

DRAFT QUESTIONS ON DIVERSITY
(INCORPORATING CCWG-A PLENARY FEEDBACK)

The CCWG Accountability Work Stream 2 Diversity Sub-Group wishes to gather information from ICANN SO/AC/groups on their current consideration of diversity and any actions they undertake to promote diversity. In this context, the term SO/AC/groups refers to:

SO – ccNSO, GNSO, ASO

AC – ALAC, GAC, RSSAC, SSAC

Groups – ICANN Board, ICANN Staff, NomCom, Stakeholder Group or Constituency, RALO

Other groups and individuals are also welcome to complete this questionnaire and are requested to indicate their special interest and/or affiliation.

The Diversity Sub-Group has identified the following non-exhaustive list of elements of diversity as potentially relevant to ICANN SO/AC/groups:

- A. *Geographic/regional representation*
- B. *Language*
- C. *Gender*
- D. *Age*
- E. *Physical ~~ability~~Disability*
- F. *Diverse Skills*
- G. *Stakeholder group or constituency*

Your cooperation is sought to answer the following questions:

Which, if any, of 1. What relative importance does your SO/AC/group give to these ~~elements~~ seven dimensions of diversity?

1. 2. What, if any, additional dimensions of diversity are important to your SO/AC/group?

2. Are there any additional elements of diversity not listed in the 6 dimensions above, that are important to your SO/AC/group? If so, please provide details of these.

Which elements of diversity

3. 3. How, if at all, does your SO/AC/group measure and track, ~~which level of~~ details if any? diversity issues related to its work?

Are diverse interests and viewpoints proportionally represented within

4. 4. How, if at all, does your SO/AC/group seek to promote diversity in its membership, its active participation, and its leadership? How is this done? Is there

5. 5. What, if any, educational ~~or~~and informational initiative towards diversity in initiatives does your SO/AC (seminars, reading materials recommended, a discussion /group or any other resource)? pursue to promote diversity awareness?

Formatted: Normal

Formatted: normal

Formatted: Font: Bold

Formatted: Font color: Auto, English (United States)

Formatted: No widow/orphan control, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: No bullets or numbering, No widow/orphan control, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers

Formatted: No bullets or numbering, No widow/orphan control, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: No bullets or numbering, No widow/orphan control, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: No bullets or numbering, No widow/orphan control, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Does your SO/AC/group have

6. What, if any, formal or informal practices or written or unwritten policies relating are pursued in your SO/AC/group to promote diversity? If so, please provide details of these.

You are also welcome to append any additional general comments on the topic of diversity.

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: No bullets or numbering, No widow/orphan control, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)

Formatted: Font color: Auto, English (United States)