ICANN Nominating Committee Delegates
2023 Job Description

The ICANN Nominating Committee consists of 15 voting delegates along with a number of non-voting leaders, advisors, and delegates.

About the Nominating Committee

Per the ICANN Bylaws Article 8, Section 8.1, "there shall be a Nominating Committee of ICANN ("**Nominating Committee**"), responsible for nominating all Directors except the President and those Directors nominated by Decisional Participants; for nominating two directors of PTI (in accordance with the articles of incorporation and bylaws of the Public Technical Identifiers body); and for such other selections as are set forth in these Bylaws. Notification of the Nominating Committee's Director nominations shall be given by the Nominating Committee Chair in writing to the EC (Empowered Community) Administration, with a copy to the Secretary, and the EC shall promptly act on it as provided in Section 7.25. Notification of the Nominating Committee's PTI director nomination shall be given to the Secretary."

Specific criteria and requirements regarding the Nominating Committee (NomCom) composition and NomCom delegates are outlined in the ICANN Bylaws in Article 8, Sections 8.2 and 8.4, which are set forth below in the job description.

The NomCom also has a procedure document for reference that provides additional information about the work of the NomCom.

The 2023 NomCom will be selecting:
- Two members of the ICANN Board of Directors.
- One member of the PTI Board of Directors.
- Three regional representatives to the At-Large Advisory Committee (ALAC) – one each representing the: (i) Africa region; (ii) Asia, Australia, and Pacific Islands region; and (iii) Latin America and Caribbean region.
- Two members of the Generic Names Supporting Organization (GNSO) Council – one representing the Contracted Parties House and one representing the Non-Contracted Parties House.
- One member of the Country Code Names Supporting Organization (ccNSO) Council.

Term of Eligibility

- Per the ICANN Bylaws Article 8, Section 8.3, "(a) Each voting delegate shall serve a one-year term. A delegate may serve at most two successive one-year terms, after which at least two years must elapse before the individual is eligible to serve another term."
- Per the ICANN Bylaws Article 8, Section 8.3, "(c) Non-voting liaisons shall serve during the term designated by the entity that appoints them. The Chair, the Chair-Elect, and any Associate Chair shall serve as such until the conclusion of the next ICANN annual meeting.

Key Responsibilities and Duties

- Act independently and in the larger public interest of the ICANN community and not act as representatives of, nor lobby or advance the interest of any particular Organization, Group or Committee, in particular with respect to the assessment and selection of candidates.
- Engage in outreach, recruitment, and information gathering.
- Read the submitted and gathered information about each candidate under consideration, and fully participate in both deliberations about individual candidates and construction of slates of candidates that will fulfill the requirements for each of the leadership bodies for which the NomCom selects delegates. Work diligently with NomCom colleagues toward an overall consensus on the best possible group of candidates to be selected.
- Adhere to the ICANN Nominating Committee Participation Agreement.

Time Commitment

- The delegate should be able to join monthly teleconferences. Note that the NomCom's workload usually increases significantly during Mar/Apr/May/June when the candidate assessment process will be at its busiest. Conference calls are held more frequently (typically weekly and the duration of the calls may last up to three hours) during this time as well. Additional time is required to prepare for and participate in subcommittees.
- All NomCom delegates should be able to attend all ICANN Public Meetings and all officially scheduled NomCom committee meetings

When attending ICANN Public Meetings, attendance at scheduled NomCom meetings is mandatory. In the event of schedule conflicts with other volunteer activities, priority should be given to the NomCom meetings.

Required Knowledge, Skills and Abilities (KSAs)

As outlined in the ICANN Bylaws Article 8, Section 8.4, delegates to the ICANN NomCom shall be:

(a) Accomplished persons of integrity, objectivity, and intelligence, with reputations for sound judgment and open minds, and with experience and competence with collegial large group decision-making;

(b) Persons with wide contacts, broad experience in the Internet community, and a commitment to the success of ICANN;

(c) Persons whom the selecting body is confident will consult widely and accept input in carrying out their responsibilities;

(d) Persons who are neutral and objective, without any fixed personal commitments to particular individuals, organizations, or commercial objectives in carrying out their Nominating Committee responsibilities;

(e) Persons with an understanding of ICANN's mission and the potential impact of ICANN's activities on the broader Internet community who are willing to serve as volunteers, without compensation other than the reimbursement of certain expenses; and

(f) Persons who are able to work and communicate in written and spoken English.

Additional Knowledge, Skills and Abilities

- Familiarity with the ICANN groups to which the NomCom appoints (Board, ALAC, GNSO, ccNSO)
- An understanding of Non-profit Board Governance
- Prior experience in executive recruiting and Human Resources is a plus.

Eligibility Exception

Per the ICANN Bylaws Article 8, Section 8.9, "No person who is an employee of or paid consultant to ICANN (including the Ombudsman) shall simultaneously serve on the Nominating Committee."

Appendix

List of Bodies appointing delegates
to the Nominating Committee

- Address Supporting Organization (ASO)
- Country Code Names Supporting Organization (ccNSO)
- Generic Names Supporting Organization (GNSO)
  - Registries Stakeholder Group (RySG)
  - Registrars Stakeholder Group (RrSG)
  - Business Users Constituency (BUC)
  - Non-Commercial Users Constituency (NCUC)
  - Internet Service Providers Constituency (ISPCPC)
  - Intellectual Property Constituency (IPC)
- Internet Architecture Board (IAB) for Internet Engineering Task Force (IETF)
- At-Large Advisory Committee (ALAC)
  - Africa Region
  - Asia Pacific Region
  - Europe Region
  - Latin America and the Caribbean Region
  - North America Region
- Government Advisory Committee (GAC) (not active)
- Root Server System Advisory Committee (RSSAC)
- Security and Stability Advisory Committee (SSAC)