

Fadi Chehadé | President and CEO

Mr. Chehade is President and CEO of ICANN



Fadi Chehadé's career has been defined by building consensus and promoting collaborative technologies and practices. He has more than 25 years of experience in building and leading progressive Internet enterprises, leveraging relationships with senior executives and government officials across Asia, Europe, the Middle East and the United States.

Chehadé, age 50, is a citizen of Egypt, Lebanon, and the United States. He was born in Beirut, Lebanon, to Egyptian parents and left the then war-torn country in 1980 at the age of 18. He speaks fluent Arabic, English, French, and Italian.

Most recently he served as Chief Executive Officer of Vocado LLC, a U.S. firm that is a provider of cloud-based software for the administration of educational institutions.

Prior to Vocado, Chehadé was CEO of CoreObjects Software, Inc., a leader in new product software development services for both large and growing companies. He oversaw the expansion of the company to include more than 400 engineers and its successful acquisition by Symphony Services.

Prior to his role at CoreObjects, Chehadé served as the General Manager of IBM's Global Technology Services in the Middle East and North Africa. Based in Dubai, he led a team across an emerging region experiencing high growth. He also built and managed a new global business for IBM, providing managed services to large clients in telecommunications, aerospace and retail to improve the accuracy, depth and timeliness of business information visibility across demand and supply chains.

Chehadé founded and has led three companies since 1987:

- **Viacore**, launched in 1999, was the world's leading B2B process integration hub offering a complete solution of specialized software and services for global 500 companies. In 2006 he led Vicaore's successful acquisition by IBM.
- **RosettaNet**, a non-profit multi-stakeholder company founded in 1997. Chehadé rallied all the leading ICT companies in the world including IBM, HP, Microsoft, SAP, Nokia and Oracle to collaborate on B2B standards. RosettaNet became the high-technology industry's leading eBusiness standards consortium. RosettaNet adopted a multi-stakeholder approach to define and standardize a complete inter-company process language, enabling the ICT sector to use the Internet for real-time process synchronization between thousands of trading partners.
- **Nett Information Products**, launched in 1987 to create and develop an Internet-based content management and sharing solution, successfully weaving hundreds of ICT suppliers and thousands of their resellers into a powerful collaborative business web of applications and content. Ingram Micro the world's largest ICT distributor acquired Nett, where Chehadé became vice president of its Customer Information Services Group.

Chehadé is a graduate of Stanford University, where he earned a master's degree in Engineering Management. He earlier earned a bachelor's degree in computer science from Polytechnic University in New York, where he graduated Summa Cum Laude.

Fadi Chehadé is also the founder of Nilorado, a youth organization raising funds to support schools for handicapped children in Upper Egypt, also delivering bicycles to boys and girls from needy families in that region who otherwise cannot reach their schools.

Chehadé lives in Los Angeles with his wife of 25 years. They are the parents of two adult sons.

Sally Costerton | Senior Advisor to the President — Global Stakeholder Engagement



Sally leads Stakeholder Engagement globally. She is one of Europe's most experienced communications consultants and has worked with large international companies for the past twenty years helping them to improve their relationships with their stakeholders. For the past six years she has been responsible for leading Europe's largest public relations firm Hill & Knowlton and has been the Chairman of the PRCA (Public Relations Consultants Association) since 2010.

She started her career working with property companies during the boom of the late eighties and moved on to work with financial and professional services companies including the launches of First Direct and Virgin Money. She moved into the technology sector in the mid-nineties as it emerged into the business mainstream helping companies such as Intel, HP, Vodafone, RIM and the GSM Association bring innovation to a wider audience. She took over as CEO at H&K in 2006 first in the UK and then EMEA. This gave her first-hand experience of how to build teams that span borders and cultures as well as how to build successful businesses in countries as diverse as Russia, Spain and the UAE.

Tarek Kamel | Senior Advisor to the President — Government Affairs

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Tarek Kamel is an Egyptian expert in global Internet governance issues. He is considered the father of the Internet in Egypt.

In August 2012 ICANN appointed Tarek Kamel to serve as a Senior Advisor to its President. And by that he is the first one from the developing countries to take one of the leading roles at ICANN's senior management. Prior to joining ICANN, he was a board member of the National Telecom Regulatory Authority of Egypt from April 2011- July 2012.

Kamel served as the Minister of Communication and Information Technology from July 2004 to February 2011, where he was responsible for the reform of the ICT sector and the development of telecom services and the Internet industry in Egypt. Kamel joined the Ministry of Communications and Information Technology since its formation in October 1999, where he had been appointed Senior Advisor to the Minister following his pioneering efforts in ICT. He was board member of Telecom Egypt from 2000 to 2004 and a board member of Egypt's Private Public Technology Development Fund (TDF) to support start ups and incubators in ICT from 2002 to 2004.

Besides being Minister of Communications and Information Technology, Kamel was the Chairman of the National Telecom Regulatory Authority (NTRA), the Information Technology Industry Development Agency (ITIDA), the National Telecommunication Institute (NTI) and the Information Technology Institute's (ITI) Boards of Trustees.

Kamel is known for his visionary strategy in driving and developing Egypt's ICT sector, leading Egypt into the global Information Society. He has led many national initiatives to increase Internet and broadband penetration in Egypt. Over the last several years, he has been the main proponent of Egypt's programs to reform and deregulate the telecommunications sector.

Kamel has played a pivotal role in developing the ICT enabled O&O (outsourcing and offshoring) industry in Egypt. During his tenure as a Minister he has led a local and global team to formulate and implement a national strategy that has positioned Egypt as a regional role model in call centers, Business Process Outsourcing, Knowledge Process Outsourcing and Innovation based services. The strategy implementation has occurred in a public private partnership cooperation and has included the buildup of business parks, the development of a large talent pool, the establishment of business incubators and VCs as well as the development of the necessary environment for entrepreneurship and business development to attract global players to invest in Egypt. The yield on Egypt's socioeconomic process has been remarkable in youth employment and GDP and exports growth.

Tarek Kamel served as a member of the Internet Society (ISOC) Board of Trustees in Virginia and as Vice President for Chapters from 1999 – 2002. He is a founding member and a previous board member of AfriNIC. He acted as Chairman of the Executive Bureau of the Arab Telecommunications and Information Council of Ministers from 2004 to 2008 and the Chairman of the Ministerial Conference on Communication and Information Technologies of the African Union from 2006 to 2008. In recognition of his leadership in the ICT sector, the South African Ministry of Communications named him, in 2005, "Top Minister in Africa with an ICT Portfolio".

Kamel graduated from the Faculty of Engineering at Cairo University with a B.Sc. in Electrical Engineering and then completed an M.Sc. in the same school in Electrical Engineering also. From 1989 to 1992 he pursued his Ph.D. (Dr.-Ing.) in Germany at the Faculty of Electrical Engineering and Information Technology of the Technical University of Munich with the support of the German Academic Exchange Service (DAAD).

Kamel started his career as a network support engineer for the Academy of Scientific Research and Technology, then an assistant researcher at the Electronics Research Institute. Returning to Egypt from Germany, he became manager of the Communications and Networking Department at the Cabinet Information and Decision Support Centre (IDSC/RITSEC), and gained a professorship at the ERI. It is during this period (from 1992 to 1999) that he established Egypt's first connection to the Internet, steered the introduction of commercial Internet services in Egypt and founded the Internet Society of Egypt.

Kamel has been very involved in global Internet Governance issues over the last decade and he is well known for his support to the multistakeholder governance model of the internet. He hosted in Egypt several IGF, ICANN and ITU regional and international events.

Tarek Kamel was born in Cairo, Egypt on May 8th, 1962. His mother tongue is Arabic and he is fluent in English and German and has fair French capabilities. He is married to

Iman El Azab, Associate Professor of Computer Science at Cairo University, and has two children, Omar (born 1995) and Heba (born 1998).