

Q3 Based on the candidate's materials and your own personal experience if applicable, do you think that the candidate has the experience, skills, and attributes necessary to serve as the GNSO nominated mentor?

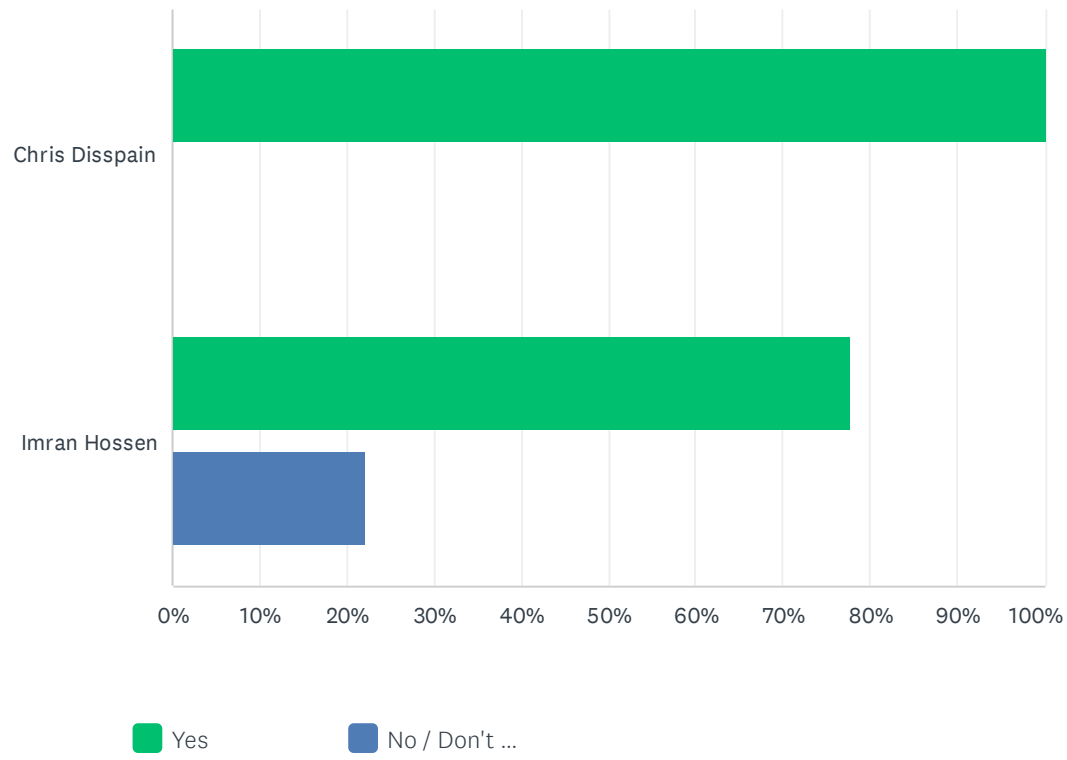
Skills and Experience

- Active participant in GNSO structures and policy development processes with a track record of engagement
- Previous experience serving as a mentor, teacher, or learning facilitator is a plus
- Strong written and verbal communication skills
- Project management and coordination skills
- Networking skills

Desired Attributes

- Member of a GNSO Stakeholder Group and/or Constituency
- Understanding of the ICANN's mission, structure, and multistakeholder model
- Willingness to devote the necessary time prior to and during each ICANN Meeting
- Ability to create a supportive atmosphere for mentees by being open, accessible, and approachable
- Robust network within the ICANN community and ability to leverage and share that network
- Ability to present information in a manner that is simple and easy to understand
- Ability to establish weekly projects and deliverables for mentees using a clear and consistent learning approach

Answered: 9 Skipped: 0



	YES	NO / DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Chris Disspain	100.00% 9	0.00% 0	9	1.00
Imran Hossen	77.78% 7	22.22% 2	9	1.22

Q4 Evaluator's Comments/Observations on Chris Disspain's Skills and Experience:

Answered: 9 Skipped: 0

#	RESPONSES	DATE
1	I have personally known Chris Disspain since I entered the ICANN world in 2008, when Chris was the chair of the ccNSO and an ICANN Board member. I have the highest regard for Chris who throughout the years I have known him, has strived for only one thing and that is to make the unique ICANN multi-stakeholder model work and be an example to all other organizations. One of his most important achievements is that he was a vocal advocate for many years for the establishment of the Fellowship program which has allowed the entire world to become involved in ICANN and so making it a true multi-stakeholder process which is unique and which functions. Chris has excellent mentoring and facilitating skills as well as strong written and verbal communication skills which were demonstrated over all the years as head of AUDA, the first Chair of the ccNSO and as chairman of the ICANN Board. Chris has strong project management and coordination skills which are testified by his work in developing the policies that enabled the first use of non-Latin scripts in top-level domains. His networking skills include setting up the auDA Foundation, a charitable trust to promote and encourage educational and research activities that enhance the utility of the Internet for the Australian communities benefit and being a member of the United Nations Secretary General's Internet Governance Multi Stakeholder Advisory group. benefit of has a wide networking. In addition Chris has co-authored the book Create Your Fuller Life Map, focused on improving personal performance through goal setting.	1/26/2022 5:22 PM
2	Chris is undoubtedly a well known and established figure within ICANN and the community over an extended period. His expertise, experience and connections at the highest level across the ICANN community weighs heavily in his favour as a mentor to incoming fellows. Chris has demonstrated roles of leading, mentorship, specifically within the ICANN context.	1/26/2022 1:29 PM
3	Has the skills plus deep ICANN experience and structure	1/26/2022 8:23 AM
4	Chris has the skills and polish of a corporate lawyer well familiar with the workings of ICANN	1/25/2022 9:19 PM
5	An expert	1/24/2022 12:12 PM
6	Long term active participant of the ICANN community. Clear project management skills with previous positions as CEO. Good communication experience from running the .au podcast.	1/24/2022 10:38 AM
7	Rich and valuable skills and experience considering his time on the board. Demonstrates active participation and excellent track record engagement in GNSO Structures and PDP.	1/24/2022 6:43 AM
8	He fulfills all of the requirements.	1/18/2022 4:08 PM
9	Chris has vast experience within ICANN.	1/17/2022 7:17 PM

Q5 Evaluator's Comments/Observations on Imran Hossen's Skills and Experience:

Answered: 9 Skipped: 0

#	RESPONSES	DATE
1	I do not personally know Imram Hossen who is an ICANN Fellow, nor do I have any experience of his activities at ICANN. However from his submission he has knowledge of the ICANN structure as a member of the GNSO Business Constituency and as such has developed a robust network within the ICANN community. Imram Hossen has completed a few mentorships for a NASA space app challenge and APIGA and has kept in touch with his mentees. He is very much active on WhatsApp, Facebook, LinkedIn, Skype, Twitter and prepared to respond to any queries by email. Imram claims/mentions that he has the ability to present information in a manner that is simple and easy to understand as he is a blogger, produce videos, speak at seminars, webinars and workshops on the DNS and IG agenda. Combined with a record of mentorship and personal communication skills, he is able to deliver information in a very simple way, digestible for all types of audiences. As CEO of the EyHostby he has experience in training new employees, establishing weekly projects and deliverables for mentees using a clear and consistent learning approach. As an ICANN Fellow, he seized numerous opportunities to introduce himself/get introduced to quite a number of prominent ICANN community activists and will be happy to build on these acquaintances to help others.	1/26/2022 5:22 PM
2	Imram's specific suitability for the role, bar his professional and personal attributes which are unquestioned and surely suitable, stem primarily from his recent experience as a fellow himself, and thus his familiarity with the day to day practicalities of the program. He does retain mentorship and leadership skills; however, such mentorship skills, when compared to the other candidate, these skills do appear to be obtained and somewhat focussed in a differing context from the ICANN sphere.	1/26/2022 1:29 PM
3	Imran possess the necessary skills.	1/26/2022 8:23 AM
4	Imran brings the perspective of an entrepreneurial engineer who is well familiar with the workings of ICANN from several stakeholder vantage points.	1/25/2022 9:19 PM
5	A strong experience	1/24/2022 12:12 PM
6	Clear networking and project management skills from founding a startup. Some experience in the ICANN community but not clear for how long this has been.	1/24/2022 10:38 AM
7	Possess the required skills but lacks the required experience.	1/24/2022 6:43 AM
8	He fulfills all of the requirements.	1/18/2022 4:08 PM
9	I'm not that familiar with Imran.	1/17/2022 7:17 PM

Q6 Evaluator's Comments/Observations on Chris Disspain's Attributes:

Answered: 9 Skipped: 0

#	RESPONSES	DATE
1	As a board member Chris has seen first-hand how effective the program can be because a number of the Board members began their ICANN journey on the Fellowship program . Chris brings his passion for the multistakeholder model, his deep understanding of ICANN history, knowledge of the SOs and ACs and how each fits into the structure and interacts with the others, and a large and diverse network and a willingness to do the work necessary to ensure that members of the program are given the best possible opportunity to blossom into effective future participants in and leaders of the ICANN community. From October 2000 to April 2016 Chris was the Chief Executive Officer of .au Domain Administration Ltd (auDA), the non-profit company that is the independent governing body/manager of the Australian Internet domain name space and the policy body governing the Domain Name Space in Australia. Chris was instrumental in auDA becoming endorsed by the Australian Government as the appropriate body to become the manager of .au and responsible for negotiating the re-delegation of .au to auDA. He also guided the DNS in Australia through the transition from an unregulated monopoly regime to a regulated, fully competitive, price-sensitive regime. He is currently Chair of WGP Global an international corporate advisory company with offices in UK, Malta, Hong Kong and Korea. Chris was, for 14 years, a corporate lawyer in the UK and Australia, and has experience in all aspects of Corporate & Commercial Law including IPOs, prospectus issues, venture capital, take-overs, mergers and acquisitions in UK, Australia, USA and Asia, and corporate tax planning and structuring. Since 1985, Chris has held executive management positions and directorships in private and public companies in the UK and Australia. These companies have included those involved in mining, e-commerce and the Internet.	1/26/2022 5:22 PM
2	Given Chris' experience, his attributes are rather high calibre, and as a guide for mentees within the ICANN, they do appear exceptionally well matched to the role of mentor. Stemming from his long career and work within the ICANN community, Chris presents with both connections and the ability to leverage such connections for the benefit of the mentees. Chris does also present with a proven track record relating to ICANN community leadership and establishing clear and consistent learning approaches within the ICANN context.	1/26/2022 1:29 PM
3	Chris has the 360 degree view of how ICANN operates and policy development process.	1/26/2022 8:23 AM
4	With my own long history of mentoring, I view Chris as having adequate attributes and a good understanding of what is required here.	1/25/2022 9:19 PM
5	Very good	1/24/2022 12:12 PM
6	Excellent show of desired attributes. Clear understanding of all relevant ICANN structures as he was instrumental in their establishment.	1/24/2022 10:38 AM
7	Possess the desired attributes for the position.	1/24/2022 6:43 AM
8	Having participated with Chris in some meetings, I am sure he has all the attributes required.	1/18/2022 4:08 PM
9	He has a strong internal network within ICANN, which is one of the most important things the mentor brings to this position.	1/17/2022 7:17 PM

Q7 Evaluator's Comments/Observations on Imran Hossen's Attributes:

Answered: 9 Skipped: 0

#	RESPONSES	DATE
1	<p>• (GNSO's) Non Contracted Parties House (NCPH) and as such has an understanding of ICANN's mission, structure, and the multistakeholder model. Imram expresses his willingness to devote the necessary time prior to and during each ICANN Meeting because he himself having benefited from numerous ICANN Fellowships and exposure to the most professional forum in the DNS area, as well as IGF, he believe the time has come to repay his "student loan" • Imram has expressed that he will be willing to share his story and lead by example to create a supportive atmosphere for mentees by being open, accessible, and approachable With regard to a robust network within the ICANN community and ability to leverage and share that network, there is no indication whatsoever that Imram has any network within or the ICANN community. Ability to present information in a manner that is simple and easy to understand: Imram has stated that he will employ his communication and networking skills to put mentees at ease and demonstrate how one can benefit from association with a vibrant, open and embracing community of co-thinkers, and his professional expertise to promote their professional skills and competencies by gently introducing them to the fundamentals of the DNS operation. • Ability to establish weekly projects and deliverables for mentees using a clear and consistent learning approach: Imran Hossen certainly has these skills from his experience as CEO and working in tech industry since 2010. He started his career with his own startup EySoft IT Solution, Bangladesh. •</p>	1/26/2022 5:22 PM
2	<p>Imran's willingness, time and ability to engage meaningfully to the benefit of all mentees is certainly not in question. Imran's attributes specifically relating to his experience as to the value of the fellowship program, including his undoubted experience with regards to hands on practicalities as to the expectations of a mentor, in particular from the the point of view of the mentees, as recent mentee himself, would be of great benefit to the fellowship program. This being noted, insofar as a broader experience, immersion and understanding of the ICANN community, when in direct comparison to the other candidate, is would stand to reason that Imran's connections, which may to be leveraged for the benefit of mentees, would appear to be not quite as robust. Although the quality of the network and connections are not in doubt, it is unlikely that these would be as established or varied, at this juncture, than the other candidate..</p>	1/26/2022 1:29 PM
3	<p>Imran has and meet the desired attributes for this position.</p>	1/26/2022 8:23 AM
4	<p>With my own long history of mentoring, I view Hossen as having adequate attributes and a good understanding of what is required here.</p>	1/25/2022 9:19 PM
5	<p>Very good</p>	1/24/2022 12:12 PM
6	<p>Clear history of facilitation and communication with the ICANN community, however unsure about his network within the ICANN community and deep unstanding of the multistakeholder model.</p>	1/24/2022 10:38 AM
7	<p>Low-level attributes</p>	1/24/2022 6:43 AM
8	<p>He has the required attributes</p>	1/18/2022 4:08 PM
9	<p>I'm not that familiar with Imran.</p>	1/17/2022 7:17 PM

Q8 Please rank these candidates in order of preference with regards to how the candidate meets the experience, skills, attributes requirements outlined in the call for volunteers (1 being most preferred candidate)

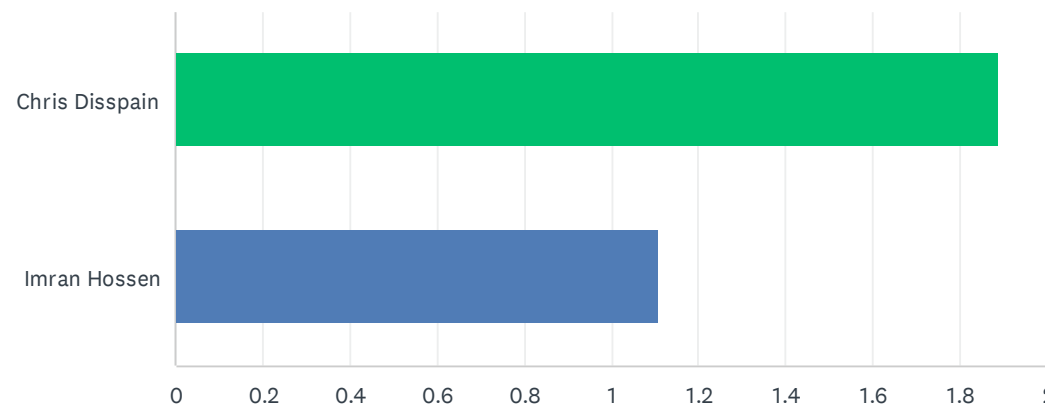
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Answered: 9 Skipped: 0



	1	2	TOTAL	SCORE
Chris Disspain	88.89% 8	11.11% 1	9	1.89
Imran Hossen	11.11% 1	88.89% 8	9	1.11

Q9 Any Additional Comments/Observations:

Answered: 7 Skipped: 2

#	RESPONSES	DATE
1	There is no doubt that Chris Disspain is the ideal mentor with his long, deep, thorough and complete experience and knowledge of the ICANN community and the Internet world. How more privileged could Fellows be than to have Chris Disspain as their mentor and what an extraordinary opportunity to form future ICANN leaders.	1/26/2022 5:22 PM
2	Although I do not feel Imran is currently and objectively the more suitable candidate for the mentor role in this specific process, I certainly think his experience would bring great value, and his willingness to become a mentor is of great testament to both him and indeed to the value and success of the fellowship programme in encouraging and cultivating such participation.	1/26/2022 1:29 PM
3	Both candidates are excellent. However, Chris has over 20 years of experience within the GNSO, ccNSO and ICANN Board while Imran has substantial ICANN experience too and been an ICANN fellow multiple times. It would have been good to have more information of the mentee age categories as to further help in selecting mentor who can relate well and converse in the age group language.	1/26/2022 8:23 AM
4	We were fortunate to have two excellent candidates. It was difficult to rank them. I ranked Imran (only slightly) above Chris on the assumption and belief that his background would resonate better with mentees from around the globe.	1/25/2022 9:19 PM
5	They are both good candidates	1/24/2022 12:12 PM
6	Even though I think Chris is an excellent candidate, I would prefer Imran considering the country he is from and the need to attract more candidates from his region.	1/18/2022 4:08 PM
7	We would be lucky to have Chris in this role.	1/17/2022 7:17 PM