

**General Note:** Based on its response to the different questions, the CCOICI would need to determine if and how related documents may need to be updated. For example, the PDP Manual already foresees that the WG should assess the impact of proposed policy recommendations as part of its Initial and Final Report, but there may be a need to provide further guidance either in the PDP Charter or supporting documents to reflect how an HR impact assessment is expected to be carried out, if applicable.

**Q1 Note:** In Annex 3 on the HR-FOI, this is put forward as a consideration by the WS2 HR Sub-Group, not a recommendation

**Q15 Note:** While HRIA has been identified as a topic for the WS2 Community Coordination Group, this topic is not expected to be dealt with soon. Only the GAC has been working on this topic, but its current status is unclear.

