# Outcome of Diversity Discussions

SSAC Workshop |  Sep16

# SSAC Workshop 2016 : Diversity (1)

- **Why does SSAC want to address the issue of Diversity?**

    The role of SSAC is to provide informed and credible security advice

    - Diversity of SSAC Members will result in better advice
    - Advice formulated from diverse inputs will have greater credibility in the eyes of its diverse recipients
    - As a good member of the ICANN Community, SSAC should support Community initiatives on diversity

# SSAC Workshop 2016 : Diversity (2)

**What aspects of Diversity are important to SSAC?**

- **Primary aspect**

  - Expertise (Technical, non Technical)

- **Secondary aspects**

  - Career background (eg public service, private sector, academia, law enforcement)

  - Stakeholder background (eg registry/registrar, networking, ISP)

  - Geographic

  - Language

  - Gender

  - Time involved in ICANN

- **Aspects of lesser relevance**

  - Education

  - Culture

  - Orientation

  - Age

  - Minorities

# SSAC Workshop 2016 : Diversity (3)

- **How might SSAC best address its Diversity requirements?**
  - Formulate a more formal statement of what "diversity" means in SSAC's context
  - Review the Skills Survey to consider whether additional questions need to be added to cover the following aspects of diversity:
    - Career background (eg public service, private sector, academia, law enforcement)
    - Stakeholder background (eg registry/registrar, networking, ISP)
  - Review existing SSAC Member bios and gather information on aspects of diversity identified as important (seek additional information from Members as required):
    - Geographic
    - Language
    - Gender
    - Time involved in ICANN
  - Identify gaps in diversity
  - Provide information to Membership Committee for incorporation into new member considerations