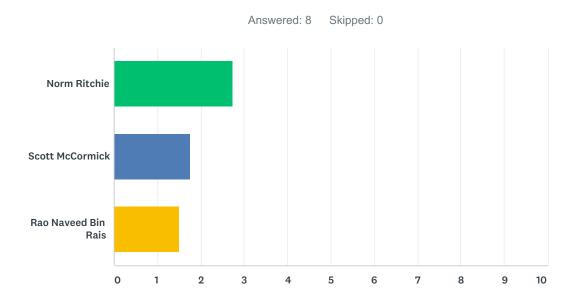
Q3 Please rank the following candidates in order of preference. 1 = the candidate you believe most closely matches requirements of the position, taking into account considerations of diversity. 3 = the least preferred candidate.



	1	2	3	TOTAL	SCORE
Norm Ritchie	75.00% 6	25.00% 2	0.00%	8	2.75
Scott McCormick	12.50% 1	50.00% 4	37.50% 3	8	1.75
Rao Naveed Bin Rais	12.50% 1	25.00% 2	62.50% 5	8	1.50