| Commenter | Highlight of comment  | HR sub-group response | Explanation                                 |
|-----------|---|-----------------------|---|
|           | The ALAC believes it is imperative to ensure that the continued           | No change made        | No change requested                         |
|           | discussions concerning Human Rights are clearly scoped within ICANN's     |                       |   |
|           | technical remit as set forth in ICANN's mission and bylaws. This remit is |                       |   |
|           | limited to coordinating the allocation and assignment of Domain           |                       |   |
|           | Names, Internet Protocol(IP) addresses, Autonomous System (AS)            |                       |   |
|           | numbers, and protocol port- and parameter numbers. As the Security        |                       |   |
|           | and Stability Advisory Committee (SSAC) stated previously,                |                       |   |
| ALAC      | assessments based on content accessed through these unique                |                       |   |
| / E/ C    | identifiers should not be in scope for discussions regarding Human        |                       |   |
|           | Rights in an ICANN organisational context. This means any binding         |                       |   |
|           | language that holds ICANN accountable to a Human Rights' core value       |                       |   |
|           | should fall within the scope of ICANN's limited remit. Such binding       |                       |   |
|           | language can only be required by applicable law and should be             |                       |   |
|           | implemented via a Human Rights Impact Assessment and followed by          |                       |   |
|           | the development of a Corporate Social Responsibility (CSR) policy for     |                       |   |
|           | ICANN.  |                       |   |
|           | As a final consideration, the ALAC would like to ask the Subgroup to      | No change made        | The HR FOI is meant to interpret the Bylaw  |
|           | clarify the statement on 'Human Rights Impact Assessments (HRIAs)'        |                       | dealing with Human Rights and cannot modify |
|           | on page 8 of the Draft FoI: 'HRIAs should not consider particular         |                       | this Bylaw.                                 |
|           | Human Rights in isolation since they are universal, indivisible,          |                       |   |
| ALAC      | interdependent, and interrelated.' How does this relate to the            |                       |   |
|           | criterium that Human Rights are only to be respected by ICANN as          |                       |   |
|           | required by applicable law, and if applicable law does not require this   |                       |   |
|           | within a certain jurisdiction, that the particular Human Right is not     |                       |   |
|           | relevant to ICANN?  |                       |   |
|           | Sinc+A1:B24e there are no associated security and stability aspects, the  | No change made        | No change requested                         |
|           | SSAC is pleased to offer its support for the draft Framework of           |                       |   |
| SSAC      | Interpretation for Human Rights. The SSAC notes that, as a Chartering     |                       |   |
| 3370      | Organization of the CCWG-Accountability, formal SSAC approval of the      |                       |   |
|           | final version of the Framework of Interpretation for Human Rights will    |                       |   |
|           | be required in due course.  |                       |   |
|           | In addition, the BC recommends that the phrase "internationally           | No change made        | No change requested                         |
| gNSO-BC   | recognized human rights" in the Bylaws be considered together with        |                       |   |
|           | the reference "as required by applicable law", as recommended by the      |                       |   |
|           | Working Group. Under the Human Rights Core Value, existing                |                       |   |
|           | international human rights declarations and covenants continue to         |                       |   |
|           | have no direct application to ICANN as they create obligations only for   |                       |   |
|           | nation states.1 We note that the question of applicable law in any        |                       |   |
|           | given situation will need to be determined on a case by case basis.       |                       |   |
|           |   |                       |   |

| gNSO-BC  | In addition to the FOI itself, the Sub-Team also published a set of<br>"Considerations" that the Sub-Team took into account in preparing the FOI, to serve as further guidance regarding the FOI and ICANN's<br>application of the Human Rights Bylaw. We support these<br>considerations, which reiterate that ICANN, as a non-state private<br>entity, is not party to any human rights instruments <i>per se</i> and<br>acknowledges that human rights are universal, indivisible,<br>interdependent and that as such, no particular human right should be<br>considered in isolation.  | No change made | No change requested |
|----------|--|----------------|---------------------|
| gNSO-IPC | The IPC believes implementation of the FOI-HR will require<br>considerable additional work and input from the ICANN community. As<br>the FOI-HR impacts ICANN policy development for gTLDs directly, the<br>IPC strongly suggests that discussions on how the Human Rights Bylaws<br>should be implemented in the context of gTLD policy development,<br>GNSO Working Group procedures and GNSO procedures generally, are<br>all best and most appropriately left to the GNSO. Policy experts within<br>the GNSO community are well situated to determine how best to<br>structure and sequence such implementation. This is also consistent<br>with ICANN's long-standing practices regarding the relative roles of<br>different structures in the larger ICANN system  | No change made | No change requested |
| gNSO-IPC | The Revised ICANN By-Laws specify that no Request for<br>Reconsideration or Independent Review Panel solely based on the<br>Human Rights Bylaw may be invoked unless and until the FOI-HR is<br>adopted. However, if one assumes that these grievance procedures<br>apply as soon as the FOI-HR is adopted by the Board, then ICANN<br>should be careful to understand and document any and all applicable<br>grievance procedures which may appropriately apply before these<br>more formal remedies come into play. For example, could the Human<br>Rights Bylaw serve as the basis for an Empowered Community<br>enforcement sanction? What is the role of the Ombudsman and/or the<br>Complaints Officer in connection with implementation of the FOI-HR or<br>the application of the Human Rights Bylaw? If a limited Public Interest<br>Objection has been filed against an application for a new gTLD on<br>Human Rights grounds and fails, does that preclude other avenues to<br>pursue grievances based on claims of Human Rights violations? Again,<br>we believe that these questions need to be answered in an orderly<br>manner with bottom-up Multistakeholder participation. The Board<br>should consider whether formal adoption by the Board of the FOI-HR<br>prior to such questions being answered would be premature. | No change made | No change requested |

| gNSO-NCSG | We are pleased to see that the FoI-HR makes it clear that ICANN should<br>not expand its mission while applying the Human Rights Core Value,<br>but rather ensure in its operations and policy development processes<br>that it does not negatively impact human rights. We are also pleased to<br>see that the FoI-HR clearly outlines that all Supporting Organizations<br>and Advisory Committees, as well as ICANN the organization, should<br>"take the Core Value into consideration in its policy development or<br>advisory role. It is up to each SO and AC, and ICANN the organisation,<br>to develop their own policies and frameworks to fulfill this Core Value."<br>We welcome the adoption of the FoI-HR and the subsequent activation<br>of the Human Rights Bylaw. |                | No change requested |
|-----------|---|----------------|---------------------|
| gNSO-RySG | We start from this assumption – that ICANN is a largely open,<br>community-driven organization with a solid history of respect for<br>human rights. The RySG is fully committed to observing Human Rights<br>(HR) as per the ICANN bylaw. We appreciate the flexibility given to the<br>SOs in considering the usefulness and appropriateness of Human Rights<br>Impact Assessments (HRIAs). We will pay heed to the Framework<br>adopted by ICANN so that its provisions are appropriately considered<br>in a manner consistent with ICANN's mission and goals as well as the<br>GNSO's and RySG's missions, goals, and methodologies.   | No change made | No change requested |
| gNSO-RySG | The RySG is concerned that an opening of the ICANN community<br>dispute-resolution mechanisms to broad HR-based claims would<br>present a potential risk of undue strain on ICANN's resources.<br>Lastly, ICANN must take steps to ensure that the community and public<br>at large recognize that Reconsideration Requests and Independent<br>Review Process matters are limited to issues where ICANN (board or<br>staff) allegedly violated its articles or bylaws – and are not suitable<br>forums for any and all HR-based claims that might involve the Internet<br>or DNS.   | No change made | No change requested |
| gNSO-RySG | With respect to reference to "internationally recognized human rights",<br>we wish to emphasize that these existing human rights declarations<br>and conventions create obligations for nation states, not private<br>entities; as acknowledged in the accompanying Framework of<br>Interpretation, "ICANN, as a non-state private entity, is not a party to<br>any Human Rights declaration, covenant, or instrument." These<br>declarations and conventions should not be taken to create any<br>positive obligations for ICANN as a private, non-state actor, particularly<br>in leveraging any of the existing accountability mechanisms for HR-<br>based claims.   |                | No change requested |

| gNSO-RySG   | Further, we support the need for balance and flexibility in applying the<br>Core Values, as compared to binding commitments, including in the<br>context of these dispute resolution mechanisms. As noted in the<br>Framework of Interpretations:   | No change made | No change requested  |
|-------------|---|----------------|--|
| Govt-Brazil | On page 3, the first sentence of the third paragraph reads: "Finally,<br>there is no standing hierarchy in the treatment of the different Core<br>Values".<br>As a suggestion of amendment, Brazil proposes redrafting the first<br>sentence of the third paragraph on page 4 as follows:<br>"Finally, there may be a hierarchy in the treatment of the different<br>Core Values, according to the values they embody and the importance<br>the multi-stakeholder community attaches to these values."                                      | No change made | The HR FOI is meant to interpret the Bylaw<br>dealing with Human Rights and cannot modify<br>this Bylaw. |
| Govt-Brazil | On page 4, the first two sentences of the fifth paragraph read:<br>""Applicable law" refers to the body of law that binds ICANN at any<br>given time, in any given circumstance and in any relevant jurisdiction. It<br>consists of statutes, rules, regulations, etcetera, as well as judicial<br>opinions, where appropriate."<br>Brazil suggests substituting the word "binds" with "applies to".<br>Brazil also suggests including, before the word "etcetera", express<br>reference to "customary international rules and principles". | No change made | The HR FOI is meant to interpret the Bylaw<br>dealing with Human Rights and cannot modify<br>this Bylaw. |
| Govt-Brazil | On page 6, the first full sentence at the top of the page reads:<br>"However, ICANN the community and the organization could refer to<br>any of the widely adopted Human Rights declarations, conventions and<br>other instruments while taking human rights into account in its policies<br>and operations."<br>Brazil suggests redrafting the above sentence as follows: "However,<br>businesses can be subject to international customary law rules and  |                | The HR FOI is meant to interpret the Bylaw<br>dealing with Human Rights and cannot modify<br>this Bylaw. |
|             | principles as they evolve in the field of human rights. Further, ICANN<br>the community and the organization should refer to any of the widely<br>adopted Human Rights declarations, conventions and other<br>instruments while taking human rights into account in its policies and<br>operations."  |                |  |

| Govt-Switzerland | Accordingly, we propose that the following paragraph on page 4 (under<br>"internationally recognized human rights") be reworded as follows:<br>"However2 because they only create obligations for States. By<br>committing to one or more of these international instruments, nation<br>states are expected to embed human rights in their national legislation.<br>Businesses should respect human rights as set out in the UN Guiding<br>Principles on Businesses and Human Rights."<br>As to "internationally recognized human rights", a reference to the<br>UNGP as standard for business enterprises should be included, as  |                | Ruggy Principles or the UN Guiding Principles on<br>Businesses and Human Rights were considered in<br>detail by the FOI sub-group on HR and the<br>consensus was that they could not be made<br>applicable to ICANN because, as one example,<br>ICANN is not a business in the sense intended<br>here.<br>Some of the Agreements, Conventions etc. listed<br>here are simply not applicable to ICANN. Two |
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| Govt-Switzerland | mentioned above. In addition references to other universal human<br>rights agreements from the UN should be included, such as the<br>Convention on the Rights of the Child, the International Convention for<br>the Protection of All Persons from Enforced Disappearance,<br>Convention against Torture and Other Cruel, Inhuman or Degrading<br>Treatment or Punishment (see<br>http://www.ohchr.org/EN/ProfessionalInterest/Pages/CoreInstruments<br>.aspx for reference).<br>Furthermore, also the humanitarian international public law should be<br>considered, such as the Geneva Conventions.<br>Finally, there are also relevant regional agreements which should be<br>considered, such as the European Convention on Human Rights and the<br>Budapest Convention on Cybercrime. |                | examples of this are that some of these texts<br>would apply if ICANN were involved in an armed<br>conflict or would require ICANN to be responsible<br>for criminal investigations.  |
| Govt-Switzerland | Regarding the interpretation of the section "as required by applicable<br>law", we consider that this element should never be used as a means<br>to implicitly relativize the universality of human rights, subjecting<br>and/or constraining them to national legislation. It would be desirable<br>to include expressly that this means to "comply with all applicable laws<br>and respect internationally recognized human rights".   | No change made | The HR FOI is meant to interpret the Bylaw<br>dealing with Human Rights and cannot modify<br>this Bylaw.  |

| Govt-UK           | The argument that the entirety of the UN Guiding Principles could not<br>be cited as a reference point, or source of guidance, for interpreting<br>ICANN's Human Rights Core Value, is readily understood and accepted:<br>much of the text is concerned with State responsibilities.<br>However, it is very disappointing that there is no reference in the<br>Framework to the UN Guiding Principles despite the direct applicability<br>of key elements of the second pillar relating to corporate<br>responsibilities. These relate for example the conduct of due diligence,<br>ensuring transparency, the undertaking of impact assessments,<br>instituting mechanisms for correcting negative impacts, and generally<br>integrating a culture of commitment to respect human rights<br>throughout the organization. As such they provide fundamental<br>elements of universal best practice for effective adherence to human<br>rights and therefore merit direct reference in the Framework of<br>Interpretation. | No change made | Ruggy Principles or the UN Guiding Principles on<br>Businesses and Human Rights were considered in<br>detail by the FOI sub-group on HR and the<br>consensus was that they could not be made<br>applicable to ICANN because, as one example,<br>ICANN is not a business in the sense intended<br>here. |
|-------------------|---|----------------|--|
| Govt-UK           | Given the private sector-led, multi-stakeholder constitution of ICANN<br>there seems to be no inherent disruptive conflict or inconsistency<br>created by reference to these elements in the universally accepted UN<br>Guiding Principles. It is hoped, therefore, that in the course of finalising<br>the Framework of Interpretation following the current public<br>consultation, there will be further consideration of the applicability of<br>those elements of corporate responsibility contained in the UN Guiding<br>Principles on Business and Human Rights and of the value of their due<br>reference cited in the final document as an instrument for all the SOs<br>and ACs – including the GAC - and their respective sub-groups and<br>constituency parts to take fully into account in their strategies for<br>implementing the human rights core value.   |                | Ruggy Principles or the UN Guiding Principles on<br>Businesses and Human Rights were considered in<br>detail by the FOI sub-group on HR and the<br>consensus was that they could not be made<br>applicable to ICANN because, as one example,<br>ICANN is not a business in the sense intended<br>here. |
| Govt-UK           | Furthermore, if these UN Guiding Principles are not directly cross-<br>referenced in part by the Framework of Interpretation, it would be a<br>lost opportunity for the ICANN community to be a global transnational<br>beacon for advancing corporate respect for human rights.  | No change made | Ruggy Principles or the UN Guiding Principles on<br>Businesses and Human Rights were considered in<br>detail by the FOI sub-group on HR and the<br>consensus was that they could not be made<br>applicable to ICANN because, as one example,<br>ICANN is not a business in the sense intended<br>here. |
| Ricardo Holmquist | in the different sections of the document it states that Human rights<br>must be observed, that they are Core Values, and that in some events,<br>the Core Values should be balanced. Looking at the other Core Values,<br>there is no sense for that. Human Rights must be observed, there is no<br>other Core Value more important than this.   | No change made | The HR FOI is meant to interpret the Bylaw dealing with Human Rights and cannot modify this Bylaw.   |

| Shiva Kanwar | On page 6, regarding "consider which specific Human Rights<br>conventions or other instruments, if any, should be used by ICANN in<br>interpreting and implementing the Human Rights Bylaw", it has been<br>stated that "a conflict between any Guiding Principle and an ICANN<br>Bylaw provision or Article of Incorporation must be resolved in favor of<br>the Bylaw or Article."<br>I would like to propose that in event of a conflict between any guiding<br>principle (or any other human rights declaration, principle, convention<br>or instrument) and an ICANN Bylaw provision or Article of<br>Incorporation, the first thing to be done should be an attempt to<br>reconcile the two conflicting provisions and arrive at an amicable<br>solution that reflects the essentials of both positions. Allowing the<br>Bylaws to prevail outright - without any attempt to reconcile them with<br>the concerned Human Rights Guiding Principle - would essentially limit<br>the spirit of the core value to respect internationally recognised human<br>rights. | No change made | The HR FOI is meant to interpret the Bylaw<br>dealing with Human Rights and cannot modify<br>this Bylaw. |
|--------------|---|----------------|--|
| Shiva Kanwar | On page 8, regarding "consider how the interpretation and<br>implementation of this Bylaw will interact with existing and future<br>ICANN policies and procedures", it has been stated that "SOs and ACs<br>could consider defining and incorporating Human Rights Impact<br>Assessments (HRIAs) in their respective policy development<br>processes", and that "ICANN the organization could also consider<br>instruments such as HRIAs to assess their impact on Human Rights."<br>If this is to be followed by the SOs, ACs and the ICANN Organisation,<br>the methodology and tools to be used to undertake this Human Rights<br>Impact Assessments should be identified.<br>This inclusion of HRIAs gives rise to several questions such as; will any<br>existing tools and methodology be adopted to undertake the HRIA, or<br>will ICANN develop its own? Also, will the SOs, ACs and ICANN the<br>Organisation use the same tools and methodology to undertake the<br>HRIAs, or can they differ across ICANNs organisational structure?                         | No change made | Beyond the scope of the FOI-HR   |