NomCom 2013 report card

Issue date: April 2013

NomCom 2013 essentials

Committee Leadership:
Chair (chosen by the Board): Yrjö Länsipuro
Associate Chair (chosen by Chair to assist): Adam Peake
Chair Elect (chosen by the Board to be 2014 NomCom Chair): Cheryl Langdon-Orr

Committee:
Voting members: 5 ALAC; 1 ccNSO; 1 ASO; 1 TLG; 1 IAB; 7 GNSO (RrSG, RySG, NCUC, ISPCP, IPC, CBUC [1 small / 1 large business rep])

Non voting members: 1 SSAC, 1 RSSAC

ICANN Staff support: Olof Nordling (Staff Support Lead), Joette Youkhanna (Staff Support)

Meeting essentials

Last meeting held: March (Teleconference).

This meeting: Face-to-face – Open to the public
Duration: 90 minutes.

Expected next meeting: May 2013, teleconference.

Attendance: Chair; Chair Elect; Associate Chair; 4 ALAC (Africa, Asia/Australia/Pacific, Europe and North America); 1 NCUC; 1 ISPCP; 1 ccNSO; 0 ASO; 1 IPC; 1 RrSG; 0 RySG; 0 SSAC; 1 TLG; 0 RSSAC, 2 BC; 1 IAB. Apologies received from members unable to attend.

Meeting agenda

Agenda
1) Opening of the meeting
2) Outreach - what has been done, what still needs to be done
3) External recruitment assistance
4) Reports from meetings with constituencies
5) Further improvement of NomCom work methods
6) AOB

Highlights of Output:

<u>Agenda Item 1</u>
The Chair noted that this is a historic meeting as it is the first time that there has ever been an open NomCom meeting at an ICANN.

<u>Agenda Item 2</u>
Cheryl Langdon-Orr reported on the Outreach Sub-Committee meeting she Chaired at the beginning of the ICANN meeting week and highlighted that at least 1 new SOI has already come in as a result of that meeting.

Waudo Siganga reported on an Addis Ababa meeting with 600 participants at which he did outreach on behalf of the NomCom. He also noted good interest was shown from visitors to the NomCom booth at this ICANN meeting when he hosted it.

Rafik Dammak reported that he attended a North African meeting where he did outreach. He explained some challenges in helping people understand why and how to apply to the Nom Com.

Siranush Vardanyan noted that she promoted Nom Com application at a meeting held at ICANN Beijing today (April 9th) to spread the word about the NomCom process to attendees from this region.

Glenn McKnight reported his outreach work with the 200 delegates at the Canadian Internet Forum in Ottawa.

J. Scott Evans reported that the NomCom Chair's presentation to the IPC today generated a lot of interest and he expects some applications from that group as a result.

Veronica Cretu reported on recent events in Ukraine and Washington DC that provided good outreach opportunities. She has also been elected as a member of the OGP Steering Committee and expects that will provide more outreach opportunities.

Mohamed El Bashir attended the ICANN IGF meeting in the Middle East with many senior level people and reached out to several.

Stéphane Van Gelder posted an article on Circle ID about the NomCom here:
http://www.circleid.com/posts/20130409_icanns_nomcom_2_stage_revolution/

Yrjö Lansipuro, Nom Com Chair, has been interviewed about the Nom Com for the ICANN web site: http://www.icann.org/en/news/press/kits/beijing46/video-nomcom-07apr13-en.htm

<u>Agenda Item 3</u>
Adam Peake reported on work with the external recruiters. The contract is signed and a criteria profile has already been created and sent out. Adam clarified the 2-stage selection process, which is going to be used to enable the recruitment firm to work the NomCom's SOI requirement into the recruiting process.

<u>Agenda Item 4</u>
Yrjö Lansipuro reported on the Nom Com Chair's tour of the various ICANN supporting organizations during 'constituency day'. He advised that the newly instituted Nom Com Report Card has received a very positive response. So too, has the fact that certain Nom Com meetings are open now.

At ICANN Beijing the Nom Com held two historic open meetings – the first being an Outreach Sub-Committee meeting; the second being a Nom Com general business meeting. This open approach was established at the Nom Com's first meeting at ICANN Toronto and is intended to foster transparency and more clarity into the work of the Nominating Committee.

Various discussions followed around NomCom processes; each constituency's place in the Nom Com process; constituency requirements for recruitment; the independence of the Nom Com from the Board; quality of Nom Com appointees and the possibility of revoking appointees that are not meeting the expectations of the groups they are sent to; issues with the lack of applicant continuity from one Nom Com to the next (suggestion of an on-going call for applications and a permanent Nom Com site, as opposed to different sites specific to each new committee); the importance or recognizing that applicants not selected in one year could be candidates the following year (they should be encouraged to apply in the following years because the skill sets the Nom Com is looking for may change from year to year.

Ron Andruff makes the point that the ICANN schedule should more clearly reflect when the Nom Com is holding Open meetings to encourage broad attendance.

Agenda Item 5
Suggestion from Ole Jacobsen that the NomCom should respond with better messaging to unsuccessful candidates, which was noted as an action item going forward. The ensuing discussion continued on the need to set the right expectations with candidates and the need for continuity from one NomCom to the next. Veronica Cretu volunteers to lead the continuity effort. There was a call from Yrjö Lansipuro for volunteers to work with her on this effort.

Other Nom Com meetings during ICANN Beijing

The ICANN Beijing schedule held the most Nom Com meetings in the history of the Committee's work at an ICANN meeting. It included:

- One 1-hour open public Outreach Sub-committee meeting
- Four 1-hour breakfast meetings where the Chair and two Vice Chairs of the GNSO Council were invited for one, and the ICANN CFO was invited for another.
- One 1-hour lunch meeting where the Board Governance Committee was invited.
- One 1-hour Nom Com Public Workshop to provide information about the makeup and role of the Nominating Committee.
- One 90 minute planning session for ICANN Durban selection meetings

In all, the Nominating Committee was in session for 9.5 hours during ICANN Beijing.

In addition, Nom Com members took turns hosting an information table in the conference area during all breaks and lunches during ICANN Beijing meeting week.

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