

Declaration of Interests and Affirmation regarding Conflicts of Interest Policy
By Avri Doria for participation in the ICANN Affirmation of Commitments

Second Accountability & Transparency Review Team

1. *Current vocation, employer and position:*

I am a portfolio worker¹. I teach, do technical research and governance analysis. My current portfolio of contracts includes:

- Part time dotgay LLC – VP for Policy and Governance
- Course review and development for DiploFoundation
- Instructor International Schools for Internet Governance
- Researcher for Association for Progressive Communications

2. *Type of work performed in 1 above and declaration of relationships with entities holding a Financial (or declarable) Interest in ICANN:*

- Dotgay LLC: work with the global gay community to establish the policies that will govern dotgay should it be successful in its bid for .gay
- DiploFoundation: Review existing curricula and course work and develop new course work. Am developing a course that I will teach in 2013.
- ISSIG: Teach classes on Internet principles and on Human Rights and the Internet

None of these employers have a financial interest in ICANN.

3. *Identify any financial ownership or senior management/leadership interest in registries, registrars or other firms that are interested parties in ICANN policy or any entity with which ICANN has a transaction, contract, or other arrangement:*

I have no financial interest or participation in any entity that has a contract with ICANN

4. *Are you, or a company you work for:*

- *Currently an applicant for a new gTLD?*
- *Providing advice to any current or future new gTLD applicants?*
- *Otherwise involved in an application submitted for the New gTLD Program, such as providing service in support of an applicant or having a financial interest in an applicant?*

Yes, part time employment for one applicant: dotgay LLC

If your answer is yes to any of the above, please identify the interest you have in the application submitted for the New gTLD Program.

At dotgay LLC, I am a part time employee. Assuming that dotgay LLC is successful and that I have not irritated my employer too much by the time the TLD is delegated, I may

¹ Portfolio employment is the practice of working for several employers at the same as opposed to working for a single employer full time. <http://www.thefreedictionary.com/portfolio+employment>

continue having a job with dotgay LLC. Part of my agreement with any employer includes my ability to participate as an independent agent in Internet governance activities, with the clear understanding that if what I say or do displeases them, they are free to terminate my employment. At this point, I believe our viewpoints are compatible, so I still have this job. I am, however, very interested in seeing this gay community applicant succeed in the application process. I have had a strong interest in seeing community applications be preferred since the beginning of the discussions in the GNSO regarding the new gTLD program.

5. Identify any type of commercial interest in ICANN policy development outcomes. Do you represent other parties in any PDP or other ICANN related processes?

I have no commercial interest in the ICANN policy development process. I do have strong non-commercial user and registrant rights concerns in the PDP.

6. Geographic Region associated with the nationality of volunteer (Africa, North America, Latin America/Caribbean, Asia/Australia/Pacific and Europe):

North America

7. Stakeholder Group(s) AC's or SO's in which I volunteer or currently participate within ICANN:

- I am a member of the NCSG
 - Member of NCUC
- I am an observer in the RySG
- I am a member of certified ALSes in both NARALO and EURALO in the At-Large.
 - Director, ISOC-NY
 - Member, ISOC-FI

Except as described above, I have no

(i) ownership or investment interest in any entity with which ICANN has an existing or proposed transaction, contract, dispute, or other arrangement;

(ii) a compensation arrangement with any entity or individual with which ICANN has a transaction, contract, dispute, or other arrangement; and

(iii) a potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which ICANN is negotiating a transaction, contract, dispute, or other arrangement.

True, I have no (i), (ii) or (iii).

SIGNATURE:

A handwritten signature in black ink, appearing to be 'A. S.', written on a light-colored background.

DATE: 3 December 2012