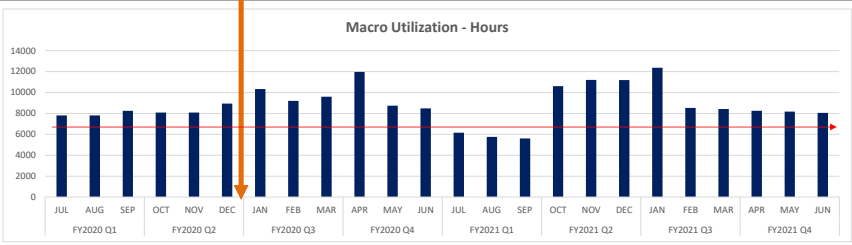


Fiscal Years 2015 - 2020 Strategic & Operating Plan																Fiscal Years 2021 - 2025 Strategic & Operating Plan																																											
FY2020 Q1				FY2020 Q2				FY2020 Q3				FY2020 Q4				FY2021 Q1				FY2021 Q2				FY2021 Q3				FY2021 Q4				FY2022 Q1	FY2022 Q2	FY2022 Q3	FY2022 Q4	FY2023 Q1	FY2023 Q2	FY2023 Q3	FY2023 Q4	FY2024 Q1	FY2024 Q2	FY2024 Q3	FY2024 Q4	FY2025 Q1	FY2025 Q2	FY2025 Q3	FY2025 Q4												
JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN																																				
Competition, Consumer Trust and Consumer Choice (CCT-RT2)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Registration Directory Service Policy Review (RDS-RT)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Accountability and Transparency Review (ATRT3)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Security, Stability and Resiliency of the DNS (SSR2-RT)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
GNSO3 Review						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Customer Standing Committee (CSC) Effectiveness Review						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
IANA Naming Function Review						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Expired Registration Recovery Policy – Policy Review (ERRP-PR)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Policy & Implementation Recommendations Review (Polimp – RR)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
EPDP-P1 Rec27 Other Policy Impacts						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
EPDP on the Temporary Specification on gTLD Registration Data (Phase 3)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Review of All Rights Protection Mechanisms in All gTLDs PDP (RPM) [UDRP]						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Transfer Policy – Policy Review Scoping Team (TP_PRST)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Internationalized Domain Names (IDN_S)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
RPM - IGO Curative Rights Work Track (RPM-IGO-CRPM)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
WHOIS Procedure Implementation Advisory Group – (WPIAG)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
EPDP on the Temporary Specification on gTLD Registration Data (Phase 2)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
New gTLD Auction Proceeds Drafting Team						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Review of All Rights Protection Mechanisms in All gTLDs PDP (RPM) [URS, TMCH]						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
New gTLD Subsequent Procedures PDP						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
no projects						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Curative Rights Protections for IGO/INGO's PDP (IGO-INGO-CRP)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Protection of International Organization Names in All gTLDs PDP (IGO-INGO)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Cross Community Working Group on Enhancing ICANN Accountability (WS2)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Independent Review Process - Implementation Oversight Team (IRP_IOT)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
EPDP on the Temporary Specification on gTLD Registration Data						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
PDP: Protection of International Organization Names in All gTLDs – Reconvened WG (IGO-ICRC)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Geo Regions Review (GEO)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Privacy & Proxy Services Accreditation Issues PDP (PPSAI)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Translation/Transliteration of gTLD Registration Data PDP (T&T)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
GNSO PDP 3.0 (PDP3.0)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
GNSO Council Action Items [refer to list on wiki]						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
GNSO Council						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
GNSO Council Leadership						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Strategic Planning Session						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
GNSO Standing Committee on Budget and Operations (SCBO) [SYSP + FY Budget & Ops]						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
GNSO Standing Selection Committee (SSC)						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	
Participant of Empowered Community						Phase begin				Phase conclusion or deliverable submission				Group deliberations				Phase begin				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission				Group deliberations				Phase conclusion or deliverable submission																	



- Phase begin
- Group deliberations
- Phase conclusion or deliverable submission
- Council deliberations
- Board consideration
- Implementation

Resource Based Activity Estimates / Meeting

Regular WG Weekly Activities	Community Member Hours	Leadership Hours	Policy Staff Hours	SO/AC Admin Hours
Manage roster				0.50
Schedule meetings				0.50
Prepare remote participation				0.50
Manage call				1.50
Manage attendance				0.25
Post-meeting artifacts				1.00
Setting Agenda	0.00	0.25	0.50	
Preparing Documentation	0.00	1.00	2.00	
Reviewing Documentation	0.50	0.00	0.50	
Prepping for Meeting (incl. coordination calls)	0.00	1.00	1.00	
Participating in Meeting	1.50	1.50	1.50	
Sending Outcomes from Meetings	0.00	0.00	0.50	
Updating Documentation	0.50	0.50	0.50	
Reviewing and Responding to Email	1.00	1.00	0.25	
Ad Hoc Work	0.00	1.00	1.00	
	3.50	6.25	7.75	4.25

Agressive WG Weekly Activities	Community Member Hours	Leadership Hours	Policy Staff Hours	SO/AC Admin Hours
Manage roster				0.25
Schedule meetings				0.25
Prepare remote participation				0.50
Manage call				2.00
Manage attendance				0.25
Post-meeting artifacts				0.75
Setting Agenda	0.00	0.25	0.50	
Preparing Documentation	0.00	1.50	3.00	
Reviewing Documentation	2.00	0.00	1.50	
Prepping for Meeting (incl. coordination calls)	0.00	1.00	2.50	
Participating in Meeting	2.00	2.00	2.00	
Sending Outcomes from Meetings	0.00	0.25	0.50	
Updating Documentation	0.50	0.50	0.50	
Reviewing and Responding to Email	1.00	1.00	0.25	
Ad Hoc Work	0.00	1.00	1.00	
	5.50	7.50	11.75	4.00

GNSO Council Monthly Activities	Community Member Hours	Leadership Hours	Policy Staff Hours	SO/AC Admin Hours
Manage roster				0.50
Schedule meetings				1.50
Prepare remote participation				0.50
Manage call				2.00
Manage attendance				0.25
Post-meeting artifacts				2.50
Setting Agenda	0.00	1.00	0.25	
Preparing Documentation	0.00	1.00	2.00	
Reviewing Documentation	3.00	1.00	0.00	
Prepping for Meeting (incl. coordination calls)	1.00	3.00	2.00	
Participating in Meeting	2.00	2.00	2.00	
Sending Outcomes from Meetings	0.00	1.00	1.00	1.00
Updating Documentation	0.00	0.50	0.50	
Reviewing and Responding to Email	0.50	1.00	1.00	
Action Items	0.50	3.00	3.00	2.00
Standing Committees	1.00	2.00	4.00	3.00
	8.00	15.50	15.75	13.25

