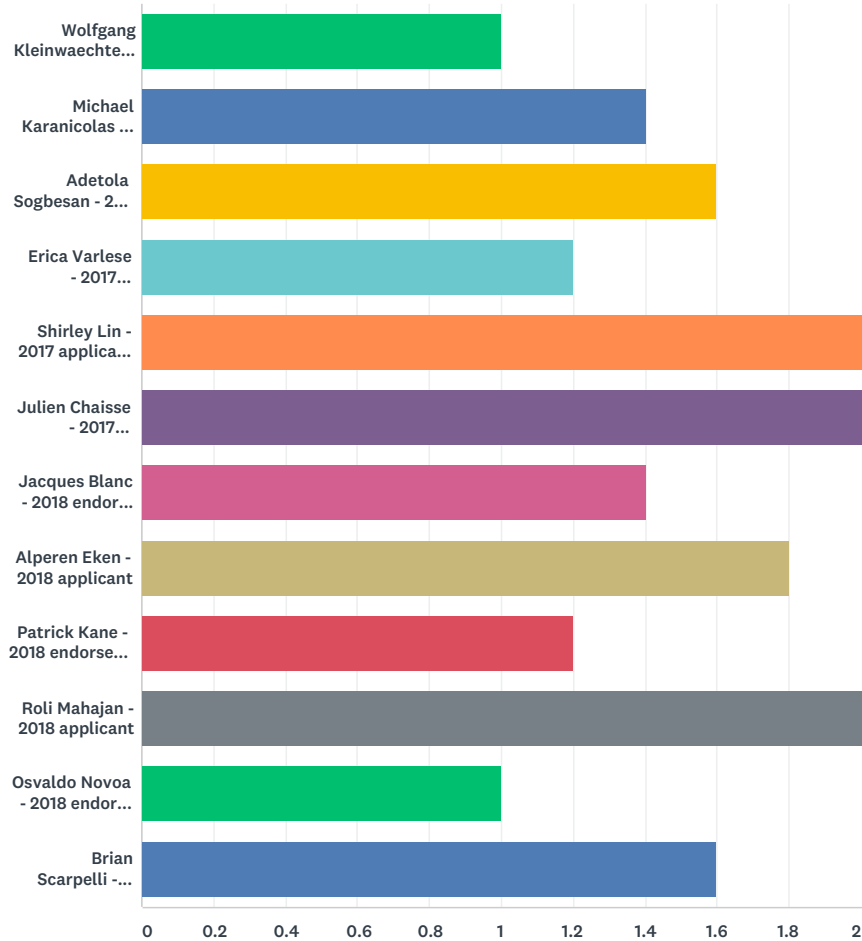


**Q3 Based on the candidate's materials or your own personal experience, do you think that the candidate has sufficient knowledge of & experience with the GNSO Community to be able to represent the GNSO as a GNSO endorsed candidate?**

Answered: 5 Skipped: 0

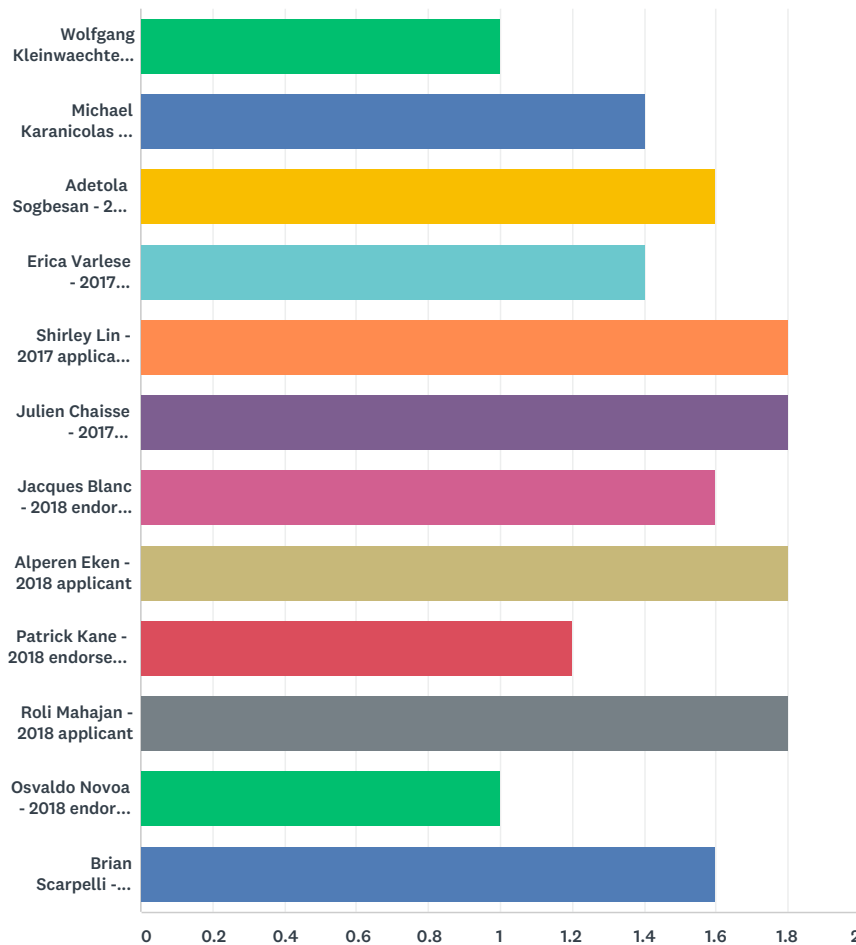


	YES	NO / DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Wolfgang Kleinwaechter - 2017 primary candidate	100.00% 5	0.00% 0	5	1.00
Michael Karanicolas - 2017 additional candidate	60.00% 3	40.00% 2	5	1.40
Adetola Sogbesan - 2017 additional candidate	40.00% 2	60.00% 3	5	1.60
Erica Varlese - 2017 additional candidate - endorsed by RySG in 2018	80.00% 4	20.00% 1	5	1.20
Shirley Lin - 2017 applicant, not selected	0.00% 0	100.00% 5	5	2.00
Julien Chaisse - 2017 applicant, not selected	0.00% 0	100.00% 5	5	2.00
Jacques Blanc - 2018 endorsed applicant	60.00% 3	40.00% 2	5	1.40
Alperen Eken - 2018 applicant	20.00% 1	80.00% 4	5	1.80
Patrick Kane - 2018 endorsed applicant	80.00% 4	20.00% 1	5	1.20

Roli Mahajan - 2018 applicant	0.00% 0	100.00% 5	5	2.00
Oswaldo Novoa - 2018 endorsed applicant	100.00% 5	0.00% 0	5	1.00
Brian Scarpelli - 2018 applicant	40.00% 2	60.00% 3	5	1.60

Q4 Does the candidate's application clearly demonstrate that the candidate has the necessary skills, expertise, and attributes to do the work? Desired Skills and Experience Performance assessment and audits Good governance and board performance Performance measurement Process improvement Knowledge of recognized frameworks for organizational excellence Principles of accountability applicable to organizations broadly similar to ICANN Expertise with Cross Community Working Group (CCWG) Work Stream 1 (WS1) and Work Stream 2 (WS2) highly desired Desired Attributes Commitment and time to participate Multistakeholder community understanding Team spirit, adaptability, consensus-seeking attitude Willingness to learn Readiness to contribute Capacity to reason objectively, putting aside personal opinions or preconceptions Analytical skills Good communication skills using multiple methods and tools

Answered: 5 Skipped: 0

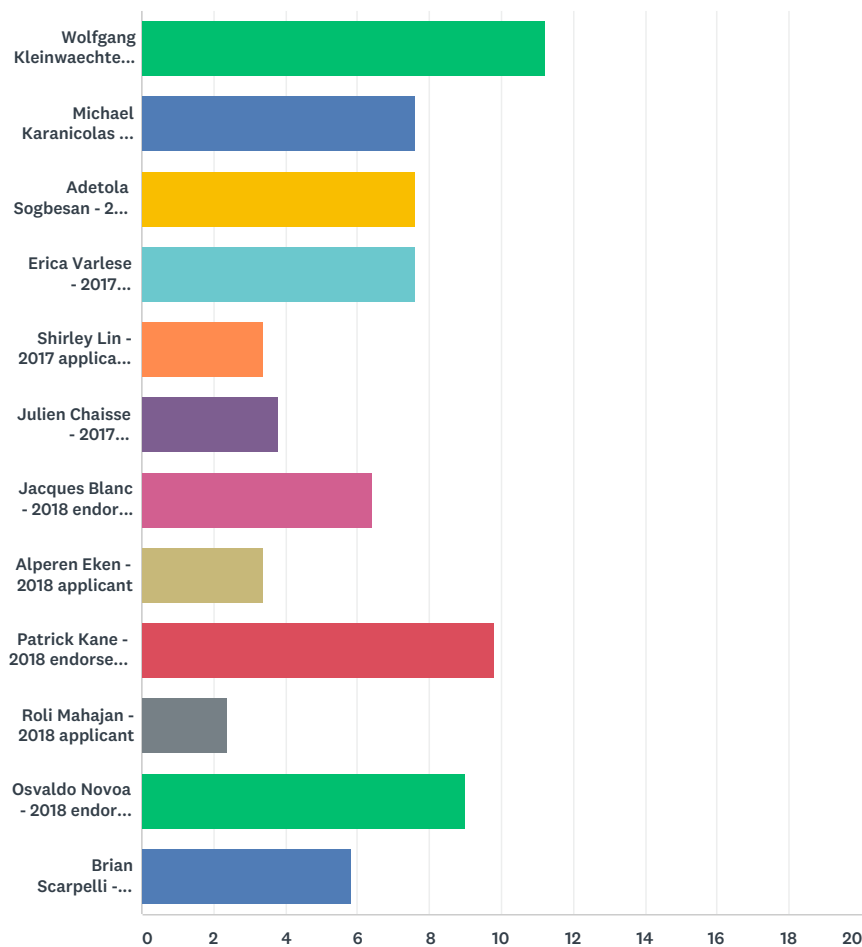


	YES	NO / DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Wolfgang Kleinwaechter - 2017 primary candidate	100.00% 5	0.00% 0	5	1.00
Michael Karanicolas - 2017 additional candidate	60.00% 3	40.00% 2	5	1.40

Adetola Sogbesan - 2017 additional candidate	40.00% 2	60.00% 3	5	1.60
Erica Varlese - 2017 additional candidate - endorsed by RySG in 2018	60.00% 3	40.00% 2	5	1.40
Shirley Lin - 2017 applicant, not selected	20.00% 1	80.00% 4	5	1.80
Julien Chaisse - 2017 applicant, not selected	20.00% 1	80.00% 4	5	1.80
Jacques Blanc - 2018 endorsed applicant	40.00% 2	60.00% 3	5	1.60
Alperen Eken - 2018 applicant	20.00% 1	80.00% 4	5	1.80
Patrick Kane - 2018 endorsed applicant	80.00% 4	20.00% 1	5	1.20
Roli Mahajan - 2018 applicant	20.00% 1	80.00% 4	5	1.80
Osvaldo Novoa - 2018 endorsed applicant	100.00% 5	0.00% 0	5	1.00
Brian Scarpelli - 2018 applicant	40.00% 2	60.00% 3	5	1.60

Q5 Please rank these candidates in order of preference with regards to how the candidate meets the skills and experience as outlined in the call for volunteers (1 being most preferred candidate, 9 being the least preferred candidate) Desired Skills and Experience Performance assessment and audits Good governance and board performance Performance measurement Process improvement Knowledge of recognized frameworks for organizational excellence Principles of accountability applicable to organizations broadly similar to ICANN Expertise with Cross Community Working Group (CCWG) Work Stream 1 (WS1) and Work Stream 2 (WS2) highly desired

Answered: 5 Skipped: 0

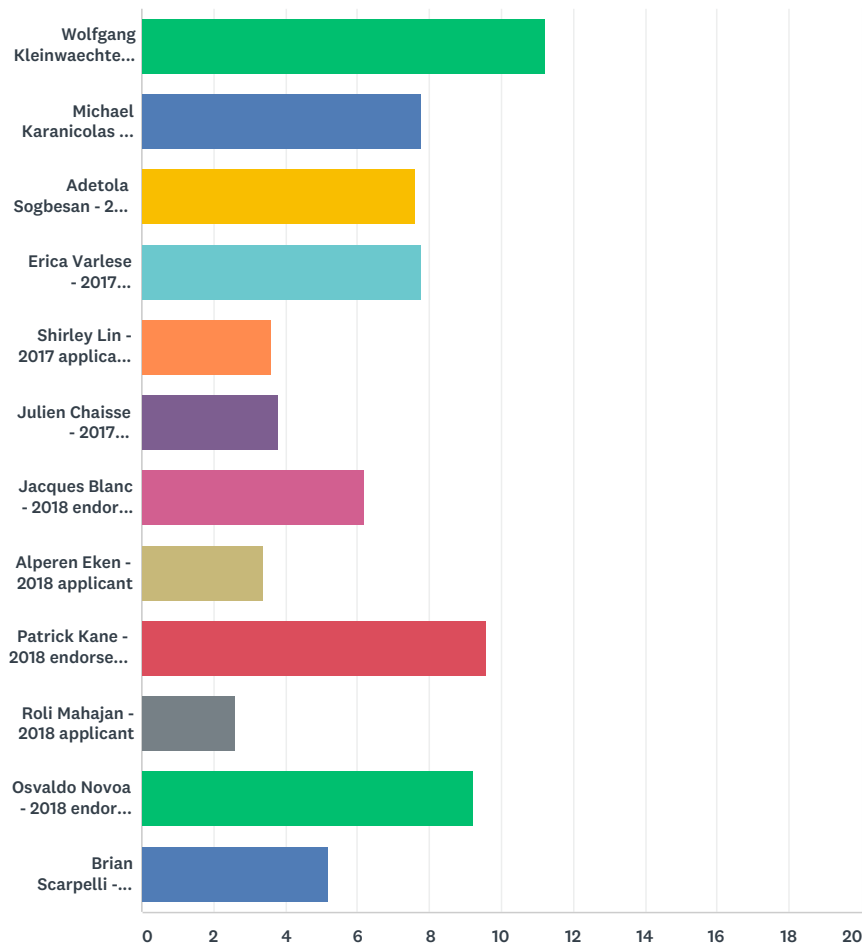


	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Wolfgang Kleinwachter - 2017 primary candidate	40.00%	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11
Michael Karanicolas - 2017 additional candidate	0.00%	0.00%	20.00%	20.00%	0.00%	20.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4

Adetola Sogbesan - 2017 additional candidate	0.00% 0	0.00% 0	20.00% 1	40.00% 2	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Erica Varlese - 2017 additional candidate - endorsed by RySG in 2018	0.00% 0	0.00% 0	20.00% 1	0.00% 0	60.00% 3	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0
Shirley Lin - 2017 applicant, not selected	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	40.00% 2	20.00% 1
Julien Chaisse - 2017 applicant, not selected	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	20.00% 1	0.00% 0	20.00% 1	20.00% 1
Jacques Blanc - 2018 endorsed applicant	0.00% 0	20.00% 1	0.00% 0	0.00% 0	20.00% 1	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	20.00% 1
Alperen Eken - 2018 applicant	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	60.00% 3	20.00% 1	20.00% 1	0.00% 0
Patrick Kane - 2018 endorsed applicant	40.00% 2	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0
Roli Mahajan - 2018 applicant	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	60.00% 3	20.00% 1	20.00% 1
Oswaldo Novoa - 2018 endorsed applicant	20.00% 1	0.00% 0	20.00% 1	40.00% 2	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Brian Scarpelli - 2018 applicant	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	40.00% 2	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1

Q6 Please rank these candidates in order of preference with regards to how the candidate meets the desired attributes as outlined in the call for volunteers (1 being most preferred candidate, 9 being the least preferred candidate) Desired Attributes Commitment and time to participate Multistakeholder community understanding Team spirit, adaptability, consensus-seeking attitude Willingness to learn Readiness to contribute Capacity to reason objectively, putting aside personal opinions or preconceptions Analytical skills Good communication skills using multiple methods and tools

Answered: 5 Skipped: 0



	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Wolfgang Kleinwaechter - 2017 primary candidate	40.00%	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11
Michael Karanicolas - 2017 additional candidate	0.00%	0.00%	20.00%	20.00%	20.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5

Adetola Sogbesan - 2017 additional candidate	0.00% 0	0.00% 0	20.00% 1	40.00% 2	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Erica Varlese - 2017 additional candidate - endorsed by RySG in 2018	0.00% 0	20.00% 1	0.00% 0	0.00% 0	60.00% 3	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0
Shirley Lin - 2017 applicant, not selected	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1	0.00% 0	20.00% 1	20.00% 1	20.00% 1
Julien Chaisse - 2017 applicant, not selected	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	20.00% 1	0.00% 0	20.00% 1	20.00% 1
Jacques Blanc - 2018 endorsed applicant	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	20.00% 1
Alperen Eken - 2018 applicant	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	40.00% 2	0.00% 0	40.00% 2	0.00% 0
Patrick Kane - 2018 endorsed applicant	40.00% 2	20.00% 1	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0
Roli Mahajan - 2018 applicant	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	40.00% 2	20.00% 1	20.00% 1
Oswaldo Novoa - 2018 endorsed applicant	20.00% 1	0.00% 0	20.00% 1	40.00% 2	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Brian Scarpelli - 2018 applicant	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	40.00% 2	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1



## Q7 Evaluator's Comments/Observations:

Answered: 3 Skipped: 2