DRAFT QUESTIONS ON DIVERSITY
(INCORPORATING CCWG-A PLENARY FEEDBACK)

The CCWG Accountability Work Stream 2 Diversity Sub-Group wishes to gather information from ICANN SO/AC/groups on their current consideration of diversity and any actions they undertake to promote diversity. In this context, the term SO/AC/groups refers to:

SO – ccNSO, GNSO, ASO
AC – ALAC, GAC, RSSAC, SSAC
Groups – ICANN Board, ICANN Staff, NomCom, Stakeholder Group or Constituency, RALO

Other groups and individuals are also welcome to complete this questionnaire and are requested to indicate their special interest and/or affiliation.

The Diversity Sub-Group has identified the following non-exhaustive list of elements of diversity as potentially relevant to ICANN SO/AC/groups:

   A.   *Geographic/regional representation*
   B.   *Language*
   C.   *Gender*
   D.   *Age*
   E.   *Physical Disability*
   F.   *Diverse Skills*
   G.   *Stakeholder group or constituency*

Your cooperation is sought to answer the following questions:

1. What relative importance does your SO/AC/group give to these seven dimensions of diversity?

2. What, if any, additional dimensions of diversity are important to your SO/AC/group?

3. How, if at all, does your SO/AC/group measure and track diversity issues related to its work?

4. How, if at all, does your SO/AC/group seek to promote diversity in its membership, its active participation, and its leadership?

5. What, if any, educational and informational initiatives does your SO/AC/group pursue to promote diversity awareness?

6. What, if any, formal or informal practices or written or unwritten policies are pursued in your SO/AC/group to promote diversity?

You are also welcome to append any additional general comments on the topic of diversity.