**Findings of ATRT1:** ATRT1 found that, based on its review and two prior independent reviews, there was a clear need to improve both the individual skill sets and collective skill of the Board of Directors. While ATRT1 Recommendations focused on the identification of required skill sets and incorporation of those skill sets as part of the Nominating Committee process, ATRT1 also offered Recommendation 4 that called on the Board to enhance its performance and work practices.

**ATRT 1, Recommendation #4** – “Building on the work of the Board Governance Committee, the Board should continue to enhance Board performance and work practices.”

**Summary of ICANN’s assessment of implementation including actions taken, implementability and effectiveness**

The Board has undertaken a number of activities to enhance its performance and work practices. Among those activities are: developing work plans that incorporated Rec. 4 objectives; conducting two “effectiveness” training sessions in 2012; establishing Director performance evaluations that are provided to the Board “appointing” bodies; synchronize Directors’ terms for working efficiency; creation of a Board Procedure Manual. **(insert links)**

**Summary of community input on implementation, including effectiveness**

Public comment received focused on: the Board appointment process (with differing levels of understanding); the term for Directors (Commenters largely noting that the term was appropriate); calls for timely publication of Board materials and metrics to measure improvements in the Board’s work.

**Summary of other relevant information**

ICANN Chair Steve Crocker noted that the Board is in the process of add Secretariat support to the Board. The new Secretariat support for the Board will be tasked, in part, to address improvement to Board work plans and processes. He noted this is an area of distinct interest and that ongoing improvements must be achieved.

**ATRT2 analysis of recommendation implementation (e.g. complete, incomplete or ongoing)**

The Board has clearly taken a number of steps to implement Recommendation #4. While some related tasks have been completed, the nature of that implementation is “ongoing” While there is clear evidence of work undertaken on this front, effectiveness of the work is difficult to measure.

**ATRT2 assessment of recommendation effectiveness [Includes rationale for the recommendation.]**

Based on reporting from ICANN Board and Staff, there has been progress on a number of areas in terms of the Board’s functioning. One challenge to a full assessment of the recommendation’s effectiveness is the lack of benchmarks/metrics against which the ATRT2 might be able to measure the effectiveness on implementation. While some of the improvements may be difficult to measure, benchmarks/metrics would assist in drawing qualitative and quantitative conclusions going forward.

Generally, these activities should be visible to the Community (unless dealing with H.R. or other confidential issues). With respect to Board training in particular, ATRT2 asked whether training materials could be made publicly available as a matter of transparency. The Board Secretariat should be briefed on ATRT1 Recommendations and ATRT2 assessment as a matter of course and integrate that into its support.