

PTI Expected Standards of Behavior¹

Those who take part in [Post-Transition IANA] PTI processes [and activities](#), including Board, staff, customers and all others who interact with PTI, undertake to:

- **Act** in accordance with PTI's Bylaws. In particular, participants undertake to act within the purpose of PTI ~~and in the spirit of the values contained in the~~ [as articulated in PTI's](#) Bylaws.
- **Adhere** to PTI's conflict of interest ~~policies~~ [policy](#).
- **Treat** all participants in PTI processes [and activities](#) equally, irrespective of nationality, gender, racial or ethnic origin, religion or beliefs, disability, age, or sexual orientation; participants in PTI processes [and activities](#) should treat each other with civility both face-to-face and online.
- **Respect** all participants in PTI processes [and activities](#) equally, behave in a professional manner and demonstrate appropriate behavior. PTI strives to create and maintain an environment in which people of many different backgrounds and cultures are treated with dignity, decency, and respect. Specifically, participants in PTI's processes [and activities](#) must not engage in any type of harassment. Generally, harassment is considered unwelcome hostile or intimidating behavior — in particular, speech or behavior that is sexually aggressive or that intimidates based on attributes such as race, gender, ethnicity, religion, age, color, national origin, ancestry, disability or medical condition, sexual orientation, or gender identity.
- **Act** in a reasonable, objective and informed manner when participating in ~~PTI-related~~ [PTI](#) processes [and activities](#). This includes regularly attending all scheduled meetings and exercising independent judgment based solely on what is in the overall best interest of [PTI or PTI's ability to operate for the benefit of Internet Corporation for Assigned Names and Numbers in serving](#) Internet users and the stability and security of the Internet's system of unique identifiers, irrespective of personal interests and the interests of the entity to which an individual might owe their appointment.²
- **Listen** to the views of all stakeholders when considering recommendations that will impact PTI. PTI's processes ~~are based~~ [and activities take place](#) in a unique multi-stakeholder environment. Those who take part in ~~the~~ PTI ~~process~~ [processes and activities](#) must acknowledge the importance of all stakeholders and seek to understand their points of view.

¹ [_Note: Is this type of document appropriate for PTI? It appears to envision ICANN-level community participation that does not seem to apply to PTI.](#)

² [_Note: This does not seem relevant to PTI as there are no ICANN-style public meetings.](#)

- ~~Work to build consensus with other stakeholders in order to find solutions applicable to the work and operation of PTI. Those who take part in the PTI processes must take responsibility for ensuring the success of the multi-stakeholder model by trying to build consensus with other participants.~~
- **Facilitate** transparency and openness when participating in decision-making processes.
- **Support** the maintenance of robust mechanisms for public input, accountability, and transparency so as to ensure that decision-making processes will reflect the public interest and be accountable to all stakeholders.
- **Conduct** themselves in accordance with PTI policies.
- **Protect** the organization's assets and ensure their efficient and effective use.
- **Act** fairly and in good faith with other participants in the PTI processes and activities.
- **Promote** ethical and responsible behavior. Ethics and integrity are essential, and PTI expects all stakeholders to behave in a responsible and principled way.

Summary report:	
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Changes:	
Add	20
Delete	9
Move From	0
Move To	0
Table Insert	0
Table Delete	0
Table moves to	0
Table moves from	0
Embedded Graphics (Visio, ChemDraw, Images etc.)	0
Embedded Excel	0
Format changes	0
Total Changes:	29