Q1 Name of Evaluator:

Answered: 8   Skipped: 0

ANSWER CHOICES	RESPONSES	
First Name:	100.00%	8
Last Name:	100.00%	8

#	FIRST NAME:	DATE
1	Naveed	1/5/2021 7:59 PM
2	Taiwo Peter	1/5/2021 12:06 PM
3	Carlton	1/4/2021 6:01 PM
4	Sophie	12/29/2020 2:59 PM
5	Craig	12/27/2020 5:35 PM
6	Raymond	12/27/2020 1:33 AM
7	Osvaldo	12/21/2020 2:37 PM
8	Jothan	12/21/2020 9:13 AM

#	LAST NAME:	DATE
1	Rais	1/5/2021 7:59 PM
2	Akinremi	1/5/2021 12:06 PM
3	SAMUELS	1/4/2021 6:01 PM
4	Hey	12/29/2020 2:59 PM
5	Schwartz	12/27/2020 5:35 PM
6	Mamattah	12/27/2020 1:33 AM
7	Novoa	12/21/2020 2:37 PM
8	Frakes	12/21/2020 9:13 AM

Q2 Date Evaluation Conducted:

Answered: 8　　Skipped: 0
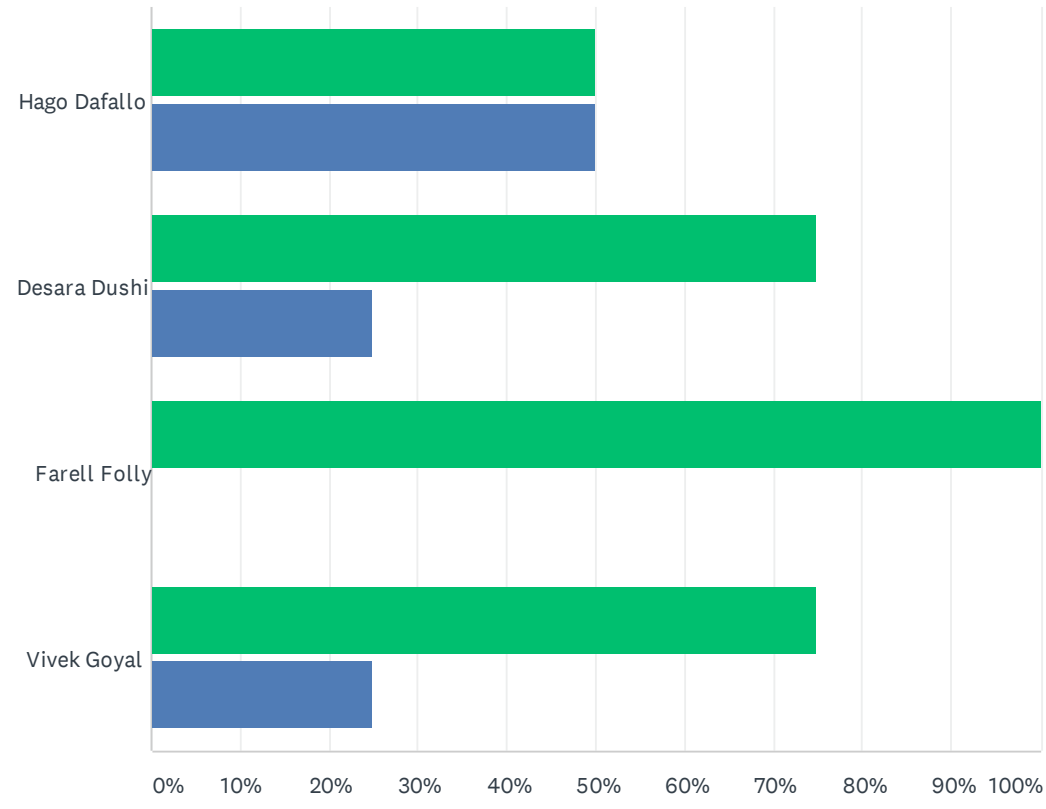
ANSWER CHOICES	RESPONSES	
Date	100.00%	8

#	DATE	DATE
1	05/01/2021	1/5/2021 7:59 PM
2	05/01/2021	1/5/2021 12:06 PM
3	04/01/2021	1/4/2021 6:01 PM
4	29/12/2020	12/29/2020 2:59 PM
5	27/12/2020	12/27/2020 5:35 PM
6	26/12/2020	12/27/2020 1:33 AM
7	21/12/2020	12/21/2020 2:37 PM
8	21/12/2020	12/21/2020 9:13 AM

Q3 Based on the candidate's materials and your own personal experience if applicable, do you think that the candidate has the experience, skills, and attributes necessary to serve as the GNSO nominated mentor?Skills and Experience Active participant in GNSO structures and policy development processes with a track record of engagement Previous experience serving as a mentor, teacher, or learning facilitator is a plus Strong written and verbal communication skills Project management and coordination skills Networking skills Desired Attributes Member of a GNSO Stakeholder Group and/or Constituency Understanding of the ICANN's mission, structure, and multistakeholder model Willingness to devote the necessary time prior to and during each ICANN Meeting Ability to create a supportive atmosphere for mentees by being open, accessible, and approachable Robust network within the ICANN community and ability to leverage and share that network Ability to present information in a manner that is simple and easy to understand Ability to establish weekly projects and deliverables for mentees using a clear and consistent learning approach

Answered: 8   Skipped: 0

	YES	NO / DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Hago Dafallo	50.00% 4	50.00% 4	8	1.50
Desara Dushi	75.00% 6	25.00% 2	8	1.25
Farell Folly	100.00% 8	0.00% 0	8	1.00
Vivek Goyal	75.00% 6	25.00% 2	8	1.25

Q4 Evaluator's Comments/Observations on Hago Dafalla's Skills and Experience:

Answered: 6   Skipped: 2

#	RESPONSES	DATE
1	The candidate has moderate skills and experience	1/5/2021 7:59 PM
2	Hago Dafalla's participation in GNSO policy activities is not cleared as well as in project management.	1/5/2021 12:06 PM
3	The candidate has the requisite skills and experience	1/4/2021 6:01 PM
4	I do not believe Hago has demonstrated the appropriate skills and experience for this position.	12/27/2020 5:35 PM
5	His application was poorly done. I feel he copied and pasted some of the answers online. For example, his response to networking skills and understanding of ICANN's mission and structure.	12/27/2020 1:33 AM
6	Seems to have little experience in participating in ICANN and no track record of engagement. Says to participate in several working groups but doesn't state which ones.	12/21/2020 2:37 PM

Q5 Evaluator's Comments/Observations on Desara Dushi's Skills and Experience:

Answered: 6　　Skipped: 2

#	RESPONSES	DATE
1	The candidate does not appear to have the required skills	1/5/2021 7:59 PM
2	Desara EOI demonstrate inactive in GNSO policy activities.	1/5/2021 12:06 PM
3	The candidate has the requisite skills and experience	1/4/2021 6:01 PM
4	I am not sure Desara has demonstrated the appropriate skills and experience for this position.	12/27/2020 5:35 PM
5	1. Her strong point is her engagement in NextGen before becoming a fellow. This makes her very versatile. 2. As a teacher in the university, she has the needed teaching and facilitating skills. 3. She has good project management skill as well.	12/27/2020 1:33 AM
6	Seems to have the desired skills, a bit lacking in experience but sufficient.	12/21/2020 2:37 PM

Q6 Evaluator's Comments/Observations on Farell Folly's Skills and Experience:

Answered: 6   Skipped: 2

#	RESPONSES	DATE
1	The candidate has good skills and experience	1/5/2021 7:59 PM
2	Farell demonstrate good knowledge of ICANN, high competence as regards the skills and experience for the fellowship Program. He shows consistence in GNSO policy participation.	1/5/2021 12:06 PM
3	The candidate has the requisite skills and experience	1/4/2021 6:01 PM
4	I believe Farell has demonstrated the appropriate skills and experience for this position.	12/27/2020 5:35 PM
5	1. Rich experience in the PDP as he was engaged in several of them. 2. As a teacher in the university, he has the exposure of dealing with people. 3. One more interesting thing about him is his ability to speak several languages, which can be helpful to those Fellows who are not native English speakers. His ability to speak French, German, Arabic, Spanish in addition to English is a great add on. 4. He has the project management certification of PRINCE2 to his credit which is good as required.	12/27/2020 1:33 AM
6	Seems to have the desired skills and experience.	12/21/2020 2:37 PM

Q7 Evaluator's Comments/Observations on Vivek Goyal's Skills and Experience:

Answered: 6   Skipped: 2

#	RESPONSES	DATE
1	The candidate does not appear to have the required skills	1/5/2021 7:59 PM
2	Vivek demonstrate good knowledge of ICANN as well the required skills for the program fellowship	1/5/2021 12:06 PM
3	The candidate has the requisite skills and experience	1/4/2021 6:01 PM
4	I believe Vivek has demonstrated the appropriate skills and experience for this position.	12/27/2020 5:35 PM
5	He is quite engaged in the ecosystem.	12/27/2020 1:33 AM
6	Seems to have the desired skills and experience.	12/21/2020 2:37 PM

Q8 Evaluator's Comments/Observations on Hago Dafalla's Attributes:

Answered: 6   Skipped: 2

#	RESPONSES	DATE
1	Moderate attributes	1/5/2021 7:59 PM
2	Hago's EOI do not clearly demonstrate the robust network within the ICANN community as required	1/5/2021 12:06 PM
3	The candidate has the requisite attributes	1/4/2021 6:01 PM
4	I do not believe Hago has demonstrated the appropriate attributes for this position.	12/27/2020 5:35 PM
5	Based on his answers, I don't see him having met the needed attributes for this role.	12/27/2020 1:33 AM
6	Seems to have the desired attributes. A bit overextended in communication.	12/21/2020 2:37 PM

Q9 Evaluator's Comments/Observations on Desara Dushi's Attributes:

Answered: 6   Skipped: 2

#	RESPONSES	DATE
1	Low-level attributes	1/5/2021 7:59 PM
2	Desara robust network is demonstrated outside the ICANN environment. Though the experience show ICANN meetings participation.	1/5/2021 12:06 PM
3	The candidate has the requisite attributes	1/4/2021 6:01 PM
4	I an not sure Desara has demonstrated the appropriate attributes for this position.	12/27/2020 5:35 PM
5	1. She has not indicated her involvement in any WG or teams within the ecosystem as required. 2. She has also not clearly indicated her understanding of ICANN's mission in her response.	12/27/2020 1:33 AM
6	Seems to have the desired attributes.	12/21/2020 2:37 PM

Q10 Evaluator's Comments/Observations on Farell Folly's Attributes:

Answered: 6　　Skipped: 2

#	RESPONSES	DATE
1	Moderate-to-high attributes	1/5/2021 7:59 PM
2	Farell EOI shows robust network within the ICANN Community goes beyond his constituent to different stakeholders in the ICANN environment	1/5/2021 12:06 PM
3	The candidate has the requisite attributes	1/4/2021 6:01 PM
4	I believe Farell has demonstrated the appropriate attributes for this position. His work as a GNSO Councilor gives him access to information, resources and networks the other candidates do not have.	12/27/2020 5:35 PM
5	1. He clearly shows he understands the ICANN mission quite well. 2. He indicated he ever being in touch with the ICANN CEO, which shows his great involvement in the ecosystem. 3. His response shows he has a strong network in the larger ecosystem of ICANN, ITU, IGF etc.	12/27/2020 1:33 AM
6	Seems to have the desired attributes.	12/21/2020 2:37 PM

Q11 Evaluator's Comments/Observations on Vivek Goyal's Attributes:

Answered: 6　　Skipped: 2

#	RESPONSES	DATE
1	Low-level attributes	1/5/2021 7:59 PM
2	Though Vivek have connection within the ICANN environment, but not clearly, mentioned.	1/5/2021 12:06 PM
3	The candidate has the requisite attributes	1/4/2021 6:01 PM
4	I believe Vivek has demonstrated the appropriate attributes for this position. His role as an executive in his company and experience as an applicant in ICANN's new gTLD program makes him appear to have the strongest attributes of the candidates.	12/27/2020 5:35 PM
5	He has good understanding of the ecosystem and willing to give back to the ecosystem.	12/27/2020 1:33 AM
6	Seems to have the desired attributes.	12/21/2020 2:37 PM

Q12 Please rank these candidates in order of preference with regards to how the candidate meets the experience, skills, attributes requirements outlined in the call for v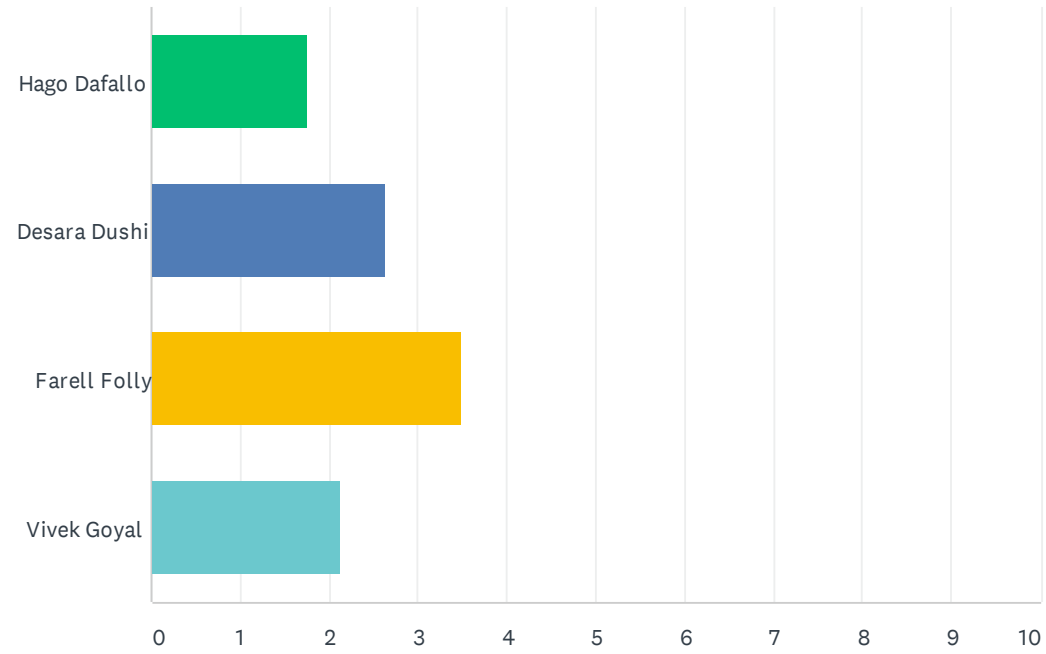olunteers (1 being most preferred candidate)Skills and Experience Active participant in GNSO structures and policy development processes with a track record of engagement Previous experience serving as a mentor, teacher, or learning facilitator is a plus Strong written and verbal communication skills Project management and coordination skills Networking skills Desired Attributes Member of a GNSO Stakeholder Group and/or Constituency Understanding of the ICANN's mission, structure, and multistakeholder model Willingness to devote the necessary time prior to and during each ICANN Meeting Ability to create a supportive atmosphere for mentees by being open, accessible, and approachable Robust network within the ICANN community and ability to leverage and share that network Ability to present information in a manner that is simple and easy to understand Ability to establish weekly projects and deliverables for mentees using a clear and consistent learning approach

Answered: 8　　　Skipped: 0

	1	2	3	4	TOTAL	SCORE
Hago Dafallo	0.00% 0	25.00% 2	25.00% 2	50.00% 4	8	1.75
Desara Dushi	25.00% 2	25.00% 2	37.50% 3	12.50% 1	8	2.63
Farell Folly	62.50% 5	25.00% 2	12.50% 1	0.00% 0	8	3.50
Vivek Goyal	12.50% 1	25.00% 2	25.00% 2	37.50% 3	8	2.13

Q13 Any Additional Comments/Observations:

Answered: 3   Skipped: 5

#	RESPONSES	DATE
1	Overall, none of the candidate appears to have a matching skills that is required for the fellowship mentoring program.	1/5/2021 7:59 PM
2	Though I ranked Vivek higher than Farell, I think they are nearly equally qualified for this position. A concern I have for both is whether they will have adequate time for the position given Farell's GNSO commitments and those Vivek has to his company as one of its executives.	12/27/2020 5:35 PM
3	The option for the role is between Farrel and Desara. While Desara has several exposure as a NextGen and series of fellowship, Ferrel has only one fellowship to his credit. However, in all I think Farrel is a best option based on the set criteria.	12/27/2020 1:33 AM