Answers:

- 2. I believe this is being achieved only at levels where there are financial interests at stake. Hence, policies are developed almost without taking into account the base of the ecosystem. And there is resistance to these policies, or else non-conformities arise. One solution would be to achieve true bottom-up engagement (RALOS ALSs) that are really in contact with Internet end-users including universities, professional associations (e.g. Bar Associations, Engineer Associations), municipalities, etc. To that end, there should be a strategic plan suitable to each RALO, with perfectly established metrics, follow-up schedules, and changes if necessary. It is necessary to choose a planning methodology that will prevent subjectivities. This can be achieved in the short term.
- 3. There are comments that arrive within a very tight time frame to study the issue and provide input. This makes engagement difficult, considering that most of us, ALS members, are professionals with a full-time job that contribute our free time. How to change this: ALAC members must be more demanding on each RALO so that it is the RALOs that enable shorter deadlines, getting updates more frequently and conveying this to their respective RALOs.
- 4. My suggestion is the same as in the last paragraph in my Answer # 2, i.e. developing the right Strategic Plan, with a SWOT matrix developed suitably by a Commission/Committee within each RALO. The same applies to items that must be prioritized to then set objectives that complete the Strategic Plan to be approved, with specific activities to be developed in each region.
- 6. I believe Board activities are not sufficiently, or timely, publicized, which can give rise to certain doubts.
- 11. I review decisions on a very tight schedule, practically once they have been adopted. That is why, in some cases, there may be no coincidence with a decision. If there are decisions that are understood, or not properly considered, then the suggestion posed in Question #3 is applicable.
- 12. A board of the caliber of ICANN's Board can or must sacrifice transparency to make a tough or very complex decision, but this must be an exception.
- 13. Maybe with separation of duties. The Board as a whole reviews

policies as per received suggestions, but the Board should previously appoint a group that will be in charge of final policy approval.

14. Not in terms of responsibility. There are plenty of personal interests that lead to inappropriate behaviors and hinder proper work. They have never been objected and, hence, they continue. Two suggestions (input) to solve this: the suggested Strategic Plan and the implementation of an effective Ethics Tribunal.