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| **1) Your Name:** | Susan Payne |
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| **2) Stakeholder Group (enter N/A if none):** | Commercial – IPC: Com Laude is a member of the IPC. From AGM 2022 I am one of the IPC’s GNSO Council representatives, for an initial 2-year term.RySG: I represent clients as their delegate within the RySGRrSG: Com Laude is a member of the RrSG but I am not active in this SG |
| **3) Constituency (enter N/A if none):** | See above |
| **4) ICANN Affiliation (if not covered by item 2 or 3):** | See above |
| **5) Please identify your current employer(s):** | Com Laude Group |
| **6) Please identify your current position(s):** | Head of Legal Policy, Com Laude |
| **7) Please identify the type(s) of work performed:** | Advice and advocacy on legal and policy matters. |
| **8) Please identify your declared country of primary residence (e.g., country to which you pay taxes):** | UK |
| **9) Please list any financial relationship beyond *de minimis* stock ownership you may have with any company that to your knowledge has a financial relationship or contract with ICANN:** | None beyond my employment – Com Laude is a Contracted Party |

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| **10) Do you believe you are participating in the IRP-IOT process as a representative of any individual or entity, whether paid or unpaid?** | Yes |
| **If the answer is “Yes,” please provide the name of the represented individual or entity. (If professional ethical obligations prevent you from disclosing this information, please enter "Private"):** | Com Laude |
| **11) Please identify any past, current or anticipated involvement in IRP proceedings (including the CEP process), as follows:** |  |
| **a) Have you in the past been or are you currently involved in IRP proceedings, either on your own behalf or as a representative of your then/current employer? Please provide details** | Whilst not directly involved in IRP proceedings I have provided background support, research and advice to a client that did bring an IRP. That IRP has concluded. |
| **b) If not captured at (a) above, is your employer, or an associated entity, currently involved in an IRP? Please provide details** | No |
| **12) Are you, your employer, or an associated entity, currently involved in any other ICANN accountability process, for example a Documentary Information Disclosure Policy (DIDP) request or Request for Reconsideration. Please provide details** | No |
| **13) Please identify any other relevant arrangements, interests, or benefits as requested in the following two questions, to the extent not already covered at 11 and 12 above:** |  |
| **a) Do you, or your employer or any associated entity, have any type of material interest in the IRP-IOT processes and outcomes?** | Yes, potentially in the future |
| **If the answer is “yes,” please describe the material interest** | No specific interest at present, but as both a Contracted Party and participant in the Empowered Community, my employer potentially could seek to rely on the IRP process |

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|  | in future. Similarly, clients of Com Laude’s consulting business who are Registry Operators also might potentially seek to rely on the IRP in futureCom Laude is a member of the IPC, and I hold a leadership position, as a GNSO Councilor. The IPC recently brought Request for Reconsideration 23-2, which was summarily dismissed by the BAMC on 4 April 2024. It is a matter of public record that the IPC gave notice on 17 April 2024 to enter into CEP. |
| **14) Please identify any other relevant arrangements, interests, or benefits as requested in the following two questions:** |  |
| **a) Do you have any type of material interest in the IRP-IOT processes and outcomes?** | Only as identified at 13 |
| **If the answer is “yes,” please describe the material interest in ICANN IRP-IOT processes and outcomes or any ongoing ICANN CEP or IRP proceedings.** |  |
| **b) Are there any arrangements/agreements between you and any other group, constituency or person(s) regarding your participation as an IOT work team member?** | No |
| **If the answer is “yes,” please describe the arrangements/agreements and the name of the group, constituency, or person(s):** |  |
| **15) Additional Information (optional):** |  |
| **16) Page last revised:** | 25 April 2024 |