

## **DRAFT QUESTIONS ON DIVERSITY**

The CCWG Work Stream 2 Diversity Sub-Group has identified the following elements of diversity as potentially relevant to ICANN SO/AC/groups:

*Geographic/regional representation*

*Language*

*Gender*

*Age*

*Physical ability*

*Stakeholder group or constituency*

Your cooperation is sought to answer the following questions:

1. Which, if any, of these elements of diversity are relevant to your SO/AC/group?
2. Are there any additional elements of diversity not listed that are important to your SO/AC/group? If so, please provide details of these.
3. Which elements of diversity does your SO/AC/group measure and track, which level of details if any?
4. Are diverse interests and viewpoints proportionally represented within your SO/AC/group and its leadership? How is this done?
5. Is there any educational or informational initiative towards diversity in your SO/AC (seminars, reading materials recommended, a discussion group or any other resource)?
6. Does your SO/AC/group have any informal practices or unwritten policies relating to diversity? If so, please provide details of these.