamental Bylaws.  In addition, the incorporation of the contemplated "commitments" set forth in the AoC could have material impact on ICANN because the commitments are imprecise and/or aspirational in nature and, when coupled with the expanded scope of the revised IRP and reconsideration request processes, could result in ICANN being subject to numerous IRPs and reconsideration requests stemming from interpretation of the commitments		sense" several years ago remains sensible today and in the future.		The need for ready access by reviewers to confidential ICANN information as part of a review process is seen as a key accountability protection.  Details of the disclosure framework for confidential information remain to be worked out, but nondisclosure agreements, while useful, are unlikely to be the sole protective measure utilized to ensure against unauthorized distribution of confidential ICANN information.

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	documents and the related process for such access.  AThe Proposal contemplates that any documents and information designated as confidential and not disclosed by ICANN to the review team will be indentified, and, if the review team disagrees with ICANN's designation, the review team can appeal to the Ombudsman and/or the Board.		(including potentially competing interpretations) and the scope of the obligations implied by the commitments.  The new contemplated "commitments" include:  (1) A commitment to enforce WHOIS / directory service policy, subject to applicable laws.  (2) A commitment to ensure that, as ICANN expands the TLD space, it will adequately address issues of competition, consumer protection, security, stability and resiliency, malicious abuse issues, sovereignty concerns and rights protection.  Each of these represent laudable				
			represent faudable				

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			goals, but difficult and challenging commitments to be held accountable for through IRPs and reconsideration requests.  For example, it is conceivable these commitments could make launching future rounds of new gTLDs very challenging, and subject ICANN to numerous competing IRPs and reconsideration requests (both for and against moving forward with a subsequent round of new gTLDs), based on whether ICANN acts to move forward or declines to act to move forward with a subsequent round.				
			For example, how does ICANN attain certainty that it has "adequately				

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			address[ed] issues of				
			competition,				
			consumer protection,				
			security, stability and				
			resiliency, malicious				
			abuse issues,				
			sovereignty concerns and rights protection"				
			before opening				
			another round of new				
			gTLDs?				
			In addition, the				
			CCWG should further				
			consider whether the				
			Bylaws should				
			prescribe the manner				
			in which reviews will				
			be conducted and standardized. While it				
			is probably important				
			that this work be done				
			(i.e. creation of a				
			review process that				
			optimizes Community				
			participation, sets				
			review team sizes and				
			selection processes,				
			facilitates processes				
			and review procedures				
			that will enhance				
			consensus building				

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			and decision making,				
			etc.), practical				
			challenges could arise				
			if these processes and				
			procedures are enshrined in the				
			Bylaws (because,				
			among other reasons,				
			Bylaws are not				
			typically easily and				
			quickly changed)				
			rather than Board				
			adopted processes and				
			procedures, in				
			consultation with the				
			Community.				
			In addition, the				
			CCWG should				
			consider refinements				
			to the Proposal				
			providing the Board				
			with the authority to				
			prioritize reviews,				
			extend reviews, delay				
			reviews, etc. when necessary or advisable				
			(for example, as a				
			result of Community				
			burnout, lack of				
			financial resources,				

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			etc.).				
			The CCWG should assist the Board in developing protections (in process and procedures materials, not the Bylaws) designed to ensure that reviews will not be used as a means to obtain confidential information for the purpose of misusing, leaking or otherwise disclosing that information.				
			Confidentiality agreements are of limited value in terms of actually preventing the disclosure of confidential information when the receiving party is intent on disclosing the information, using the information for personal gain or does not adequately protect such information from				

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				accidental disclosure. In the end, ICANN may be required to initiate litigation proceedings against reviewers who do not comply with their confidentiality agreements, which is something that should be examined because the multi-stakeholder process only works because of the hard work and often exhaustive efforts extended by the volunteer Community.				
			osal Element: Empower	red Community Powers - CCWG-Accountability		get or Strategic or Oper		
20.	ICANN currently develops the Budget with community input (including through an informal working group).  The Budget is posted for public comment,	SOs and ACs (through instructing the Sole Member as directed by the Community Mechanism)  wouldcould_veto/reject boththe IANA/PTI Budget and_the ICANN Budget and/or the ICANN-wide strategic and/or operating	For CCWG: The CCWG wants the SOs/ACs to have greater input in ICANN's Budgets and strategic plan. Through allocating resources and defining organizational goals,	Ensuring that IANA/PTI is properly funded is essential to the Transition. ICANN should, to the maximum extent possible, ensure stability for, and confidence in,	Requires Bylaw revisions to provide for the Budget and strategic plan veto processes and related activities of the Sole Member and Community Mechanism (required	ICANN could adopt a Board Policy or Bylaw setting forth requirements that must be followed before the Board approves any Budget or strategic plan.	Need to draft Board Policy/Bylaw and get agreement upon them if that approach is taken.  Time: Not overly time consuming from	Validity of Concerns:  Reserved powers allowing members to reject Board decisions on matters such as budgets or strategic plans are permitted by California law and common in our experience with

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and then finalized by	plan, after the Board	ICANN's Budget and	ICANN's ability to	for all enhancements).	This could include a	a drafting perspective.	nonprofit governance.
Board Finance	approves them, but before	strategic plans have a	oversee the IANA		community right to		
Committee.	they take effect. This right	material impact on	functions. ICANN's	<i>Time</i> : Not overly time	reject a Budget or plan		Although the veto power could
	could be exercised an	how ICANN fulfills	strategic plans are also	consuming from a	(e.g., polling of		in theory cause a deadlock or be
The Budget is finally	unlimited number of times.	its Mission.	important, and the	drafting perspective.	SO/AC Chairs as to		used offensively to disrupt and
approved when the			Community has a		the consensus views of		capture ICANN, the focus on
full Board votes to	If a Budget is not in place	CWG has also	vested interest in		their stakeholder		such concerns in the JD analysis
approve it.	(i.e. the Community vetoes	articulated the need	ensuring these plans		groups, or use of a		underestimates practical and
Ctuata ai a mlama	the IANA or ICANN	for clarity and a veto	are consistent with		"community		procedural limits on the Sole
Strategic plans undergo a similar	Budget), a "caretaker"	power over the	ICANN's limited		mechanism" where the		Member's use of the power. As
•	budget at the previous	PTI/IANA budget as a	technical Mission and		consensus of the		proposed, an SO or AC must
process.	year's Budget, as	key aspect of its	the outcome of		Community can be		first decide to petition the
The public	applicable, will apply and	<u>proposal.</u>	bottom-up stakeholder		measured). If so		community within a relatively
consultation	the Board will continue to	For Transition: As it	input and consensus.		"rejected", the Board		short timeframe, and then 2/3 of
requirements for these	have the ability to make	relates to IANA, it is	Cantina ta ana a		could be required to		the community must agree
are not embedded into	out-of-budget funding decisions on the same basis	essential to ensure that	Continuing to engage		consider the public		within another relatively short timeframe, before a Board-
the Bylaws.		IANA operations are	the Community in the		comments, the reasons		
are Bylaws.	as it does today.	properly funded.	ICANN Budget and		stated for the rejection		approved budget or strategic plan can be blocked the first
	The process would proceed	property funded.	strategic plan processes is beneficial		and address such		time. An even higher 75% of
	as follows:		in ensuring that		comments and reasons		the votes in the Community
	as follows.		ICANN remains		when approving a		Mechanism is needed for
	(1) Any SO or AC could		responsive to the		revised Budget or		subsequent vetoes. Even the
	submit a petition to the		Community and the		strategic plan. In		first veto requires significant
	Sole Member within		global public interest.		addition, there could be an institution of a		and pervasive community
	15 days (30 days if a		giodai public interest.		higher threshold for		frustration over the Board's
	strategic plan) of the		However, irrespective		the Board to approve a		actions, as well as quick
	announcement of the		of the manner through		Budget/plan over the		coordination among the
	Board decision to approve		which a budget veto is		consensus objection of		disparate groups in the
	a budget/plan.		provided (either		the Community,		Community Mechanism.
			through the Proposal		and/or a requirement		Outreach by the Board and staff
	(2) A 15 day (30 days if a		or an alternative		for a consultation,		to involve the community and

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	strategic plan) discussion		mechanism), removal		similar to the		solicit feedback, and good faith
	period would follow,		of Board members		GAC/Board		efforts to address legitimate
	which will include an		remains the ultimate		consultation		concerns in the proposed budget
	online meeting of the		accountability		requirement if the		or strategic plan, would make
	Community Forum (i.e. an		mechanism on this		Board is seeking to act		such deep and unified
	online meeting of the		topic because (1) the		inconsistently with		opposition extraordinary. But if
	Community to discuss		Board cannot be		advice.		present, it would in fact indicate
	petitioned actions.		forced to adopt a				that the Board should reconsider
			Budget or strategic		IRP enforcement		its action. Encouraging Board
	(3) A second 15 day		plan that it does not		mechanism could		and staff attention to community
	(30 days if a strategic plan)		agree with or believe		allow the Community		concerns before Board action,
	period would follow the		is in the bests interest		to ensure that the		through the possibility of
	discussion period, during		of ICANN and the		Board follows the		community rejection after Board
	which the voting		global public interest,		Bylaws' procedural		action, is at the core of the
	participant SOs and ACs		and (2) the Proposal		requirements. This		CCWG Proposal.
	would vote on the matter in		appropriately		policy or process		THE CONTROL I
	the Community		contemplates allowing		could be implemented		The CCWG's decision not to
	Mechanism.		the Board to continue		without transitioning		limit the number of vetoes
	(4) Initial veto requires		to make unbudgeted		to the Sole Member		reflects substantial discussion of
	66% level of support in		expenditures.		model or the		the issue and was made so the
	Community Mechanism;		TEI 11:4: 1		designator model.		Board could not simply wait out
	thereafter 75% - support is		The additional process		These alternatives		the community without
	required for a second veto		will increase the		would also give		addressing its concerns. Should
	on the same budget or		amount of time for		community increased		the CCWG wish to address the
	plan.		Budgets and strategic		power, but ultimate		concern raised by the JD
	pian.		plans to be developed,		control over the		analysis over potentially
	Work Stream 2 would		which could lead to		Budget (if that is the		unlimited vetoes, the number of
	develop improvements to		Budgets and possibly		goal) is more likely		vetoes could be capped at a
	the process by which		plans being more		achieved through a		certain number (but more than
	budgets, operating plans		projective and		veto power through		two), or the voting requirement
	and strategic plans are		assumption-based		the Sole Member		could be raised for subsequent
	and stategie plans are		(i.e., the process may		the sole Melliber		

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	developed, to allow Community concerns to be voiced and addressed before the Board approves them.		need to accelerate to the point where certain data points are not available).  Separate vetoes for the ICANN Budget and the IANA/PTI Budget create the assumption that the Budgets are not interlinked. Revisions to one may require revisions to the other (even if the other was not vetoed by the Community).  In addition, as there does not currently exist an IANA/PTI Budget, there does not exist a "caretaker" IANA/PTI Budget if that Budget is rejected in the first year following the Transition. The CCWG should refine the Proposal to provide the Board with further discretion		model. That said, the utility of the Budget and strategic plan "veto" right may be overstated, as discussed under "Impact on ICANN."		wetoes.  With respect to the separate veto rights on the ICANN budget and the PTI/IANA budget, it was important to the community that the PTI/IANA budget not be delayed due to an issue with the ICANN budget. A separate veto allows the PTI/IANA budget to proceed even if there is no consensus on the ICANN budget. If the PTI/IANA budget is approved and the ICANN budget is vetoed, we would expect ICANN to adapt the ICANN budget as necessary to accommodate the agreed upon PTI/IANA budget.  Regarding the baseline PTI/IANA budget.  Regarding the baseline PTI/IANA budget to be used in the event that the second-year budget is vetoed, there are two potential alternatives: (1) ICANN could assess current IANA expenditures and prepare a "carve out" budget for the first year post-transition based on the current IANA-related spending and/or (2) ICANN and the community could agree as part

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			in this case.  There is also a potential risk that SOs/ACs could use budgetary approval power as leverage in other matters and potentially lead to areas of capture within the Community or "trades" among the different parts of the Community (e.g., "we'll support a veto on your stated ground if you support our position in another area"). This risk				of the transition on a first-year budget which would form the baseline for the second year.  Comments on Alternatives:  Given that the proposed veto power presumes such a deep and widespread disagreement between the Board and the community, we do not believe that the suggested alternative binding-consultation and reconsideration requirements alone would be as effective in persuading the Board to engage community concerns. Under the Proposal's approach, in considering what is in the best
			could be partially mitigated I the number of vetoes is limited and the Board is authorized to adopt a Budget/plan at some point notwithstanding the prior veto(es).  In addition, Budget and plan vetoes could also be used offensively by certain				interests of ICANN as part of discharging their fiduciary duties, directors would need to take into account the potential disruption if a veto were to occur.  Some version of these alternatives could be added to the CMSM in addition, and prior, to the veto process, if desired.

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			segments of the Community, as simply delaying an initiative (for example, through a Budget funding veto) could result in permanently stymieing an initiative. In this respect, the Board could determine to trust that the Community will act in a responsible manner.  Numerous Budget vetoes could also cause instability within ICANN (and the anticipated PTI), but this would seem unlikely to occur in practice.  In addition, numerous vetoes over Budgets or strategic plans and the staff and Board attention required to address, respond, etc. to these vetoes would divert staff and Board				

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			attention away from				
			operating ICANN and fulfilling its Mission,				
			and, in some				
			circumstances, could				
			result in				
			organizational				
			paralysis and inaction				
			if, for example, a				
			Budget disagreement				
			between the				
			Community and the Board persists. The				
			Board could				
			determine that the				
			benefits of the				
			Community				
			involvement, couple				
			with a limitation on				
			the number of vetoes,				
			outweighs and mitigates this concern.				
			intigates uns concern.				
			The CCWG's first				
			proposal <del>contained</del> <u>did</u>				
			not contain a				
			limitation on the				
			number of "vetoes" relative to a Budget or				
			plan. The revised				
			Proposal does not				
			provide the rationale				

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			for removing this				
			limitation.CCWG				
			discussed limiting the				
			number of community				
			vetoes both before and				
			after the First Proposal				
			in May, but no limit				
			was ever incorporated.				
			Paragraph 205				
			(Section 5.2) of the First proposal reads in				
			part as follows: "A 2/3				
			level of support in the				
			mechanism would be				
			required in the				
			mechanism to reject a				
			first time; a 3/4 level				
			of support for				
			subsequent				
			rejection/s." The				
			CCWG should				
			consider re-instituting				
			this instituting a				
			limitation, as a				
			maximum of two				
			vetoes would help				
			guard against				
			operating ICANN for				
			an extended period of				
			time pursuant to an outdated budget or				
			plan. With two				
1			pian. Willi two				

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
				vetoes, the Community would effectively communicate its concerns to the Board, while at the same time respecting the fiduciary obligations of the Board to ultimately adopt Budgets or plans that the Board determines are in the best interests of ICANN and the global public interest. Forcing ICANN to operate under an outdated Budget or plan would not seem to serve the interests ICANN or the Community.				
		ACT7: Proj	posal Element: Empow	ered Community Powers CCWG-Accountability		anges to ICANN 'Standar	rd' Bylaws	
21.	By laws may be amended and new Bylaws adopted only upon action by a two- thirds vote of all	Standard Bylaw amendments could be vetoed by the Sole Member (acting based on a 66% approval of the veto	For CCWG: "Veto" over Bylaw amendments affords the Community with greater input on	The Proposal will increase the amount of time for amendments to Standard Bylaws due to potential vetoes	Requires Bylaw revisions to provide for Sole Member/Community Mechanism approval	Implementation of the Sole Member Model is not required to provide the Community with the right to	Requires Bylaw amendments to provide for third party approval requirement.	Validity of Concerns:  The unilateral power of a membership body to amend bylaws (as opposed to the power

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members of the Board. Prior to adopting any Bylaw amendment, the Board holds a public comment period relating to the proposed amendment.  The public consultation requirements for these are not embedded into the Bylaws.	by the voting participant SOs/ACs in the Community Mechanism).  Although only tangentially referred to in the Proposal with other statutory rights, under California law, the Sole Member has the statutory right to unilaterally amend the Bylaws without any requirement that the Board also approve the amendment (unless the Bylaws require the approval of a third party, other than the member or the Board, which does not appear to be contemplated).	Bylaw amendments on provisions of the Bylaws that are not focused on accountability (which are covered below as Fundamental Bylaws).  For Transition: The ability to veto standard Bylaw amendments appears important to the CCWG to guard against unilateral Board action, either without notice to or input from the Community, or in face of substantial opposition. That said, standard bylaws would not appear to be essential to the Transition because the Standard Bylaw provisions will not relate to IANA/PTI or the material accountability enhancements	and possible negotiations with the SOs/ACs on the substance of such an amendment in order to avoid or respond to a Community Mechanism veto. That said, it seems unlikely (although not impossible) that amendments to Standard Bylaws would not be extremely time sensitive and that the potential delays would cause significant problems in practice.  The ability of Sole Member to unilaterally amend the Bylaws could be destabilizing.  In addition, the Proposal could negatively impact the balance of power/influence of the	requirement to amend Standard Bylaws.  Time: Minimal from a drafting perspective.	approve/veto Bylaw amendments. California law permits ICANN to adopt a provision that requires the approval of a third party to approve amendments to the Bylaws.  In a designator model, the Bylaws could provide that approval of a majority of the designators (i.e. Chairs of SOs and ACs) would be required to amend the Bylaws. A similar mechanic could be incorporated into ICANN's current governance model by giving the Chairs of SOs/ACs third party approval rights. There is also the potential of using the "community forum" concept to identify areas of Community consensus to guide those	Time: Minimal from a drafting perspective.	to reject Board-recommended bylaw amendments), while not part of the community powers deemed key for accountability, is a statutory right and therefore unavoidable in the Sole Member model.  While California law does not allow the Sole Member to be stripped of the power to amend the Bylaws unilaterally, we have discussed with the CCWG Bylaws provisions that could make it difficult or practically impossible for the Sole Member to exercise. These could include requiring a very high threshold vote in the Community Mechanism to authorize the Sole Member to take any action outside the enumerated community powers, and/or requiring a third party to consent to any Bylaws amendment, as mentioned in the JD analysis. A decision on this will be needed prior to or during implementation.  The CCWG has not yet
		proposed by the	existing SO/AC		designators or Chairs,		considered refining approval of

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
		CCWG.	structure. For example, SOs currently recommend Bylaw amendments modifying their processes, etc. as set forth in the Bylaws. In ICANN's current structure, Board approval would be sufficient to implement the requested amendments (and likely would be granted). In a model where the Community Mechanism could "veto" Bylaw amendments, the Community Mechanism could veto Bylaw amendments proposed by an SO (e.g., the GNSO), which would significantly alter the current balance.  Numerous Bylaw amendment vetoes could cause instability within ICANN,		as applicable, in this process.  One key benefit of maintaining the current structure or implementing the designator model is that the Sole Member would not have the statutory right to unilaterally amend ICANN's Bylaws.		Bylaws amendments beyond Standard and Fundamental. If desired and consistent with the CCWG's accountability concerns, some Bylaws could be designated as subject to amendment by the Board without triggering the procedures for Sole Member veto, while others could be designated as subject to veto by the Sole Member only if the affected SO or AC supported the veto (analogous to the way specific SOs and ACs will cause the Sole Member to elect the directors they choose).  Comments on Alternatives:  As noted above, the CMSM model was developed to give a level of enforceability to the desired community powers that cannot be achieved with any of the alternatives presented. The power to unilaterally amend the Bylaws is not one of the desired community powers, and as discussed above, practical safeguards will be put in place

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
				depending upon the subject matter of the Bylaw amendment.				to effectively constrain it.
				Finally, the Board could consider whether the Community should have the power to veto Standard Bylaw amendments, which are in many cases tied to operational or day-to-day matters, such as officers, SO/AC provisions, Board committees, indemnification, etc., or whether approval of Standard Bylaws is properly within the fiduciary capacity of the Board.				
		ACT	8: Proposal Element: E	mpowered Community I CCWG-Accountability		ges to 'Fundamental' Byl	aws	
22.	By laws may be amended and new Bylaws adopted only upon action by a two-	Amendments to "Fundamental Bylaws" (principally the Bylaw provisions covering	For CCWG: Affirmative approval over Fundamental Bylaw amendments	The CCWG's view that the Community should have the right to reject amendments	Requires Bylaw amendments to provide for Sole Member/Community	Implementation of the Sole Member Model is not required to provide the Community with	Requires Bylaw amendments to provide for the third party approval	Validity of Concerns:  Because the Fundamental Bylaws will reflect critical

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thirds vote of all	IANA/PTI matters and the	affords the	to Fundamental	Mechanism approval	the right to	requirement and to	elements of the accountability
members of the	accountability	Community with	Bylaws (particularly	requirement to amend	approve/veto Bylaw	designate which	enhancements, as well as other
Board. Prior to	enhancements, including	increased power and	those that implement	Fundamental Bylaws	amendments.	Bylaws qualify as	key governance elements, it is
adopting any Bylaw	ICANN's Mission	assurance that the	the enhanced	and to designate which	California law permits	Fundamental Bylaws.	reasonable for amendment of
amendment, the	Statement, Core Values	Board will not reverse	accountability	Bylaws qualify as	ICANN to adopt a		these provisions to require
Board holds a public	and Commitments) require	or minimize the newly	measures) is	Fundamental Bylaws.	provision that requires	<i>Time</i> : Minimal from	additional time, attention, and
comment period	the approval of the	adopted accountability	understandable.		the approval of a third	a drafting perspective.	community approval.
relating to the	Board directors then in	enhancements.		<i>Time</i> : Minimal from a	party to approve		
proposed amendment.	office (by a 75% threshold)		That said, the	drafting perspective.	amendments to the		As noted in Item 21 above with
	and the approval of the	CWG has also	Proposal will increase		Bylaws.		respect to Standard Bylaws, the
The public	Sole Member (i.e. the	articulated the need	the amount of time for				Proposal would be implemented
consultation	Community Mechanism by	for the community to	amendments to		In a designator model,		with significant constraints on
requirements for these	a 75% vote of the	have the ability to	Fundamental Bylaws		the Bylaws could		the power of the Sole Member
are not embedded into	participating SOs/ACsall	approve amendments	due to the approval		provide that approval		to act unilaterally.
the Bylaws.	votes in the Community	to Fundamental	process (and potential		of a majority of the		
	Mechanism).	Bylaws as a key	vetoes) and possible		designators (i.e. Chairs		Comments on Alternatives:
		aspect of its proposal.	negotiations with the		of SOs and ACs)		A . d' d '. Tr 21 .1
	Although only tangentially		SOs/ACs on the		would be required to		As discussed in Item 21 above,
	referred to in the Proposal	For Transition: The	substance of any		amend the Bylaws. A		while it is correct that a
	with other statutory rights,	requirement that the	amendment in order to		similar mechanic		community power to reconsider
	under California law, the	Sole Member	obtain the Community		could be incorporated		or reject bylaw amendments
	Sole Member has the	affirmatively approve	Mechanism approval.		into the current		could be accomplished by
	statutory right to	Fundamental Bylaw			governance model by		giving this power to one or more
	unilaterally amend the	amendments appears	The ability of Sole		giving the Chairs of		designators or other third parties
	Bylaws without any	important to the	Member to		SOs/ACs third party		(whether acting pursuant to
	requirement that the Board	CCWG to guard	unilaterally amend the		approval rights.		community direction or
	also approve the	against unilateral	Bylaws could be				otherwise) and would not in
	amendment (unless the	Board action, either	destabilizing. While		There is also the		itself require a membership
	Bylaws require the	without notice to or	the Proposal protects		potential of using the		model, the CMSM model was
	approval of a third party,	input from the	the global stakeholder		"community forum"		developed to provide maximum
	other than the member or	Community, or in face	community against		concept to identify		enforceability for other powers
	the Board, which does not	of substantial	unilateral Board		areas of Community		

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
	appear to be contemplated).	opposition.	action to amend the Bylaws, the Proposal does not necessarily protect the global stakeholder community from unilateral action by the Sole Member. This protection serves against the Board making changes to Fundamental Bylaws, and not against the will of the limited number of SOs and ACs that are voting participants in the Community Mechanism that will direct the Sole Member's action.  Numerous vetoes to Fundamental Bylaw amendment proposals of the Board could cause instability within ICANN, depending upon the matter subject to the		consensus to guide those designators in this process.  One key benefit of maintaining the current structure or implementing the designator model is that the Community would not have the statutory right to unilaterally amend ICANN's Bylaws.		desired by the community.

	Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
				Bylaw amendment.				
		АСТ9	: Proposal Element: Er	npowered Community P CCWG-Accountability I	<b>Proposal</b> / Section 7.3	ual ICANN Board Direc	tors	
23.	Any director may be	SO/AC Nominated	For CCWG: Director	Potentially could lead	Requires Bylaw	Implement a model or	Requires Bylaw	Validity of Concerns:
	removed, following	Directors: Any SO or AC	removal is the	to a "representative"	revisions to provide	mechanism whereby	amendments to	We understand from our
	notice to that director,	may initiate a process to	ultimate	Board where	the Sole Member	directors can be	provide for director	interactions with the CCWG
	by a three-fourths vote of all directors.	remove one of its appointed directors by a	accountability mechanism. The	appointed directors feel compelled to	(through the direction of the SOs and ACs, as	removed by the Community or, if the	removal whether through advance	that concerns about the
	If the director was	simple majority vote of the	CCWG wants SOs	represent the interests	applicable) with the	Board determines	resignation letters or a	accountability of ICANN's
	selected by an	governing body of the	and ACs to have	of their appointing	right to remove	appropriate, the	designator model.	Board arise in part from the
	SO/AC, notice must	applicable SO or AC.	meaningful and	SO/AC rather than the	individual directors, as	appoint SO or AC, in	Draft applicable	perception that once a director
	be provided to that	When such a vote is	constant influence	best interests of	well as the removal	each case upon a	"cause" or other	joins the ICANN Board, s/he is
	SO/AC at the same	obtained, then the	over Board members	ICANN and the global	procedures and	showing of "cause."	standards by which	strictly prohibited by fiduciary
	time notice is	following process is	to ensure that an	public interest. This	process.		director service will	duties from representing the
	provided to the	initiated:	SO/AC's nominated	would largely arise		This could be	be measured.	interests of the appointing
	director.	(4) ****	director(s) remain	from the lack of	<i>Time</i> : Developing the	implemented under		community. We do not believe
	XX 2.4 .4	(1) Within 15 days, a	accountable to the	objective standards	removal procedures	ICANN's current	Time: Moderate,	this accurately reflects the law
	With the exception of	Community Forum will be convened, at which the	body that appointed	against which Board	could take time.	Bylaws through	when prepared at the same time as the other	or how nonprofits with
	the non-voting liaison appointed by the	removing SO/AC must	him or her.	member actions would	Additionally, development of the	advance resignation letters, or through a	proposed provisions.	constituency-appointed boards operate. An increase in a
	GAC, any non-voting	explain why it is seeking	CWG has also	be measured, and the ability of the SOs and	removal standards	designator model	proposed provisions.	director's representational
	liaison may be	the director's removal, the	articulated the need	ACs to direct the Sole	should be a Work	through provisions		relationship to the appointing
	removed, following	director in question will	for the community to	Member to remove a	Steam 1 matter,	provided in the		body will increase
1	notice to that liaison	have the opportunity to	have the ability to	director appointed by	particularly if	Bylaws (the Bylaws		accountability of the Board
1	and to the	reply, and a Q&A will be	appoint and remove	that SO or AC for any	"standards" are to be	can limit the right of		without undermining individual
	organization by which	held for all participants in	members of the Board	reason.	employed or otherwise	designators to remove		directors' fiduciary duties.
	that liaison was	the Community Forum.	as a key aspect of its		limit director removal.	directors without		Directors selected by an SO or
	selected, by a three-	(2) 7771 1 1 7 1	proposal.	As noted in a minority		cause, which is a		AC have no fiduciary duties to
	fourths vote of all	(2) Within 15 days		statement included		significant difference		the SO or AC, but they do have

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
directors if the selecting organization fails to promptly remove that liaison following such notice. The Board may request the GAC to consider the replacement of the non-voting liaison appointed by that GAC if the Board, by a three-fourths vote of all Directors, determines that such an action is appropriate.  There is no requirement for "cause" for the Board removal of a director, however there are documents including the Conflicts of Interest Policy and the Code of Conduct that can guide both Directors and the Board in identifying situations where removal may be	following the Community Forum, the applicable SO/AC must make its decision whether to remove the director by a 75% vote of the votes cast in the SO/ or AC.  (3) If the SO/AC votes to remove the director during such 15 day period, then the Sole Member will exercise its removal right and remove the director.  (4) No new call to remove the same director can be made during the remainder of that director's term (assuming the vote fails or no final votedecision is heldmade).  The applicable SO/AC will then be responsible for filling the vacancy.  NomCom Directors: With respect to NomCom directors, the above process applies except that:	For Transition: The ability to remove directors has been identified as a key provision of expected accountability enhancements, including by the NTIA.	within the Proposal, an SO's or AC's removal of a Board member due to disagreement over the decisions made by the director (even when the director is acting in what he or she believes to be the best interests of ICANN and the global public interest) jeopardizescontradicts director independence. In addition, given that it is likely that not all SOs and ACs will be voting participants in the Community Mechanism, some SOs and ACs could gain significant control over NomCom directors through their voting rights in the Community Mechanism.  The Board could also consider whether the removal of any		between the designator model and the Sole Member model). It may be possible to fashion the Sole Member model in a manner the effectively incorporates a cause requirement, but it would be more challenging and possibly subject to judicial challenge.  ICANN's existing structure permits SOs and ACs to rotate directors every three years, if they are unsatisfied with their nominees.		fiduciary duties to ICANN. The risk of personal liability for breaching those duties acts as a compelling brake on the Board becoming too "representative," but some sense of representation, of being a voice on the Board for the views of the selecting community, is fundamental to why directors are selected by segments of the community. Directors' participation on the Board should be <i>informed</i> by the interests of the constituency they represent. While their ultimate duty is to act in the best interests of ICANN, directors' subjective understanding of what that best interest is unlike the objective requirement that directors in a for-profit maximize shareholder value can vary, and may be influenced by the perspective the director brings from his or her selecting body, without violating fiduciary duties to ICANN.  It is true that a failure by some SOs and ACs to participate in the Community Mechanism

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warranted or a defined penalty for violations.	(1) A removal petition may be initiated by a simple majority vote of any SO/AC who is a voting participant in the Community Mechanism.  (2) Each voting participant SO/AC will vote on the removal of the director.  (3) 75% of the votes available in the Community Mechanism is required to remove the director.  Even though the CCWG's Proposal states that "[i]t is expected that this power would only be exercised in cases of serious difficulty with a particular director" and that "community standards that will guide Board members" will be developed in Work Stream 2, the expectation and standards will not limit the ability of the SOs and ACs to unilaterally remove		director should be a Community decision, rather than an individual SO or AC. If the goals is to empower the Community, then a Community removal right would more accurately reflect the wishes of the entire Community.  If ICANN forms a membership, then the Sole Member will have the right (as a matter of law) to remove directors without cause.  The Sole Member model also significant alters the dynamics associated with the Board's removal of a director. If the Sole Member model is adopted, the Board would no longer have the ability to remove a				may lead to excessive control by those who do participate; as discussed in Item 1 above, this is a fundamental effect of empowering the community: empowerment requires participation to work most effectively.  The CCWG has discussed at length whether the community or the responsible SO/AC should be allowed to remove the director it chose. The latter approach reinforces the representational relationship between the director and the SO/AC. Without the ability to remove a director who no longer speaks for the SO or AC, there is little to counterbalance the fear of personal liability for breaching fiduciary duties. Both approaches can be implemented legally, and each has arguments pro and con; the CCWG has determined that removal by the selecting group is the better choice, and our experience with nonprofit corporate governance supports
			director without				

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	directors.		"cause." This right would belong to the Sole Member and not the Board. In addition, onlyHowever, the Board may declare vacant the office of a director for certain statutory causes (incapacity, conviction of a felony, found by a court to have breached fiduciary duties, etc.). Only a California court can remove a director for "cause certain other statutory "causes" (e.g., fraud, gross abuse of authority, breach of fiduciary duty, etc.) following a petition by a director-or, the Sole Member, or the Attorney General.				it.  The Sole Member's power to remove a director without cause and without the consent of the applicable SO or AC can and will be sufficiently constrained by internal voting procedures to be developed in the implementation phase.  It is true that the introduction of the member model eliminates the Board's right to remove a director without cause.  Comments on Alternatives:  We believe the terms "for cause" and "without cause" as applied to removal of directors have been a source of confusion. Under California law, 'cause' is a defined narrow set of reasons for removal. The CMSM model does not alter the Board's or a court's rights to remove for these causes. Removal 'without cause' does not mean arbitrary removal for no reason, but rather removal for any reason other than one on the short

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
							statutory list of causes. We understand JD's alternative to be that directors only be subject to removal for some sort of bad act that either appears on a list of reasons to be developed, or can be inferred from sources such as the Conflicts Policy. Based on our experience with nonprofits, we have concerns with that approach. If the selecting group no longer believes the director provides the group with any voice in Board deliberations, the representational purpose of selecting the director is frustrated, even if the director has done nothing 'wrong' (i.e., on the list) for which s/he can be removed. Removal can reflect nothing more than a sense that the director is not in touch with the selecting community, and someone else should represent their views on the Board.
							The Proposal provides that any removal would involve an explanation of the reasons for the proposed removal, and the CCWG has recommended that

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								WS2 develop community standards that will guide Board members and help to establish common expectations across the community.  We agree that a designator model could provide director removal power, but the CMSM model offers full enforceability of all the desired community powers.
		ACT10	): Proposal Element: En	mpowered Community I  CCWG-Accountability		re ICANN Board of Dire	etors	
24.	Removal of the entire Board at once is not contemplated.	Sole Member would be entitled to remove the entire Board.  Process is initiated by a petition of at least 2 SOs or ACs, at least one of which must by an SO (indicated by a decision of a simple majority of the SOs or AC's governing body).  If the petition is deficient in some manner, the Sole Memberresponsible person will inform the petitioning	For CCWG: Board recall is the ultimate accountability mechanism. The CCWG wants SOs and ACs to have meaningful and constant influence over Board members to ensure that the Board is acting in accordance with the wishes of the Community.	In addition to many of the issues surrounding individual director removal, recall of the entire Board would at a minimum be extremely disruptive and potentially destabilizing to ICANN.  As a result, the Board should assess the likelihood that a recall of the entire Board	Requires Bylaw amendments to provide the Sole Member (through the direction of the SOs and ACs, as applicable) with the right to remove the Board, as well as the Community Mechanism and removal procedures and process.  Time: Moderate,	There are various potential alternatives, including (1) not providing for Board recall, (2) creating a construct where some number (e.g., a majority) directors are recalled, but not the entire Board, or (3) implementing a model or mechanism whereby the entire Board can be removed by the Community	Requires Bylaw amendments to provide for removal right through advance resignation letters or a designator model.  Time: Moderate, when prepared at the same time as the other proposed provisions.	Before addressing concerns raised by JD, it is important to emphasize, as JD acknowledges, that the Board recall power has been determined to be a key accountability mechanism. As with the discussion about the Sole Member power to veto Board-approved budgets and strategic plans, we recognize the disruptive potential of this power if it were ever exercised. Nonetheless, we believe it offers

Current Model	CCWG Proposal	Motivation & Importance	Impact Analysis	Estimated Implementation	Jones Day Identified Potential Alternative(s) <sup>1</sup>	Potential Alternative(s) Implementation	Sidley/Adler Comments
	deficiency; the cure period is unlimited. If the petition is valid, the Sole  Memberresponsible person will (1) provide notice to all SOs and ACs that the	articulated the need for the community to have the ability to recall the entire Board as a key aspect of its proposal.	ICANN and jeopardize its ability to operate, particularly as it relates to the IANA functions. For example, the Board	same time as the other proposed provisions.	"cause" or some other standard.  This could be implemented under ICANN's current		enhancing ICANN accountability to the community by creating a strong incentive for ICANN Board and staff to work pro-actively with the community to avoid a situation
	Sole Member has received participating in the Community Mechanism that a valid petition seeking removal of the entire Board has been received, (2) specify a	For Transition: Board recall has been identified as a key provision of expected accountability enhancements,	could assess, to the extent possible, the potential upheaval in staff in the event of Board recall. Would staff (particularly IANA staff) determine		Bylaws through advance resignation letters, or through a designator model through provisions provided in the Bylaws.		where community displeasure became so significant and extensive that recall of the entire Board was seen as the only means to resolve a dispute. The potentially disruptive effect of a Board recall should itself serve
	15 day discussion period and a 15 day decision period thereafter and (3) request that all SOs and ACs that have the right to name individuals for	including by the NTIA.	to seek a more stable work environment? Board-level dysfunction often times adversely affects the operations				as a strong motivator for maintaining accountability.  Ultimately, as with the power to veto budgets and strategic plans, we observe that the exercise of
	director positions select one (or two depending upon their allocation) interim director(s) by the end of the 15 day		of the associated company.  Given this risk, the Board could also assess whether				the Board recall power would require an extraordinary extent of agreement and coordination among the groups in the Community Mechanism.
	discussion period (including a signed statement by such interim directors of their willingness to serve, etc.). The NomCom would appoint, if required, two		"cause" or some other standard should be required for the Community to remove the entire Board, and, if desired, which				Comments in the JD analysis here and elsewhere raise a general concern about maintaining director independence. We have responded extensively to that

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	interim directors if the		governance model				concern in our comments on
	recall vote succeeds.		best facilitates such a				Item 23.
	5		requirement.				
	During the 15 day		T 11'4' 41				Comments on Alternatives:
	discussion period, SOs and		In addition, the "interim" Board				Proposed alternatives (1) and (2)
	ACs will individually and collectively deliberate and		mechanism does not				are unlikely to be as effective as
	discuss the issue, including		require compliance				the prospect of full Board recall
	via a Community Forum.		with Bylaws' diversity				in persuading the Board and
	via a Community Forum.		requirements, does not				staff to be pro-actively
	At the end of the		contemplate director				accountable to the community in
	discussion period, each SO		independence, and				order to avoid reaching the sort
	and AC would have		limits NomCom to				of situation where full Board
	15 days to follow its own		two interim directors.				recall would be considered
	internal processes to decide		The Board could				under the current Proposal.
	how to vote. At or before		consider whether the				
	the end of the "decision"		Proposal would have				Proposed alternative (3) is not
	period, each SO and AC		the affect of degrading				necessarily different in kind
	would certify its vote to the		ICANN's governance				from the proposed model, which
	Sole Member.		standards at a time				could also incorporate some
	[75%] of all the votes of		when ICANN is likely				higher standard for Board recall to be triggered (e.g., only upon a
	participating SOs and ACs		experiencing a crisis				showing of "cause" by the
	available within the		and would arguably be				community).
	Community Mechanism		best served by relying				community).
	(i.e. SOs and ACs that		upon the highest				As we have discussed in our
	have elected to		standards of				previous advice to the CCWG, a
	exercise participate with		governance.				designator model could be set
	voting rights in the Sole		The interim Board				up to accomplish full Board
	Member model) is required		would, as a matter of				recall and certain other
	to recall the Board. It is		law, have the full				community powers, but we have
	contemplated that each of		powers and duties				concluded that the Sole Member

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	the GNSO, ccNSO,		(including fiduciary				model offers all the powers
	ALAC, GAC and ASO		duties) of the normal				desired by the community, with
	would have 5 votes in the		Board. Accordingly,				full enforceability.
	Community Mechanism		the Board should				
	and each of the RSSAC		consider whether the				
	and SSAC would have 2		smaller interim Board				
	votes, if and only if such		(which would consist				
	SOs and ACs elect to		of a majority of SO				
	participate as voting		and AC appointments)				
	participants in the Sole		creates a risk of				
	Member (if an SO or AC		capture because the				
	does not elect to be a		Proposal does not				
	voting participant, the		impose any				
	votes of that SO and AC		independence				
	are eliminated from		requirements (i.e. one				
	<del>equation)</del> .		of the two interim				
			directors must				
	If the recall is approved,		independent from the				
	then the nominated interim		appointing SOs and				
	directors would		ACs).				
	immediately sit as the						
	Board. The Proposal		The Board could also				
	contemplates that the		examine whether the				
	Bylaws would provide		short-term nature of				
	that, absent compelling		the interim Board				
	circumstances, the interim		adequately mitigates				
	Board would consult with		certain of potential				
	the Community before		impacts discussed				
	taking any action that		above.				
	would materially change						
	the strategy, policies or		The Proposal also				
			assumes that the				

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	management of ICANN.  A director that is a member of the Board subject to the recall vote is not eligible to serve on the interim board, but can be appointed to the permanent replacement Board.  Recall of the entire Board would not apply to ICANN's President.  The interim Board is not subject to the Bylaws diversity requirements.  The interim Board would serve for no longer than [120 days].		Community will be able to quickly identify a sufficient number of qualified and willing candidates (including NomCom) to serve on the replacement Board prior to expiration of the interim Board's term (i.e. [120] days). The Board could assess this assumption.  The Proposal contemplates that the Bylaws would provide that, absent compelling circumstances, the interim Board would consult with the Community before taking any action that would materially change the strategy, policies or management of ICANN. This limitation, while potentially helpful				

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			against capture, is unique and likely untested as a matter of law as to its enforceability against interim directors who act in what they believe is the bests interests of ICANN and the global stakeholder community, particularly in cases where time is of the essence.  If ICANN forms a membership, then the Sole Member will have the right (as a matter of law) to remove all directors without cause.				