

At-Large Ambassador ATLAS III Participation Report

[Template](#)

NOTE: Completion of this ATLAS III Participation Report is required for you to continue on your At-Large Ambassador Journey. Please ensure that you have completed and returned your ATLAS III Participation Report using this template to staff@atlarge.icann.org by 23:59 UTC on Friday, 17th January 2020.

Name: Pastor Peters Osawaru OMORAGBON

Email: petersomoragbon@gmail.com

As part of the start of your journey as an At-Large Ambassador, you are requested to report (in your own words) on your participation experience of ATLAS III. To assist you in this, and to ensure that you are responding to the key feedback areas that ALAC is seeking, we have provided several questions for you to answer. Please read through all of these before you start formulating your responses. You are, of course, welcome to provide any additional information, feedback, or material that you believe to be complementary to these in your report.

Please insert details of URLs to any online profiles, LinkedIn etc., (including your Profile Page at <https://community.icann.org/> which should link to your At-Large Statement of Interest (SOI) page.) Contact staff@atlarge.icann.org if you need assistance with this.

- <https://community.icann.org/display/atlarge/Pastor+Peters+Osawaru+Om+oragbon+SOI>
- ...<https://www.facebook.com/ehie.ogbomo>
- ...LinkedIn: Peters Omoragbon
- ...<https://www.facebook.com/nurses.borders>
- Twitter @petersomoragbon
- ...www.nursesacrosstheborders.com
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You might also wish to list (with links) any relevant publications, blogs or Social Network pages you are active in or have created.

You are also welcome to include links to, or attachments of, any photo images from ATLAS III that you believe will complement, enhance or represent your responses to the key themes in your At-Large Ambassador ATLAS III Participation Report.

- ... Facebook: Peters Omoragbon
- ... Facebook Nurses Across Borders
- ...Twitter: @petersomoragbon
- ...

What did you get out of ATLAS III?

List the top 5 things, and please include any rationale or details that you find relevant.

1. ...Learnt about the huge difference between Executive Leadership and Change Leadership and preferred to be the later because it is about being known for making a difference.
 2. ...The importance of effective communication because it focusses on the 'why' and not the 'what' of the changes, to increase buy-in.
 - 3...The ability to manage and resolve conflict by adopting the 4 'As': Acknowledge the conflict, Accept my role in the conflict, Appreciate differing viewpoints, feeling and goals and Adapt my style of effectively and constructively responding to the situations
 4. ...Application of the GROW Model for coaching: This model simplifies the tool for mentoring and growing new leaders and the meaning of GROW: G-Goals (what should be the ideal outcome), R-Realities/Road blocks (things that could prevent us from achieving G above, O-Options (actions to be taken to remove R above) and W-Willing /Wrap-up: the willingness to take bold initiative
 5. ...Personal Presence exposed me to so many flaws about my person and presence as I learnt about the principles on how to prepare for an audience: Who am I/will I be talking to? Why are am I /would I be talking to them. What is my desired outcome? And What would my audience need to know in advance? These were lacking in me and my skills are better sharpened now.
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In what way do you believe your ATLAS III experience will help you be an effective At-Large Ambassador?

Please ensure you specifically focus on At-Large engagement in ICANN Policy development processes, as well as outreach and capacity building activities in your Region.

If there is anything lacking in ICANN is the poor visibility within the regions. I can speak for Africa. Even though ICANN is old but still relatively new in this region and such much and increased outreach activities is needed to promote what ICANN is all about-this training will enhance my ability and skills to provide focussed oriented events within my country to raise awareness.

In raising awareness is the concurrent goal of building the capacity of those whose awareness are being raised. Through my ALS and in collaboration with others in my country, I shall encourage the spirit of teamworking as opposed to the individualized NGO activities that makes the community competitive and combative. This training has sharpened that skill to negotiate and resolve conflict with effective communication strategies based on the GROW Model

Secondly, certain sections of the ICANN bye-laws within the At Large Community needs total overhauling, and I have been and will continue to champion the cause to engage and encourage more youths and reduce the continuous over-reliance on the same set of leadership in a re-cycled format. Experience is very important in every organization, but experience must and should be transferred by way of knowledge transfer and opportunities given to those who have benefitted to demonstrate what has been impacted. I have been playing very active role with the AFRALO WG on ROP, and will continue so that AFRALO will become a role model to other RALOs.

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What resources do you need for you to start or continue your journey as an At-Large Ambassador within your Region?

In responding to this, please feel free to also outline what additional tools are needed for you to be an effective At-Large Ambassador in your community.

I Shall address this point by making the following proposals

1. ICANN Needs Regional Secretariats to be able to not only expand its growth and structure but would also bring ICANN closer and to its regional communities and decentralize its activities like major international organizations that controls even less than the budget of ICANN
2. From the above, resourceful personnel will be employed and deployed to the grassroot to support budding ALS
3. Funding need to be increased to support ALSs and the conditions for the application need to be simplified for ALS because not all ALSs have the wherewithal to employ and engage technocrats to help them produce good proposal
4. Information materials will be easily distributed through these centres
- 5.

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Thinking of your activities at ATLAS III, what particular moment, activity or learning had the greatest or most significant impact on you?

Please think about this with reference to how this has, or will, influence you in your At-Large Ambassador journey, and please mention at least the following points:

- What happened during the meeting?
 - Who was involved?
 - How did your work in ATLAS III help or affect the situation?
 - What was the level of impact on you?
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Event: Wrap up of the Atlas III training with the At Large leadership followed by the AT LARGE Meeting Chaired by Maureen.

Discussions arose when Maureen informed the house of the change and the enlargement of the ALAC by including the RALOs Chairs. This did not go down well with most members who felt they were not consulted before such decision was taken. It generated heated exchanges. We were observers but allowed to make contributions as future leaders by virtue of our completion of the Atlas III training.

With the training on leadership, power and utilizing the 3 Cs of effective Change Leadership, I made a submission that, even though the idea and vision as implemented by Maureen was a welcome development, but in a democratic setup like ICANN ALAC leadership should be seen to be involving all before any major decision are taken. That is consensus building.

The impact on me was that if we were to evolve ICANN as role model for multi stakeholder's involvement, leadership must encourage decision by the majority. So as not promote bad practice.

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What do you see as your next steps in your At-Large Ambassador Journey?

Please try to include in this section any details of plans, actions or activities, listing them as short (3-9 month) term, medium (9-18 month) and longer-term schemes indicating:

If these activities:

1. Already exist or are planned and resourced for your Region;
 2. Are planned or contemplated but as yet not resourced;
 3. Have yet to be discussed or agreed to by your Region;
 4. Yet to be fully developed what challenges or issues there may be with planning and implementation in your Region;
 5. Are implemented and resourced, what the expected impact will be on your Region and the At-Large community?
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1. Strengthening the governance of AFRALO-already exist and still undergoing reviews and hopefully in 9-18 months times a clear ROP for AFRALO will be produced.
2. Organizing all AFRALO ATLAS Ambassadors to form a pool or resources for knowledge and skills acquisition to other members through exchanges and training. This will should commence within the next 3-6 months
3. My vision for AFRALO by contesting in the next round of election for the Secretariat, to bring to bear my wide experience in international organization like the UN to AFRALO and ICANN at large. I hope to have this shared with the leadership and members of AFRALO in the next 3-6months gradually
4. AFRALO to independently engage with the various governments in the Region for support to create much awareness for ICANN because the internet today is the vehicle for all social network and contacts. Such engagement to promote continuous relationships. Some problems that could act as 'roadblocks' is the

bureaucracy and administrative bottlenecks. But with the ability to manage and resolve conflict by adopting the 4 'As': Acknowledge the conflict, accept my role in the conflict, appreciate differing viewpoints, feeling and goals and Adapt my style of effectively and constructively responding to the situations would assist us in navigating our ways and achieving our desired goals of engagement. Another area of engagement is for the leadership of AFRALO to initiate contacts with OTHER members of ICANN from Africa who are playing major roles in other stakeholders' groups within ICANN to identify with AFRALO without prejudice to their membership in other groups. This is a long-term process, but discussions about this ideal can be initiated within the next one year.

5. Individual ALSs are carrying out activities on their own to promote ICANN, but their impact is limited because of the constraints of resources. One would expect more impact if the resources are enough and if it is done in groups or as a regional program. Discussions on this can begin within the next 6months

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Is there anything else you would like to include in this At-Large Ambassador ATLAS III Participation Report?

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If not included in previous sections of this report, please feel free to add any relevant links and/or images you wish to share below.

1. <https://docs.google.com/gview?embedded=true&url=https%3A%2F%2Fstatic.ptbl.co%2Fstatic%2Fattachments%2F233058%2F1572921755.pdf%3F1572921755>

Look at page 57, 58 and 59 for my intervention

2. <https://livestream.com/icannmeeting>
scroll to 1.14.48 seconds of the recording for my intervention above.

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Pastor Peters Omoragbon at the ICANN Public Forum

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AFRALO Participants at Atlas iii

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ICANN Cocktail

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ATLAS III Participants