The Generic Names Supporting Organization (GNSO) is seeking Expressions of Interest for the appointment of a GNSO representative to a new Community Representatives Group. The Community Representatives Group will select a slate of nominees for an omnibus Standing Panel that will hear and resolve disputes filed under the Independent Review Process (IRP) described in the [ICANN Bylaws](https://www.icann.org/resources/pages/governance/bylaws-en/#article4.4.2.t:~:text=Section%204.3.%20INDEPENDENT%20REVIEW%20PROCESS%20FOR%20COVERED%20ACTIONS). Nominations made by the Community Representatives Group are subject to confirmation by the ICANN Board of Directors.

The GNSO has already nominated one member to serve on the Community Representatives Group and is now opening a new Expression of Interest process to identify a second representative.

**How to Apply**

Candidates interested in this role should review the [Terms of Reference](https://community.icann.org/display/ESPFIRP/Relevant+Documents) for the IRP Community Representatives Group prior to submitting their applications.

To apply, fill out the Expression of Interest form and submit the completed form along with your curriculum vitae to [gnso-secs@icann.org](mailto:gnso-secs@icann.org). The deadline for submissions is **28 March 2021 at 23:59 UTC.**

By submitting your personal data, you acknowledge that your personal data will be processed in accordance with the [ICANN Privacy Policy](https://www.icann.org/privacy/policy), and you agree to abide by the electronic [Terms of Service](https://www.icann.org/privacy/tos).

**Responsibilities**

The IRP Community Representatives Group will work with ICANN org to evaluate and vet candidates for the IRP Standing Panel and will collectively nominate a slate of Standing Panelists to the ICANN Board for approval. Please note that that the work of the Community Representatives Group may have already begun when the new GNSO representative joins. Therefore, the new GNSO representative will need to catch up with any work already underway.

The Community Representatives Group is expected to:

* In coordination with ICANN org, select an external expert to help conduct initial interviews, vet candidates, and identify a slate of well qualified panelists for Board approval. Note that this task may already be complete by the time the new representative joins.
* Define the process for how the expert will coordinate with the IRP Community Representatives Group on vetting candidates and identifying a slate of panelists, including potential interviews as appropriate. Note that this task may already be complete by the time the new representative joins.
* Work with the expert to confirm a skillsets matrix for evaluation of candidates.
* Coordinate with and oversee the expert’s work on vetting candidates.
* After facilitation by the expert, recommend a slate of well qualified panelists for Board approval.

**Desired Knowledge, Skills, and Experience**

Primary criteria used to evaluate GNSO candidates:

* Relevant organizational and process experience (e.g., the ability to understand and evaluate the standing panelist criteria and responses, which includes legal and arbitration experience).
* Understanding of the IRP and its role as an ICANN accountability mechanism.
* Awareness of the GNSO’s diversity of interests and the need to represent the GNSO as a whole (i.e. must not represent just their SG/C’s interests).
* Member of a GNSO Stakeholder Group/Constituency

Additional criteria:

* Experience in selecting board members or similar officers, appointees with fiduciary duties, or service on a nominating committee for such selections.
* Experience working with recruitment firms and managing vendors.
* Ability to work in a small team across multiple time zones.
* Ability to commit considerable time and effort to the selection process over a short but concentrated time period.

**Time Commitment**

Service in this role will require a considerable time commitment over a short but concentrated time period.

**Compensation**

Community Representatives Group members serve as volunteers, without compensation. This contribution is respected and appreciated.

**GNSO Representative Selection Process**

The GNSO is opening this Expression of Interest to solicit volunteers for the GNSO representative position. The GNSO Standing Selection Committee (SSC) will evaluate the responses with respect to the criteria listed above under Desired Knowledge, Skills, and Experience. The SSC will make a recommendation to the GNSO Council for approval.

**Background**

The Community Representatives Group is a new body that will select a slate of nominees for an omnibus Standing Panel that will hear and resolve disputes filed under the Independent Review Process (IRP) described in the [ICANN Bylaws](https://www.icann.org/resources/pages/governance/bylaws-en/#article4.4.2.t:~:text=Section%204.3.%20INDEPENDENT%20REVIEW%20PROCESS%20FOR%20COVERED%20ACTIONS).

ICANN's IRP is a form of arbitration, which provides for independent third-party review of ICANN actions alleged by an affected party to be inconsistent with the Articles of Incorporation or Bylaws. The IRP is an essential accountability mechanism to hold the ICANN Board and organization accountable, and the seating of a Standing Panel to hear these claims is an important component to achieve consistent, binding outcomes. ICANN committed through its Bylaws that the ICANN community has a role in identifying the final composition of the Standing Panel slate. Additional information on the IRP Standing Panel is available [here.](https://www.icann.org/en/system/files/files/eoi-panelists-irp-31mar20-en.pdf)

**Contact**

If you have any questions, please send an email to: [gnso-secs@icann.org](mailto:gnso-secs@icann.org).